



**INDIAN INSTITUTE OF INFORMATION TECHNOLOGY ALLAHABAD**  
(An Institution of National Importance established by the Act of the Parliament of India)

**Twenty-Fourth (24<sup>th</sup>) Meeting of Board of Governors**

<b>Date:</b>	14.08.2023
<b>Time:</b>	10:00 AM onwards
<b>Venue:</b>	Board Room, IIITA

**Minutes of the Meeting**

The 24<sup>th</sup> Meeting of the Board of Governors of IIIT-Allahabad was held on 14.08.2023 from 10:00 AM in a hybrid mode in the Boardroom of IIIT Allahabad. The members in attendance were as follows:

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| <b>1. Dr. Anand Deshpande</b>   | - | <b>Chairman</b>        |
| <b>2. Prof. Mukul. S. Sutaone</b><br>Director<br>Indian Institute of Information Technology Allahabad   | - | <b>Member</b>          |
| <b>3. Sh. Jeewan Kumar</b><br>Representing Joint Secretary, TE,<br>Ministry of Education  | - | <b>Member (Online)</b> |
| <b>4. Sh. Kuntal Sensarma &amp; Sh. A. K. Pipal</b><br>Representing Additional Secretary,<br>Ministry of Electronics and Information Technology | - | <b>Member (Online)</b> |
| <b>5. Sh. Jeetendra Singh</b><br>Representing Additional Chief Secretary,<br>Deptt. of IT & Electronics Govt. of UP, Lucknow                    | - | <b>Member (Online)</b> |
| <b>6. Prof. Archana Shukla</b><br>Director<br>Indian Institute of Management Lucknow  | - | <b>Member (Online)</b> |
| <b>7. Prof. Manindra Agrawal</b><br>Professor, Deptt. of CSE<br>Indian Institute of Technology Kanpur   | - | <b>Member</b>          |
| <b>8. Sh. Rahul Singh</b><br>Managing Director, GAPL  | - | <b>Member (Online)</b> |

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<b>9. Prof. Anand Bulusu</b> Professor, Deptt. of ECE Indian Institute of Technology Roorkee	-	<b>Member (Online)</b>
<b>10. Prof. Shekhar Verma</b> Professor, Deptt. of IT Indian Institute of Information Technology, Allahabad	-	<b>Member</b>
<b>11. Prof. Tapobrata Lahiri</b> Professor, Deptt of AS Indian Institute of Information Technology, Allahabad	-	<b>Member</b>
<b>12. Dr. Satish Kumar Singh</b> Registrar (Acting) Indian Institute of Information Technology, Allahabad	-	<b>Secretary</b>

Prof. Abhay Karandikar, Director IIT Kanpur and Prof. Arvind Choubey, Director NIT Durgapur, could not attend the meeting due to their preoccupation and were granted Leave of Absence. Prof. Manish Goswami, Dean (A&R) IIIT Allahabad, and Sh. O. P. Srivastava, Joint Registrar (FA) were the Special Invitee for Agenda Item 24.09 & 24.11 and 24.13 & 24.14 respectively.

The Chairman greeted all the Hon'ble members present in the meeting and introduced the new regular Director of IIIT Allahabad, Prof. Mukul S. Sutaone, who assumed the charge w.e.f 5<sup>th</sup> April 2023, this being his first meeting with the BoG. The Director welcomed all the members of the BoG. The attendance was recorded by the Secretary. The meeting was attended by TWELVE members. As per the IIITA Statutes-Clause 20(3) the quorum of the meeting was complete. The meeting started with the permission of the Chairman-BoG and the following agenda items were presented by the Secretary, considered, and resolved by the Board after due proceedings.

<b>Item no. 24.01</b>	<b>To ratify the Minutes of the 22<sup>nd</sup> meeting of the Board of Governors of the Institute held on 09.01.2023</b>
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The Minutes of the 22<sup>nd</sup> meeting of the Board of Governors-BoG of the Institute held on 09.01.2023 at IIC, New Delhi, were confirmed with some additional observations by the BoG during its 23<sup>rd</sup> Special Meeting held on 18.03.2023 vide Agenda Item No. 23.01 and accordingly signed by Hon'ble Chairman-BoG on 18.03.2023.

The signed copy of the Minutes of the 22<sup>nd</sup> Meeting of the BoG held on 09.01.2023 was placed for the kind perusal of the members.

The Board perused the minutes of the 22<sup>nd</sup>BoG meeting and **RATIFIED** the same.

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Item no. 24.02	To receive the Action Taken Report on the Minutes of the 22 <sup>nd</sup> meeting of the Board of Governors of the Institute held on 09.01.2023
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The detailed Action Taken Report on the Minutes of the 22<sup>nd</sup> meeting of the BoG held on January 9, 2023, was placed for the kind perusal of the Board.

The Board **RECEIVED** the ATR on the minutes of the 22<sup>nd</sup> BoG meeting.

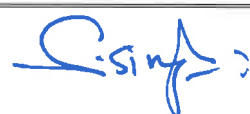
Item no. 24.03	To ratify the Minutes of the 23 <sup>rd</sup> special meeting of the Board of Governors (Convocation Specific) of the Institute held on 18.03.2023
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The minutes of the 23<sup>rd</sup> BoG meeting, held on 18<sup>th</sup> March 2023, were prepared as per advice and in consultation with the Hon'ble Chairman-BoG, and the then Director of the Institute and the same were circulated via email among the members on 30<sup>th</sup> March 2023 inviting the comments. A few members commented on the same. The Secretary-BoG made necessary and appropriate updates to the Minutes after consulting the Hon'ble Chairman-BoG and the then Director. The final amended minutes, after incorporating the comments received from the Board member/s, were circulated among the BoG members on 12<sup>th</sup> April 2023 after due approval by the Hon'ble Chairman-BoG and the then Director for confirmation by the Board members "by way of circulation" as per the provision in IIITA Statutes Clause 20(11). The minutes were confirmed by way of circulation on 13<sup>th</sup> April 2023. The minutes of the 23<sup>rd</sup> BoG meeting were signed by the Secretary, the then Director, Prof. R. S. Verma and the Hon'ble Chairman-BoG, Dr. Anand Deshpande. Since the New Director, Prof. Mukul S. Sutaone, joined the Institute on 5<sup>th</sup> April 2023 and the minutes of 23<sup>rd</sup> BoG meeting were confirmed after his joining as regular Director of the Institute, so the signed minutes were also countersigned by the New Director of the Institute, to enable the uploading of the Minutes on Institute's website. The signed copy of the Minutes of the 23<sup>rd</sup> Special Meeting of the BoG held on 18.03.2023 was placed for the kind perusal of the members.

The Board perused and **RATIFIED** the signed minutes of 23<sup>rd</sup> BoG meeting held on 18<sup>th</sup> March 2023.

Regarding the signing issue, as suggested by one of the BoG members, the matter will be discussed in the next BoG meeting for rectification.

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**Item no.  
24.04**

**To receive the Action Taken Report on the Minutes of the 23<sup>rd</sup> special meeting of the Board of Governors (Convocation Specific) of the Institute held on 18.03.2023**

The detailed Action Taken Report on the Minutes of the 23<sup>rd</sup> meeting of the Board of Governors of the Institute held on March 18, 2023, was placed before the BoG.

The Board received the action taken report on the minutes of the 23<sup>rd</sup> BoG meeting.

The Director submitted that, for implementing the BoG resolution 23.04, he constituted a three-member internal committee comprising of Prof. Shekhar Verma as Chairman (who was also one of the Senate nominated BoG members and was present during the entire discussions in the 23<sup>rd</sup> BoG meeting), Prof. Pavan Chakraborty (Dept. of IT) as member, and a staff member Sh. Pankaj Srivastava as convener to assist the committee. The Committee was mandated to (1) Examine all the cases of the faculty members under the purview of the resolutions vide agenda item 23.04, and (2) Recommend the implementation and mode of implementation of these BoG Resolutions.

The Said Committee examined the identical and eligible cases of the faculty members as per the resolution 5 of the BoG vide agenda 23.04. The committee provided its recommendations to the Director on Resolution 1 through 3 respectively. Meanwhile the Director took the independent legal opinion from practicing lawyer in Hon'ble High Court Allahabad (and service matter expert) regarding the binding on Director to implement the BoG decision. After getting the legal opinion from him, the Director approved the recommendations 1 through 3 as provided by the said three-member committee and as the execution against the resolution, the letters were issued to the concerned 14 faculty members. However, after this partial step of execution of the said BoG resolutions 1 through 3, but before effecting the eventual benefit to the concerned 14 faculty members, a letter from MoE was received seeking clarification on such execution and instructing the Director to keep the execution in abeyance. The Director sent the clarification to the MoE. A detailed reply was also sent by hand to the MoE vide F.No.IIIT-A/Dir/7-165/2023 dated on 21st June 2023. Till date, since no further guidelines/instruction have been received from the MoE, in this regard, the BoG resolution 2 vide agenda item 23.04, has been still kept in abeyance, though the Resolution 1 of item 23.04 i.e. reinstating Dr. Ashutosh Kumar Singh and three other faculty members at the AGP of Rs. 8000/-, has been implemented. Institute is bound to follow the institutional account and audit processes for such implementation. On account of instruction on keeping the implementation of Resolution no 2 of item 23.04, on abeyance from the Ministry, the Chairman requested the representative from the Ministry-Sh. Jeewan Kumar, to look into the matter and respond conclusively and positively on the issue. The representative of Ministry consented on the same, with the assurance of communication, in this regard, from the Ministry.

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Upon reporting the action related to subsuming the Flexible Academic Program (FAP) batch of 50 students, admitted in AY 2022-23, to the regular BTech-IT and ECE divisions, without additional academic burden imposed on them, one of the members expressed his opinion on ATR of Resolution-2 for the agenda item 23.05 S[1], that the flexibility and features, as available in New Education Policy-NEP was decided to be offered to all the students admitted in 2022. Also, it was discussed that the flexibility of multi-entry, multi-exit, shall be offered to the students by registering them to academic bank of credit (ABC). The course and other features of NEP such as multi-institute experience etc. were also to be managed by the institute. With the registration of all B.Tech students with the ABC, the Director asserted on the readiness of campus to extend the benefitting features of NEP curriculum to all the students, admitted in AY 2022-23.

The member further opined that since the three-member committee (as referred vide agenda 23.05 S[1]), recommendation of debarring Prof. Neetesh Purohit from any administrative post for at least five years was not accepted by the BoG, he must be reinstated on Dean (Academics) position. The member further queried whether the Chairman or the BoG was apprised of such merging of the 'Academic and R&D' portfolios to be vested with One Dean's position. On this point, another member of the BoG apprised that the IIIT Allahabad had the Dean (A& R) position since 2017 and for the first time in year 2022, it was separated into Dean (A) and Dean (R&D), while the then Director was about to leave the institute. Not only that, a total NINE Deans' positions, which are too large for an Institute of the size as IIIT Allahabad, were created by the then Director without the explicit approval of the BoG. The need for nine Deans and their 'Roles and Responsibilities' were neither discussed nor approved in any of the Board meetings. So probably curtailing the large number of Deans' positions, the Dean(A) and Dean (R&D) must have been merged into Dean (A&R) by the succeeding Acting Director. On this issue, the Chairman BoG informed that although the explicit approval was not given by him for the re-merger of Academic and R & D portfolios to be vested in One Dean's position, but he was apprised of such change by the then Acting Director. One of the members expressed displeasure on such arbitrary and ad hoc process adopted in the past while creating and/or appointing Deans' positions. The Board advised the Institute that there must be some system/process in place, for the creation or modification of any of the Deans' position (with their well-defined functions), and this shall be discussed in the BoG prior to seeking its approval. The Director informed that the concern is being placed and be discussed as a part of the separate Agenda item 24.08, in this meeting.

Upon reporting the action regarding the Section-8 company-IIIC, the Chairman informed that he has instructed the JR-FA to complete the mandatory compliances of audits and accounts at the earliest and then the new Directors be co-opted on the Board of this company, accepting resignations of the older Board of Directors-BoD members, and

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deploy the company for its true objectives in the domain of Entrepreneurship, Innovations and Incubation.

Upon reporting the action, rather than the status on floating the advertisement for the recruitment of a new Registrar for the Institute, the Director updated that the draft advertisement is ready to be released; however, the associated WP is being heard in very near future in Hon. HC-Allahabad. The Chairman and the members instructed to release the advertisement at the earliest, independent of the outcome of such a hearing.

With the above deliberations, the Board **RECEIVED** the ATR on the minutes of the 23<sup>rd</sup>BoG meeting.

<b>Item no. 24.05</b>	<b>A Report on Resolutions of All CF-IIIT Directors' Meeting at IIITDM Kurnool on 17<sup>th</sup> June 2023</b>
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The Director apprised that a meeting of the all the five directors of CF-IIITs was organized on 17<sup>th</sup> June 2023 at IIITDM Kurnool from 10.00 am onwards. The meeting was attended by all the Five Directors i.e. Prof. D. V. L. N. Somyajulu, Prof. S. N. Singh, Prof. Bhartendu Kumar Singh, Prof. Mukul S. Sutaone, and Prof. M. V. Karthikeyan. Many issues were discussed as formal agenda and extract of some salient decisions/resolutions/discussions (not verbatim) are as follows. The Director mentioned that many of the resolutions in this meeting proved to be guiding for all the Institutes, in terms of adopting uniform policies on the fronts of Academics, Research, Administration and Outreach.

- (I) *The mission mode faculty / staff recruitment drive by the MoE shall be supported by the respective IIITs. All the vacant positions shall be filled as soon as possible without compromising the quality of the faculty and staff. All the Directors resolved to advertise for the vacant faculty and staff positions as soon as possible.*

The Director informed the BoG that, responding to the consistent follow-up by the Ministry, an advertisement has been released for 18 vacant positions of Assistant Professors (Grade-I and II) on 1<sup>st</sup> August 2023. The Board appreciated the action taken in this regard.

- (II) *The CF-IIITs to put-up the agenda to acquire the approval of respective BoGs for creating the faculty positions for matching FSR of 1:12 in upcoming BoG meetings, on the lines of approvals by the respective BoGs of IIIT Gwalior and IIITDM Jabalpur.*

The Director apprised the Board that a separate agenda-24.07, on this issue, has been included in this BoG meeting for discussion and consideration.

- (III) To adhere to the reservation policy as per the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019, appropriate post-wise rosters considering the Institute as one unit shall be prepared and approved by the respective BoGs and maintained by respective CF-IIITs.**

The Director updated that it is mandatory for the Institute to adhere to the reservation policy and the roster, articulated by considering the Institute as one unit for the Teachers' cadre, as mandated in the CEI-2019.

- (IV) The CF-IIITs to put up the agenda to acquire the approval of the respective BoGs for career progression of the existing faculty members from lower grade to higher grades in case of non-availability of the positions at higher grades of respective class provided that any IIIT will not recruit the faculties more than that of the sanctioned faculty positions at any point of time. This arrangement if already existing in the NIT system.**

In light of strict adherence to the cadre-wise roster at Institute level, as per CEI-2019, the Director expressed his apprehension, that the existing faculty members may not be justified for their career progression, in want of a suitable roster point at a higher aspired grade and level. He further stressed upon adopting a policy, in this regard, on the lines of IITs and NITs and said that a separate agenda item-24.06, is being placed in this meeting, on this issue.

- (V) All the Registrars will meet together to discuss on various harmonization issues related to the non-teaching staff and prepare the Institute-wise bunch of final cases to be discussed in the Directors meeting before adoption by the respective institutes, in particular as one time measure by the Director before applying the RPN-2016.**

In light of the above decision, the Registrar apprised the Board that all the Registrars of five CF-IIITs had a joint meeting at IIIT Allahabad on 1<sup>st</sup> August 2023, to discuss on various staff promotion related issues, adopting suitable clauses from DOPT Norms and IIT norms, so as to effect the one time measure by the respective Director for promotion/grade pay elevation of non-teaching staff, before applying the RPN-2016.

- (VI) The Group of all the Directors discussed about the retirement age of the Directors of IITs and NITs which is 70 years but in case of the CF-IIITs it is only 65 years. In absence of the rationale behind the difference in the upper age limit of the Directors or IITs/NITs and IIITs, the Group of all the Directors resolved to**

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*put-up this matter to the MoE via IIIT-Council OR directly through joint representation for modification in upper age limit of CF-IIIT Directors.*

- (VII) *Whereas the fee waiver for all the students for reserved category students shall be followed by all the CF-IIITs after due approval of the respective FCs and BoGs, the matter of fee waiver for PwD students admitted in the integrated programs needs to be discussed in the IIIT Council for proper directions.*
- (VIII) *The fee increase shall be done as per the Council decision and be applicable to fresh UG students only and shall remain same for throughout the program for same student.*
- (IX) *To attract good M.Tech/PhD students and to match the fee structure of regular M.Tech/PhD students with the fee structures of IITs and NITs, the Directors agreed to change the tuition fee per semester accordingly, towards consideration in respective FC and BoG.*

The Director made the Board aware on all of the above decisions (VI, VII, VIII and IX) in the Directors' joint meeting as related respectively to the retirement age of the CF-IIIT Directors, and fees of PwD students, and also rise in fees/change in fees structure/uniformity in fees etc. upon which the Chairman instructed to bring the respective proposals through proper channel.

- (X) *The Group of all the Directors was apprised that many M.Tech seats are left vacant after CCMT counseling. **The respective institutes may fill the vacant seats only by the GATE qualified candidate.***
- (XI) ***For the regular M.Tech and Ph.D. programs the condition of GATE should not be diluted.** In case of the regular M.Tech course "Valid GATE Score Card" is required but in case of the Ph.D. admissions only the "GATE Score Card" should be sufficient for getting scholarship/fellowship/stipend. In case of the M.Tech/Ph.D. programs for working professionals (i.e., part-time) or online M.Tech programs the requirement of GATE qualification shall be relaxed. **It was also discussed about the need of the QIP programs and resolved that all the IIITs jointly should apply to the MoE for the M.Tech/Ph.D. programs under the QIP schemes.***

The Director apprised the Board on above decisions (X and XI) on the backdrop of declining trend observed in PG and PhD admissions year after year in IIITs, in particular and Technological Institutes of National Importance/repute, in general. He updated that the issue was discussed as a formal agenda item in the 26<sup>th</sup> Senate of the Institute, held on 7<sup>th</sup> August 2023, and was consented by majority of senators. The Board, while noting the concern, instructed to put up the proposals, for further approvals, in this regard.

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(XII) *To create a common Centre of Cooperation (CoC) to coordinate the academic, research, and other activities of all the five CF-IIITs and some industry partners or some Universities abroad. A committee consisting of Director IIIT Allahabad, Director IIITDM Jabalpur, and Director IIITDM Kanchipuram, is being formed to device the charter, the rules and regulations, and the mode of cooperation and exchange for the CoC and the respective CoE. Also, each IIIT shall identify one area of interest based on the expertise to create the respective centre of excellence. The same committee shall also device the norms, charter, rules, regulations, etc for the creation of the Centre of Excellence. Also, the academic/research/faculty/student exchanges will be done through the CoC.*

The Board noted the same with appreciation.

(XIII) ***To harmonize and unify the curriculum, to the extent possible and make it compliant with NEP-2020, so that the inter-CF-IIITs mobility of students and faculty is enabled, as envisaged in the NEP-2020 for a multi-institute experience.*** *The respective Deans of Academics and Research affairs will collaborate, meet, and propose the same for the adoption by the respective Institutes.*

The Director updated the Board on the decision on evolving a unified NEP-compliant curriculum at IITs to offer the multi-institute experience to learners through credit transfers, across CF-IIITs, as envisaged in the NEP. He further mentioned that the NEP-compliant curriculum developed at IIIT Allahabad, was discussed at length as an agenda item in the 26<sup>th</sup> Senate of the Institute held on 7<sup>th</sup> August 2023 and was consented with a welcome gesture by the senators. Based on the Senate's Resolution (by circulation), and looking at the urgency of the implementation of NEP curriculum from AY 2023-24, with the admitted batch enrolling on 23<sup>rd</sup> August 2023, the Director requested the Board to permit for including this as an 'any other agenda item' in this meeting for Board's approval. The Board while appreciating the Institute's initiation on articulating the NEP-compliant curriculum, permitted for bringing in the same as an additional agenda item.

(XIV) *It was agreed by the Directors that all CF-IIITs should offer the elective courses, sufficient in number and diversified in the domains, delivered in hybrid mode/online mode, and should allow the students across institutes to opt for them. For students who are opting for the on-field industrial internship, they may be allowed to undertake coursework in MOOC mode. The institutes may float as many courses in Humanities and Social sciences, life and personality skills, Languages, Entrepreneurship & Leadership, and Indian knowledge system courses as mandatory learning, electives, add on courses. The concept of the*

*Major, Minor and Honors' degrees must also be adopted by the CF-IIITs and offered to the aspirants.*

The Board NOTED the same.

- (XV) A knowledge workshop on Viability Gap Funding (VGF) scheme** was held online on June 1, 2023, under the Chairmanship of Shri K. Sanjay Murthy, Hon'ble secretary, Department of Higher Education, Govt. of India. In this meeting, it was decided that IIITDM, Jabalpur will take a lead and coordinate with other four CF-IIITs and should apply collectively under VGF scheme.

The Director apprised the Board that few meetings with the Edcil and Secretary MoE have happened regarding the VGF scheme but somehow it does not seem to be suitable for the Institute like IIIT Allahabad. The hostel fee currently charged by the Institute is difficult to match with the hostel fees as offered by the third-party involved through VGF scheme. The institute is looking for other avenues to construct the hostel which is on priority now.

- (XVI) The Group of all the Directors discussed about the possibility of offering the Online M.Tech and MBA Programs by different CF-IIITs with the cooperation of External EduTech Companies. The Group of all the Directors resolved that some of the IIITs should start the M.Tech/MBA/e-Masters programs in online mode in partnership with some external EdTech company/agency to improve the IRG and Branding.**

The Director apprised that many IITs like Kanpur, Madras and others have aggressively started offering the online-mode/hybrid-mode programs with the help of External EduTech Companies, which can be engaged through a formal MoU. He mentioned the recent engagement of IIT Madras with TCS iON for such initiative. IIIT Allahabad also intends to initiate such programs to address 'Continuing Education' needs of aspirants spanning wider cross section of the Society, he said, and this would enable to enhance the outreach, perception and brand of the Institute, in turn, with possibility of generating revenue, he added. The Director further apprised the Board that this proposal was discussed in the Institute Senate, held on 7<sup>th</sup> August 2023 and received appreciation by even the external senators.

The Board appreciated the resolution (XVI) of CF-IIITs Directors' meet. The Board further advised that while dealing with such initiatives, every proposal be brought to the Board for deliberations and necessary approvals. The Board also advised the Institute on considering the in-house teaching assignments of the faculty, their voluntary possible association with such initiative, availability of relevant resources etc. before finalization of the proposals.

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(XVII) *The Group of all the Directors discussed about the Intra-CFIIITs Joint-Faculty program under which the faculty member may opt to teach in any department other than his/her parent department and in this case he/she may be offered the Joint-Faculty position by the department in which he/she is teaching. The IIITs may adopt the joint-faculty program. A detail exchange program is to be developed before implementation.*

In nutshell, the Board, while being appreciative of various above resolutions of CF-IIITs Directors' joint meeting, advised to act on them by moving the relevant resolutions through the proper channel/authority such as FC and/or BoG and/or CF-IIIT Council and/or the Ministry, for final consideration and approval, as may deem appropriate.

<b>Item no. 24.06</b>	<b>Career Progression of the existing faculty members to higher level even in absence of the ROSTER POINT in their respective categories for their post at higher level, in line with IITs and NITs.</b>
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Hon'ble BoG members were apprised by the Director, that IIIT Allahabad has a total of 109 faculty positions which were sanctioned long back by the Ministry, before 2009, prior to the enactment of IIIT Act 2014. Many faculty members got recruited till 2021 in all the categories. Upon promulgation of the CEI (Central Educational Institutions) Act 2019, it has been necessitated for the Institutes to adhere to the category-wise reservation, while appointing the faculty through an open selection process. An issue has thus cropped up, regarding the career progression of the existing faculty members to the higher grades, who have to necessarily compete in the open selection process, but despite being eligible and competent, may not receive a selection owing to the non-availability post in their respective categories at the higher grades/positions, in any or all the academic units of the institute. It is apprehended that many faculty members despite the excellent track records and fulfilling all the eligibility criteria may be deprived of career progression due to such situation, and moreover, there is no provision for handling such a critical situation, owing to the adherence to CEI Act-2019. Many IITs like IIT Roorkee, IIT Kanpur, and IIT Bombay etc. made the provision for handling such unwarranted situation. NIT recruitment rules also created such provision to avoid the probable problem of career progression for the existing faculty members in case of non-availability of the higher-level posts in respective categories. The provision broadly speaks as: 'For the existing/internal faculty members of any category, if he/she moves upward in the ladder for career progression, through an open selection process, then effectively he/she will carry the post of same category of his first appointment, and thus

will not affect the prevailing roster in the Institute. The roster is thus applicable and liable to be followed by the Institute's administration, in letter and spirit, for all the fresh appointments, made in a particular iteration of the recruitment'.

The BoG considered this issue since the situation would result into **denial of natural justice** for an individual who is deprived of his/her career progression opportunities, arising out of mandatory adherence to the CEI Act and due to non-availability of a higher position for a particular category in the Institute.

Upon the submission by the Director, the BoG members agreed that all the existing/internal faculty members should be considered eligible to apply in an open selection process (as and when announced) and if selected by the statutory selection committee, hold the higher-level post of their respective category (at which they had entered the Institute at lower cadre/pay/level), and thus without disturbing the reservation demography of the Institute, at that juncture of time. The members further concurred that this would justify the internal eligible faculty member for his/her natural aspiration, even in case of non-availability of higher-level post in their respective category in a particular academic unit of the institute or Institute as a one entity. However, in terms of implementation, the BoG authorized the Director to discuss with the other Directors of CF-IIITs and figure out the process for career progression for the existing faculty members and communicate with the MoE. This may also be discussed in IIIT Council as advised by Sh. Jeewan Kumar, the Under Secretary, who was also the MoE representative for 24<sup>th</sup> BoG meeting.

**R. No. B-24.06:** The BoG RESOLVED to agree to the policy of Career Progression of the existing faculty members to the higher level/cadre/pay, through Open Selections Process, **with their respective original category being carried forward**, without disturbing the 'Reservation Demography' of the Institute, at any given point in time, (on the lines of IITs and NITs). The BoG further **RESOLVED** to empower the Director to deliberate the issue with other CF-IIITs' Directors, in IIIT Council and with the Ministry, towards its meaningful deployment for the individual incumbent faculty.

<b>Item no. 24.07</b>	<b>Approval of Creation of Additional faculty positions (and proportionately staff positions) for maintaining the faculty student ratio of 1:12 as approved by the Council and under the Power of the BoG as per the provisions in Article 15(2)-(e) vide IIIT Act-2014.</b>
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The Director informed the BoG that the current sanctioned student strength of IIIT Allahabad is 2475 including UG, PG, and PhD students. Presently, IIIT Allahabad has a very poor faculty student ratio of about 1:30. The quality of teaching, learning, and research certainly depends upon the strength (number) and quality of faculty members,



which first necessitates elevating the numbers to comply with the mandated faculty student ratio (FSR) of 1:12. The FSR is one the most important deciding factors/parameters for the NIRF ranking of the Institute and other renowned national and international rankings, the Director expressed.

The Board was further apprised that the IIITM Gwalior, and IIITDM Jabalpur used the provision contained in Article-15(2)-(e) of IIIT Act 2014, which provides the power to respective BoG to create the teaching positions for matching the faculty student ratio of 1:12, as approved by the CF-IIIT Council in its 4<sup>th</sup> Meeting. The provision also guides that the sanctioned student strength shall be considered to decide the faculty numbers, while matching the FSR = 1:12.

The BoG deliberated on this issue and it was concurred by the members that IIIT Allahabad immediately needs to augment the faculty positions **to match FSR of 1:12 as approved by the CF-IIIT Council and using the powers vested to the Board of Governors through IIIT Act 2014**. Sh. Jeewan Kumar requested the BoG to defer this agenda due to non-availability of Ms. Saumya Gupta, the Joint Secretary-TS in office. The Board agreed that the Director should seek inputs from the Ministry, on this issue, and get it cleared.

**R. No. B-24.07-(a):** The BoG **RESOLVED** to approve the creation of additional faculty positions to comply with the mandated FSR of 1:12, as approved by the CF-IIIT Council, and using the powers conferred to the Board of Governors through IIIT Act 2014, Article-15(2)-(e).

**R. No. B-24.07-(b):** The BoG also **APPROVED**, in-principle, to redefine the number of posts of Professors, Associate Professors, and Assistant Professors against the total faculty strength by the Institute, as per FSR = 1:12 and proceed with the preparation of the revised Institute level roster accordingly.

**R. No. B-24.07-(c):** The BoG further **RESOLVED** to empower the Director to coordinate with the MoE for funds for these additionally created posts, (over and above the originally sanctioned posts i.e.109), with the expectation of even treatment from the Ministry. The BoG advised IIIT Allahabad to recruit the faculty members mainly in the Department of IT where the shortfall is the highest.

Item no. 24.08	Consideration of the Report submitted by the External Experts' Committee on Administrative & Academic Reforms at IIIT-A.
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The Director apprised that a four-member committee comprising of (Retd.) Prof. N. C. Shivaprakash-IISc Bangalore, Prof. B. N. Chaudhari- Director, SPIT Mumbai, Prof.

Rajesh Ingle-Dean Academics, IIIT Naya Raipur, and Prof. Sumatra Dutta Roy-IIT Delhi, was constituted, with a purpose to review the present administrative functionary structure at IIIT Allahabad, that engages many faculty colleagues on the over-numbered administrative positions, and recommend on the possible reorganization of the same. The Committee was also requested to suggest some corrective measures to improve the quality of teaching-learning and research. The committee visited the Institute on 14<sup>th</sup> and 15<sup>th</sup> July 2023, studied the organogram and administrative hierarchy of the Institute, queried on statutory admin positions, and Institute created admin positions (for convenience), attempted to explore relevant parallels from peer Institutes of National importance, and interacted at length with a set of present functionaries (academic and administrative) in the Admin Board Room. Based on such interactions and observations, the Committee was of the prima-facie opinion that the unwarranted engagement of faculty members on over-numbered internally created admin positions proves many times to be distractive/deterrent for a faculty member and affects his/her otherwise performance/contributions in academics, research and outreach. The committee submitted its comprehensive report to the Director with the following recommendations on reorganizing the administrative structure and on a few other concerns of the Institute. The report also comments categorically on the necessity or reinstating the students' academic feedback on the courses being taught in a Semester and annual performance appraisal for faculty and staff.

Committee Recommendations were deliberated one by one and the BoG **RESOLVED** as follows:

**R. No. B-24.08-(a):** Number of Deans "positions" be fixed to FIVE, as on date, (subject to review in future, as and when students and faculty strength increases), with following designations. The prevailing work profiles for discontinued positions of 'Deans/Associate Deans', be mapped onto these designations.

- a) Dean-Academic Affairs & Quality Assurance
- b) Dean- Faculty & Staff Affairs
- c) Dean-Students Affairs, Alumni & External Relations
- d) Dean- Research, Innovations and Resources
- e) Dean- Planning and Development

The "functions" of the above FIVE Deans positions shall be put-up in the next BoG meeting.

**R. No. B-24.08-(b):** An 'Internal Quality Assurance Cell' be established, with its composition, standard functions and privileges as per national norms in this regard, and with Dean-Academic Affairs & Quality Assurance as its Chairperson. The role and functions of such IQAC in an academic organization like IIITA, shall be reported in next meeting of the BoG and be confirmed by the BoG.

**R. No. B-24.08-(c):**All existing Centers be revamped in terms of their titles, mandate, constitution, outcomes and be allotted a 'Head' on the lines of academic departments in the Institute. Such centers, in the long term, may host the focused PG, Research and Outreach programs aligned with the thematic area of the Center. The details of such centre shall be put up to BoG for its consideration and further necessary approvals.

**R. No. B-24.08-(d):** The Departments of IT, ECE, AS and MS shall continue to have 'Heads' of the Departments. The First-year Head will be re-designated as 'First Year Coordinator', also the UG program in 'Business Informatics' will be assigned a separate Coordinator.

**R. No. B-24.08-(e):** The 'Faculty-I/Cs' for various portfolios be re-designated as "Officers" for these portfolios, with a judicious review of these portfolios and their re-appropriation by the Institute's administration, as per the timely needs of the Institute.

**R. No. B-24.08-(f):** The BoG authorized the Director to decide the process for appointing/nominating the Dean/HoD/HoC/Officers for a term of THREE (Two plus extendable by one more year) years, preferably to be synchronized appropriately. However, the Director may take a performance review after one year and may recommend the change to the BoG.

**R. No. B-24.08-(g):** The Associate Professors may also be made eligible for Dean's position; however, if nominated, the respective Dean's position shall be designated as "Associate Dean". Head's position may be delegated to an Associate or Assistant Professor.

**R. No. B-24.08-(h):**A distinct portfolio of "Officer-Students' Career Progression" to be created by the Institute.

**R. No. B-24.08-(i):**In any case, no individual should be given a THIRD opportunity to grace a particular position (Dean/HoD/HoC/Officer), either in succession or discretely. It means that a maximum of TWO terms as a Dean/HoD/HoC/Officer can be availed by a particular individual. To the extent possible, a policy of 'One Person-One Portfolio' be adopted and adhered to.

**R. No. B-24.08-(j):**The 25% of current CPDA be considered to be deposited as a Professional Development Fund (PDF) for individual functionaries to honor their volunteering for shouldering additional responsibilities.

**R. No. B-24.08-(k):**All the Statutory Committees and Cells mandated by the Government/Regulatory authorities should be constituted by the Director for a stipulated term, preferably in consultation with a team of THREE Deans. The statutory authoritative bodies such as the BoG and the Senate, whose composition is explicitly spelt out in the Act/ Statues are out of ambit of this resolution.

**R. No. B-24.08-(l):** Since the Senate sub-committees for UG and PG Programs, as mentioned in the Ordinance, seem to be redundant and thus be suspended, as an experiment, whereas the DUGC and DPGC be continued as Boards of Studies for academic programs offered by the Department. This being the amendment in the prevailing IIITA Ordinance, the BoG exercises its empowerment under Article 36(3) of IIIT Act 2014.

**R. No. B-24.08-(m):** Since the Act/Statutes do not explicitly define the process of nomination of Senate representatives on the BoG, the Senate nominees on the Board of Governors be identified by the Senate, preferably based on the seniority and profile of the 'Professors' in the Institute and feedback on the nominees, by the peers. The Director may take the consensus/feedback on such nominations from the Senate members. Since the nomination of the Senate members as internal members of the Board is the prerogative of the Senate only, therefore the right and jurisdiction of the Senate in this regard should be maintained.

**R. No. B-24.08-(n):** The reporting mechanism, as spelt out in DOPT CCS rules, must be strictly adhered to up-the-hierarchy and accordingly the hierarchical 'Organogram' be articulated and disseminated among all faculty, officers, staff, and students. A practice and habit of bypassing the stipulated channel and directly approaching the competent authority be strictly stopped, with a warning to every concerned that such practice is liable for disciplinary action considering such act, a violation of the code of conduct.

**R. No. B-24.08-(o):** The Director shall nominate the committee of all Deans to study the Annual Performance Appraisal (APA) formats of various peer Institutes comprehensively, and articulate an all-inclusive one to be implemented with immediate effect for Faculty. The formats should, in general, comprise of the 'Academics (Teaching-Learning-Evaluation Process), Outcome focused Research, Constructive Outreach and Contribution to administration as FOUR Parameters, to be weighted differently for various cadres of faculty in the Institute. The faculty members will be asked to submit the annual plan aligned with the APA format to the competent authority to be assessed at the year's end. The universal standard practice of APA, as observed in other INIs and any academic organization, shall have its purpose as "to ensure that employees receive candid performance information/analysis for the previous year, so that the clear goals/targets and development plans can be articulated for the coming year". The APA shall not be used for vindictive purposes but rather to be used for other decision-making by the Institute.

**R. No. B-24.08-(p):** The standard academic practice of taking a course feedback, exit feedback, employers' feedback, audits of department-wise/program-wise academic/administrative processes and systems be undertaken with regular frequency.



The BoG be updated on the criteria/parameters being included in all such audits/feedbacks/surveys, with its motive and purpose, in its next meeting.

**R. No. B-24.08-(q):** The Annual Performance Appraisal shall be started for the Officers and Staff members following the Central Civil Services Performance Appraisal format, and APAR shall be maintained for every Officer and Staff member of the Institute.

**R. No. B-24.08-(r):** The RACI (Responsible, Accountable, Consulted and Informed) framework shall be used for all the Academic and Administrative functionaries of the Institute.

The Board empowered the Director, in his role as the Principal Academic and Executive Officer, to implement the above resolutions in the near future, in its true spirit, to improve the efficiency and effectiveness of day-to-day administration of the Institute.

Item no. 24.09	To consider and approve the draft of “Innovation and Startup Policy” for IIIT-A
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The Innovation and Startup Policy of IIITA, which is based on National Innovation and Startup Policy, was presented to the BoG by Prof. Manish Goswami, the Dean (A&R) of IIIT Allahabad, in his role as special invitee, in the meeting. Considering the length, breadth, scope and intricacies of the inclusions in the draft policy, the Board decided to delegate the review of the draft to the committee of domain experts, to be constituted for the cause. It was further decided to accommodate such committee’s inputs in the draft policy and bring it back to the Board.

**R. No. B-24.09:** The BoG **RESOLVED** to constitute following Expert committee to review and finalize the Innovation and Startup Policy of IIIT Allahabad and to put-up the finalized draft again to the BoG for consideration and final approval.

- (I) Prof. Archana Shukla, Director IIM Lucknow-Member
- (II) Prof. Manindra Agrawal, IIT Kanpur-Member
- (III) Sh. Jitendra Singh, UP IT&E-Member
- (IV) Sh. Sanjay Inamdar- Co-founder, Bhau Institute of Innovation, Entrepreneurship and Leadership, Pune-Member
- (V) Dean (A&R) or the Dean looking after the R&D Section *Ex-officio* – Convener

Item no. 24.10	Short presentation on NIRF Ranking-2023 Analysis
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The detailed graphical presentation on analysis of performance (and the 89<sup>th</sup> rank) of IIIT Allahabad in recent NIRF Ranking of the Institute for year 2022-23 was disseminated by the Director IIITA. The presentation also included a comparative benchmarking of IIIT Allahabad with the Institutes/University at the rank 50 and 75, with

the motive to catch and match the parameter-wise scores of such immediate competitors, to raise the overall ranking of the Institute. The members, while assimilating the overall comparative performance, expressed their concerns for such performance (89<sup>th</sup> rank), and concurred that there is tremendous scope to improve on every sub-parameter. The members attributed such relative performance of IIITA, to its poorer FSR, lack of sufficient number of funded projects, consultancy assignments and IPRs, less number of PhDs awarded, and poor societal perception.

The Board **ADVISED** the Institute:

- a) to immediately improve the faculty student ratio to match with the mandated figure of 1:12 by recruiting/augmenting more faculty members/positions, as soon as possible.
- b) to promote the innovation, incubation, and startup culture in the institute.
- c) to focus on quantitative and qualitative growth of research outcomes (publication in good journals/conferences, R&D funded projects, consultancy assignments, IPRs, PhDs awarded etc.)
- d) to establish the social media cell for due and genuine promotion of institute's achievements/accolades to create a positive perception among the peers and public nationwide.

Item no. 24.11	To consider and approve the formation of Research Council
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The Dean-A&R, as a special invitee, in this meeting, apprised the BoG on the constitutional necessity of forming the 'Research Council' for the Institute, with its statutory composition and roles/responsibilities and privileges. The BoG discussed on the proposal and approved the constitution of the Research Council under the provisions in Article 22(1) of IIIT Act 2014 as follows:

- the Director, *ex officio*, Chairman
- the Dean or Associate Dean (dealing with R&D Activities), *ex officio*, Member
- the Dean or Associate Dean (dealing with Faculty Activity), *ex officio*, Member
- the HoD(s), *ex officio*, Member(s)
- the faculty members (dealing with IIC, Incubation, Innovation, Start-up, Internship, IPR etc.) *ex officio*, Invited Member(s)
- the Registrar, *ex officio* Secretary

The functions of the research council shall be governed by the Article 22(2) of IIIT Act 2014.

**R. No. B-24.11:** The BoG **RESOLVED** to constitute the 'Research Council' for the Institute, with its above-mentioned statutory composition, and its roles and responsibilities, as per provisions in the IIIT Act-2014.

### ITEMS FOR REPORTING/RATIFICATION:

Item no. 24.12	To ratify the request of Sh. Shiva Kant Tripathi, Ex, JE, regarding (i) issuance of IIITA Retiree Identity Card, (ii) Medical facilities on CGHS rates from the Hospitals empaneled with IIIT Allahabad and (iii) Services of Institute's Health Centre for retired regular employees of the Institute
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The BoG discussed on this request and **RATIFIED** the issuance of the Retiree Identity Card to the retired regular employees of the institute. Through this Retiree Identity Card, the medical facilities on CGHS rates from the Hospitals empaneled with IIIT Allahabad (Bills to be cleared by the retired employee with no liability on the Institute) and Services of Institute's Health Centre (only Consultation) shall be extended to the retiree. The issuance of the 'Retiree Identity Card' shall not imply any kind of financial burden on the Institute.

Item no. 24.13	To ratify the approval of Audited Accounts along with SAR of IIIT Allahabad for the F.Y. 2021-22
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The audited annual accounts along with the final Separate Audit Report (SAR) of the Institute for the year ended on March 31, 2022 (FY 2021-2022) have been approved by the Finance Committee of the Institute through circulation on May 24, 2023. The same were circulated among the BoG members vide email dated: 29.05.2023. The SAR for 2021-22 was approved by the BoG through circulation and the Joint Secretary (TE), MoE has also accorded the approval, in her capacity as a member of BoG of IIIT Allahabad vide letter F.No. 45-12/2016-TS. I (pt.) dated 02.06.2023.

The BoG perused and **RATIFIED** the same.

Item no. 24.14	To ratify the audited Annual Statement of Accounts of IIIT-Allahabad for the Financial year 2022-23
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The Annual Accounts of IIIT-Allahabad for the FY 2022-23 and the Accountant Compilation Report, which has been audited and certified by the Chartered Accountant of the Institute got the approval of the Finance Committee (FC) by circulation on 18.07.2023. The same was circulated among the BoG members through circulation, via email, on 24.07.2023 and got approved by the BoG through circulation on 28<sup>th</sup> July 2023.

The BoG **RATIFIED** the Annual Statement of Accounts of IIIT-Allahabad for the Financial year 2022-23.

<b>Item no. 24.15</b>	<b>To ratify the Annual Report of IIIT Allahabad for the F.Y. 2021-22</b>
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The Annual Report for the F.Y. 2021-22 was circulated among the BoG members vide email dated: 06.07.2023. One suggestion was received from the Hon'ble Chairman, BoG that the draft report should be circulated among the members before final approval. Next time, the same shall be executed. The same was approved by the BoG through circulation and the Joint Secretary (TE), MoE has also accorded the approval, in her capacity as a member of BoG of IIIT Allahabad vide letter F.No. 45-12/2016-TS. I (pt.) dated 20.07.2023.

The BoG **RATIFIED** the Annual Report for F.Y. 2021-22.

<b>Item no. 24.16</b>	<b>To ratify the Memorandum of Understanding (MoU) between IIIT-Allahabad and Department of Higher Education, Ministry of Education, India for the F.Y. 2023-24</b>
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The Memorandum of Understanding (MoU) with Department of Higher Education, Ministry of Education for the year 2023-24 was circulated to the Hon'ble BoG Members vide email dated: 20.07.2023. The last date for receiving the comments of BoG Members was 27.07.2023. Since no comments were received by then, the same was approved through circulation. Accordingly, the MoU for the F.Y. 2023-24 has been signed by the Director, IIIT-Allahabad and sent to the Additional Secretary, Department of Higher Education, Ministry of Education for his signature. The copy of the MoU between IIIT Allahabad and MoE for the F.Y. 2023-24 along with letter sent to the Ministry for signature of Additional Secretary, MoE. The BoG ratified the Memorandum of Understanding (MoU) between IIIT-Allahabad and Department of Higher Education, Ministry of Education, India for the F.Y. 2023-24.

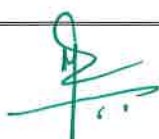
The BoG **RATIFIED** the MoU between the Ministry of Education and the Institute.

<b>Item no. 24.17</b>	<b>To ratify the restarting of the M. Tech in Bio Medical Engineering Program approved through Circulation</b>
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The Agenda regarding starting of the M.Tech in Biomedical Engineering Program was put up in the 24th Meeting of the Senate vide Agenda Item no. 24.13 and RESOLVED positively, with acceptance of the proposal. Accordingly, the above proposal was put up in the 46<sup>th</sup> meeting of the Finance Committee of the Institute held on 09.01.2023 vide Agenda Item no. 4. The Director-Finance, Ministry of Education and few other members of the Finance Committee of the Institute had sought some clarifications and suggested few modifications before approving the above Agenda. Hence the above Agenda was again circulated to the Hon'ble members of the Finance Committee of the Institute vide email dated 25.04.2023 clarifying all doubts and incorporating their suggestions, and the

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approval was received on 04.05.2023. Succeeding the approvals by the other members, Hon'ble Chairman, Finance Committee has also approved the above proposal on 04.05.2023.

Thus, the Agenda of restarting the M.Tech in Bio Medical Engineering Program has been approved by the Finance Committee through circulation on 04.05.2023. As per the resolution of the Senate, the above Agenda was circulated to the Hon'ble Board of Governors of the Institute for their kind consideration and approval vide email dated 18.05.2023 and the same was approved, through circulation.

The BoG **RATIFIED** the same.

<b>Item no. 24.18</b>	<b>To apprise the present statistics of Teaching &amp; Non-Teaching Positions</b>
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The present status of Teaching Vacancies at IIIT-Allahabad is as follows: -

S.N	Post	Sanctioned Posts	Person in Position
1.	Professor	109	14 (UR-14, OBC-0, SC/ST-0)
2.	Associate Professor		16 (UR-11, OBC-5, SC/ST-0)
3.	Assistant Professor		45 (UR-29, OBC-08, SC/ST-08)
	<b>Total</b>	<b>109</b>	<b>75</b>

The present status of Non-Teaching Vacancies at IIIT-Allahabad is as follows: -

Group wise	Total Sanctioned Strength	Total Person in Position	Vacant Positions	Persons in Position					
				SC	ST	OBC	EWS	UR	PwD
Group A	19	13 + 02 (Medical Officers from Contract)	02 Promotional Posts + 02 Open Recruit Posts	01	-	02	-	11	01
Group B	44	42	02 Post (to be advertised 01 Open 01 Promotional)	04	-	08	01	29	-
Group C	22	18	04 Promotional posts	02	-	03	01	12	-

Total	85	75	-	07		13	02	52	01
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The BoG **NOTED** the statistics of Teaching & Non-Teaching Positions.

Item no. 24.19	To apprise the termination of Shri Gaj Raj Singh, Assistant Engineer w.e.f 21.06.2023.
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The Registrar apprised that, Mr. Gaj Raj Singh who was working as Assistant Engineer in the pay matrix level-7 at IIIT Allahabad, has been issued a show cause notice dated August 19, 2022 for submitting fake and fabricated degree and mark-sheets of Diploma & B.Tech. degree for getting appointment in IIIT Allahabad (copy enclosed). In response to the show cause notice issued, Mr. G R Singh vide his letter dated 20.09.2022 requested to the Director, IIITA for grant of 60 days more time to submit the verified documents/duplicate copy of mark-sheets and degree.

As no documents was submitted by Shri Gaj Raj Singh even after a lapse of more than 60 days, he was placed under suspension by the then Director, IIITA w.e.f. 29.12.2022 (F/N) vide Office Order F. No. IIIT-A/RO/413/2022 dated 28.12.2022.

Thereafter, an Enquiry Committee was constituted by the Director on dated 11.01.2023 to inquire into the matter of submission of fake educational mark sheets and degree certificates by Shri Gaj Raj Singh and the same Committee submitted its report within 06 weeks.

In continuation of the Office Order No. IIIT-A/RO/413/2022 dated 28.12.2022, the suspension period of Shri Gaj Raj Singh was extended for another period of 03 months as enquiry was in process and Committee has not submitted his report within that time frame. However, an Enquiry Committee has submitted his final report on dated 26.03.2023 along with 23 appendixes.

Afterwards, Final Show Cause Notice was served to Shri Gaj Raj Singh on 30.05.2023 asking to submit a written explanation as to why his services should not be terminated with direction to deposit all pay and allowances drawn by him during his services at IIIT Allahabad for submitting fake mark sheets and certificates. In case his satisfactory reply was not received within the stipulated time or no reply was received till 06.06.2023, an action will be taken against him.

Based on the inputs received from the Enquiry Committee constituted by the Director, IIITA, the services of Shri Gaj Raj Singh, Assistant Engineer were terminated with effect from 21.06.2023 with the instructions to pay back all the pay and allowances that he has drawn during his service at IIITA vide office order dated 21.06.2023

The BoG **NOTED** the termination of Shri Gaj Raj Singh, Assistant Engineer w.e.f 21.06.2023.

<b>Item no. 24.20</b>	<b>To apprise about the Legal Issues (Court Cases) of the Institute</b>
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The BoG was apprised of various fresh, pending, and disposed court cases of the Institute including the court case as filed by Prof. Vijaishri Tewari. The BoG was also apprised about the legal expenses by the Institute.

The BoG **took note of all** and further advised to minimize the court cases and immediately publish the advertisement for the post of Registrar.

<b>Item no. 24.21</b>	<b>Any other item with the permission of the Chair</b>
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**SI- To consider and approve the Comprehensive Report on B.Tech. (IT-Business Informatics)**

IIIT Allahabad, after having started two Bachelor courses respectively, B.Tech. (IT), in 1999 and B.Tech. (ECE) in 2006, decided to start a B.Tech. (IT-Business Informatics) course in 2019. The IIITA-Senate after due deliberation in its 14<sup>th</sup> meeting, approved the B.Tech. (IT-Business Informatics) course with 30 intake to start with, (5<sup>th</sup> April 2019) and communicated the matter to BoG members dated 26<sup>th</sup> April'19. Consequently, Additional Secretary/TE/MHRD approved starting a new course, namely, B.Tech. (IT-Business Informatics) in his capacity as Member-BoG, IIITA on 6<sup>th</sup> May 2019. In his letter with subject captioned 'Implementation of B.Tech. program in IT-Business Informatics' he SUGGESTED that Institute may start this course on a self-financing mode in order to cover the running cost as a step towards making the Institute self-reliant.

Board of Governors (BoG) in its 12<sup>th</sup> meeting on 19<sup>th</sup> July 2019 perused the letter of Additional Secretary/TE/MHRD and ratified the seat matrix of the new program. The Board desired that Prof. O. P. Vyas may study the possibility for making it a self-reliant program and a report may be presented to the BoG.

Accordingly, a comprehensive report prepared by Prof. O. P. Vyas was placed in the BoG, in this 24<sup>th</sup> meeting, since the report, though articulated earlier, could not be placed in earlier BoG meetings, possibly owing to pandemic lockdown periods. The BoG instructed that the report prepared by Prof. O. P. Vyas, along with all the supporting attachments, be shared with all the BoG members, on priority, for approval through CIRCULATION.

The report prepared by Prof. Vyas was shared with the Board members, as circulated vide email dated 21<sup>st</sup> August 2023, by the Secretary-BoG. Upon such circulation, One member responded by comparing the earlier FAP initiative of the Institute with the

B.Tech-IT–Business Informatics, in terms of lapses in the approval process for both. The other member questioned on authority of the Senate and the BoG in APPROVING the new academic programs.

Hon. Chairman posted his conclusive remarks vide his email dated 30<sup>th</sup> August 2023, as follows:

*“As I observe, somewhere in the process, a self-reliant program, as was suggested by the Ministry, became a regular program. Apparently with the consent of the Chairman of the BOG, who was also the Director of the Institute.*

*Considering the fact that the students have already completed their program and are due for degrees, approving this program by this BOG is pretty much a fait accompli.*

*As we discussed in the last meeting, I would like the Director to identify all such gaps from the past by closely reviewing all the BOG minutes and ensuring that we close any and open gaps in the next meeting after due discussion”.*

The Director, in his email dated 31<sup>st</sup> August 2023, endorsed the concluding remarks by the Hon. Chairman and assured that *“NO SUCH procedural lapse will recur in future for establishing any new academic program on campus (or even otherwise for any matter). The channel and process for consents/approvals shall be diligently observed as per the charters of the authoritative bodies (Senate or BoG). Also, as suggested by Chairman sir, any such pending issues will be reviewed and reported to the BoG, in case they need genuine consideration”.*

In light of the above deliberations on the concerned email thread, it was decided to conclude on the issue by accepting the B.Tech-IT-Business Informatics program as a REGULAR academic program of the Institute, with the exploration on whether a self-reliant model for academic programs does find any statutory support in IIIT Act/Statutes, or does such model exist in any peer institute to draw a reference from. Regarding the seat matrix of this program, rather than allotting a extra 40 seats, it may be taken from the main pool of the B.Tech IT and EC to reduce the academic and infrastructural load.

**R. No. B-24.21-(SI):** The BoG **RESOLVED** to approve the B.Tech-IT –Business Informatics program as ‘Regular Academic Program’ of the Institute, in the exceptional situation as the one-time consideration. The BoG further instructed the Institute to study a self-reliant program model for academic programs and possibility of deploying such model on campus.

**SII- To consider the APPROVAL on Introducing NEP Compliant Curriculum for regular Academic Programs w.e.f Academic Year-2023-24**

The NEP Compliant Curriculum, as approved by the Institute Senate through Circulation, was presented to the BoG. Hon’ble Chairman provided several valuable inputs on the inclusion of multi-disciplinary courses in the NEP Curriculum towards empowering the learners, as envisaged in the NEP. He further advised to engage with



various domain-specific institutes for content delivery of such courses, in case, the Institute does not have in-house expertise. The BoG, with appreciation, decided to approve the NEP-compliant curriculum. The BoG also advised that a committee (involving external experts also) be formed by the Director towards monitoring of effective and timely implementation of NEP in the Institute. The observations/inputs/report of such Committee be brought to the BoG on regular basis, for further guidance and directions by the Board, the members suggested.

**R. No. B-24.21-SII:** The BoG **RESOLVED** to approve the NEP compliant curriculum, to be implemented for the batch of students admitted to the Institute in Academic year-2023-24. The BoG further **RESOLVED** to empower the Director to constitute a Committee (involving external experts also) towards monitoring of effective and timely implementation of NEP in the Institute, with an additional mandate of deciding on mapping of the courses from NEP curriculum structure-2023, with the earlier-one, with the intent of benefitting the batch of 2022-23 with NEP features.

After all the formal (and additional) agenda items were discussed and decided, the Director apprised the Board members that the institute's convocation is planned on the Saturday-9<sup>th</sup> September 2023, 4:00 pm onwards. Sh. Harish S. Mehta, the founder Chairman of NASSCOM and Founder & Executive Chairman of Onward Technologies Ltd. has kindly accepted to grace the occasion as the Chief Guest. Prof. Sunil S. Bhagwat, the Director IISER Pune, has accepted to grace the Convocation ceremony as Guest of Honor. The next special 'Convocation-specific' BoG meeting is scheduled on 9<sup>th</sup> September 2023 in Institute's Board Room from 10 am onwards. The Director further extended his warm invitation to all the members of the BoG to grace this 18<sup>th</sup> Convocation Ceremony, scheduled to be held on 9<sup>th</sup> September 2023, as special guests.

The BoG members appreciated the Director for the organized and smooth conduct of the meeting. The meeting ended with the closing remark by the Chairman and Vote of Thanks by the Secretary.



Dr. Satish Kumar Singh  
Secretary, BoG IIIT Allahabad



Prof. Mukul S. Sutaone  
Director IIIT Allahabad



Dr. Anand Deshpande  
Chairman, BoG IIIT Allahabad

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