INDIAN INSTITUTE OF INFORMATION TECHNOLOGY, ALLAHABAD

(An Institution of National Importance established by the Act of the Parliament of India)

Minutes of Twenty Second Meeting of Board of Governors

Date: 9th January, 2023

Time : 03.00 P.M.

Venue: IIC, New Delhi

The 22nd Meeting of the Board of Governors of IIIT-Allahabad was held on 09.01.2023 from 03.00 PM. in hybrid mode at Conference Room II, India International Center, New Delhi. The members in attendance were as follows:

1. Dr. Anand Deshpande (Online)	-	Chairman
2. Prof. R. S. Verma Director, IIIT Allahabad	. ≈0	Member
3. Ms. Manmohan Kaur Representing Additional Secretary, TE, MoE		Member
4. Prof. Kumar Vaibhav (Online) Representing Director, IIT Kanpur	*	Member
5. Prof. Archana Shukla (Online) Director, IIM Lucknow		Member
6. Prof. Manindra Agrawal (Online) Professor, Deptt. of CSE Indian Institute of Technology Kanpur	i K	Member
7. Sh. Rahul Singh (Online) Managing Director, GAPL	-	Member
8. Prof. Anand Bulusu Professor, Deptt. of ECE Indian Institute of Technology Roorkee	ë	Member
9. Prof. Arvind Choubey	1 = 1	Member

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Director, IIIT Bhagalpur, Bihar

10.Prof. Shekhar Verma

Professor, Deptt. of IT Indian Institute of Information Technology, Allahabad Member

11. Prof. Tapobrata Lahiri

(Online)

Professor, Deptt of AS Indian Institute of Information Technology, Allahabad Member

12. Dr. Satish Kumar Singh

Registrar (Acting)

Indian Institute of Information Technology, Allahabad

Secretary

Dr. Jaideep Kumar Mishra, Joint Secretary, Meity, Gol, and Additional Chief Secretary, Deptt. of IT, Govt. of UP, Lucknow could not attend the meeting due to their preoccupation and were granted Leave of Absence. Sh. Jeewan Kumar, Under Secretary, Ministry of Education also attended the meeting.

The comments of Additional Secretary (TE), MoE were conveyed by Sh. Jewan Kumar, Under Secretary, MoE vide his email dated 06.01.2023 for consideration and incorporation in the Minutes on the Agenda Items. These comments were placed by the Secretary BoG before the Board of Governors.

The meeting started with a formal welcome by the Secretary BoG and brief opening remarks by the Hon'ble Chairman BoG.

The agenda for the meeting was circulated by the Secretary BoG in advance and the following items were discussed.

To receive the Minutes of the 20th meeting of the Board of Governors of the Institute held on 22.01 11.01.2022

Comments of Technical Section, MoE: Comments were received from some members on the minutes recorded for Agenda item no 20.16. Since details related to agenda will be placed on the table, Board may take a view during the meeting, taking into account comments of the members.

The agenda item 20.16 of 20th BoG meeting was regarding the approval of the selection committee report for vacancies in administrative cadre for the post of the registrar and deputy registrar.

The meeting of 20th BoG was held in online mode which was attended by 8 members and Hon'ble Chairman BoG. The sealed envelope of selection Committee was opened and discussed in the agenda point 20.16. The draft minutes were prepared and circulated by the then Secretary BoG,

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Prof. Vijaishri Tiwari, on 14th January 2021 with a request that if no comments are received by 24.01.2021 these may be allowed to consider as confirmed by circulation (Annexure-1).

The observations and comments of the few Board members namely Prof. Arvind Chaubey, Prof. Manindra Agrawal, Prof. Anand Bulusu, the then Director Prof. P. Nagabhushan, Sh Rahul Singh, and AS(TE) were received on the draft minutes of Agenda item No 20.16 circulated on 14th January, 2022. The comments received from the abovementioned Board members are summarized as follows.

Prof Arvind Chaubey on 22nd January 2022 raised the concerns and sought Clarification on Agenda No 19.08 of 19th BoG and 20.16 of 20th BoG meeting. He also demanded to share the selection committee report for the post of Registrar and Deputy Registrar (Annexure-2). Other than Prof. Arvind Chaubey, Prof. Manindra Agrawal and Prof. Anand Bulusu also commented on Agenda Item 20.16 on 24th and 25th January 2022 respectively (Annexure-3, and Annexure-4). Because of the comments/observations received till 25th January 2022, the scanned copy of recommendations of Selection Committee for the post of Registrar and Deputy Registrar were circulated to all members of BoG on 25th January 2022 itself. (Annexure-5). On the same day i.e. 25h January 2022 at 7.44 PM the then Director Prof. P. Nagabhushan wrote to the Secretary BoG to finalize the meeting and to drop whatever not discussed during the meeting held on 11th January 2022 (Annexure-6). On 25th Jan, 2022 at 9.04 PM the then Registrar sent draft to the then Director for approval to be circulated among BoG members. It is pertinent to mention that as per the Statutes 20(11) the draft need to be approved by the Chairman before circulation and not the Director. On 25th Jan., 2022 at 9.25 PM the then Director wrote to Registrar "clear. May proceed. Should you need a clearance from Chairman? Perhaps you may proceed to circulate." Again at 9.42 PM the then Director wrote to the Registrar "Prof. Manindra's point (ii)?" (Annexure-7). It is to mention that the then Director himself questioned the Secretary BoG regarding the necessity of Chairman's approval before circulation of the Draft and also enquired whether the second comment by Prof. Manindra Agrawal has been included in the revised draft or not. On 26 Jan, 2022 the then Secretary BoG, Prof. Vijayishri Tiwari circulated the revised draft minutes stating that the observations made by the members regarding Agenda Item No. 20.16 has been incorporated. It was requested that if no comments are received by 28th January,2022 the Minutes of 20th BoG may be considered as confirmed through circulation (Annexure-8). On 26th January ,2022 the comments of Hon'ble Member, Sri Rahul Singh were received (Annexure-8-A). On 27th Jan, 2022 another member, Hon'ble Additional Secretary MoE wrote "The concerned agenda item and most of the observations of the three Board members directly and indirectly are concerning Prof. Vijaishri Tiwari. Propriety demands that she should not handle this matter" (Annexure-9).

The Board observed that without incorporating the suggested amendments by the concerned Board members the minutes were got signed by the then Director from Hon'ble Chairman on 29th January 2022.

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The required procedure of confirmation of the minutes of BoG meeting as stipulated in clause 20(11) & 20(12) of the 1st Statutes framed under Sections 33 & 34 of the Indian Institute of Information Technology Act 2014 (Annexure-10) were not followed.

Meanwhile a Writ was filled by one of the candidates for the post of registrar, before the 21^{st} BoG Meeting which held on 2^{nd} Nov 2022, and matter became sub-judice in the Hon'ble High Court Allahabad.

Resolution: The BoG noted the received minutes of the 20th BoG meeting held on 11.01.2022, which were confirmed accordingly except the minutes recorded for Agenda item 20.16.

22.02 To receive the Action Taken Report on the Minutes of the 20th meeting of the Board of Governors of the Institute held on 11.01.2022

Comments of Technical Section, MoE: May be discussed.

Resolution: The BoG noted the received action taken report on the minutes of the 20th BoG meeting held on 11.01.2022.

Action Taken Report on the Minutes of the 20th Meeting of the BOG held 11.01.2022

Agenda Item	Recorded Minutes of the Board	Action Taken
20.01	Comments of Technical Section, MoE: May be noted.	Noted
To receive the Minutes of the 19 th meeting of the	Resolution: The Board noted and received	
Board of Governors (Convocation Specific)	the minutes of Nineteenth meeting of BoG	
of the Institute held on 09.09.2021	(Convocation Specific) which were accordingly confirmed.	
20.02	Comments of Technical Section, MoE: May be noted	Noted
To receive the Action		
Taken Report on the	Resolution: BoG noted the Action Taken	
Minutes of the 19th	Report on the Minutes of the 19th meeting of	
meeting of the Board of	the Board of Governors (Convocation	
Governors (Convocation Specific) of the Institute	Specific) of the Institute held on 09.09.2021	
held on 09.09.2021		
20.03	Comments of Technical Section, MoE: Board	Noted
_	may take a view on the recommendation of	
To consider and approve	the Committee as per extant rules.	Joint Registrar (Estt.) was
the recommendations of	D 1.0	informed vide letter no.
the Committee constituted with the	Resolution: After deliberations on the issue,	IIIT-A/Sec.BoG /053 /2022,
constituted with the	the members observed that the Board in its	

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direction of the BoG vide letter No. IIIT-A/DIR/6- 32/2019 dated: 25.06.2019 in the matter of Dr. Pallavi Dixit and Mr. Ajay Kumar	11 th meeting vide Agenda Item no. 11.04 had already taken a resolution and decided the cases of above employees be closed for further consideration. In view of the same, it was unanimously decided to drop the Agenda.	dated 02.03. 2022. Copy enclosed as <u>Ann 22.02(A)</u>
Tiwari 20.04 To apprise the present statistics and request to release the 50 positions of faculty and 83 positions of non faculty	Comments of Technical Section, MoE: Institute vide its letter dated 17.9.2021 mentioned that the recruitment process is expected to be completed by December 2021. However, there lie 32 vacant posts of faculty in the Institute. Institute is advised to recruit faculty to the existing vacant posts at first and then request for additional sanction of posts. Resolution: It was apprised by the Secretary BoG that a fresh representation with Data Statistics as desired by MoE has been sent for further consideration. The Board noted the Statistics and information.	Noted
20.05 To receive, approve & adopt the Gazette Notification No. CG-DL-E-31032021-226276 dated 30.03.2021 notifying rules for regulating the methods of implementation of National Pension System.	Comments of Technical Section, MoE: May be considered as per the recommendation of the Finance Committee. The comments of Director (Fin), M/o Education being Member of FC may be considered. Resolution: The matter was also placed before the 45 th Finance Committee held on 11.01.2022 vide Agenda Item No. 3 wherein it was decided that since there is no mention of Autonomous Body, the above Notification may not be applicable to Autonomous Body hence a clarification in this regard may be sought from the Ministry. Since the approval was still under consideration by the Finance Committee, BoG decided not to discuss this Agenda at this time.	A letter F. No. IIIT-A/RO/432/2022 dated 06.12.2022 was sent to the Ministry to seek present development in the matter. Copy of the aforesaid letter is enclosed as Ann 22.02(B) Directives of MoE in this regard is awaited.
20.06 To consider and approve the policy for compassionate appointment at the Institute	Comments of Technical Section, MoE: The total no of compassionate appointments calculated comes to 1 for appointment. Institute has requested that a minimum of 3 Group 'C' vacancies for compassionate	1.A fresh representation vide letter no. IIIT-A/Estt./2022/ 731dated: 22.04.2022 and revised letter No. IIIT-A/Estt//2022/776 dated May 11,2022 was sent to the Ministry. Copy of both letters is enclosed as Ann 22.02 (C)

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	relax the ceiling of 5% and it may be considered as per above DoPT's guidelines so it was decided that a fresh representation may be sent to the Ministry to consider it as the less number of sanctioned posts is resulting in depriving of opportunity to the dependent of deceased employee.	8/2019-TS.I dated 13.05.2022has informed that instructions issued by DoP&T from time to time in
To consider the implementation of Group Medical Insurance Scheme for the employees of the Institute	Comments of Technical Section, MoE: A proposal for Medical Insurance Scheme for the employees of CFTIs is under consideration in the TC Section of this Ministry. Decision taken in this regard will be conveyed to the Institute for implementation. Comments of Director (F) may also be considered in this regard.	A letter F. No. IIIT- A/RO/451/2022 dated
	Resolution: This Agenda was placed vide Agenda Item No. 6 in the 45th Finance Committee held on 11.01.2022. The Finance Committee has decided to wait for the Medical Insurance Scheme for the employees of CFTIs which is under consideration in the TC Section of the Ministry so it was resolved not to discuss this Agenda at this time.	Directives of MoE in this regard is awaited.
20.08 To consider and approve the medical expenditure	<u>Comments of Technical Section, MoE:</u> Matter may be deliberated in the meeting as per extant rules.	Noted
incurred for late Mr. Mukesh Rawat in critical emergency	Resolution: Secretary BoG has apprised about a correction in this Agenda Item. The total amount of the Bill including other hospitals was Rs. 17,62,346/ Out of which Institute has reimbursed/adjusted only Rs 10,84,052/ The remaining amount Rs. 6,78,294/- is still recoverable from the dues of Late Mr. Mukesh Rawat. BoG noted the same. The above matter was placed before the 45th Finance Committee held on 11.01.2022 vide Agenda Item No. 5. The Finance Committee has recommended that few relaxations of rules for consideration of reimbursement in excess of the approved rates pertaining to medical claims were given in OM No. Z.15025/38/2018/DIR/CGHS/EHS dated: 22.05.2018 of Ministry of Health and Family Welfare Govt. of India. If the patient fulfills the criteria given in that particular	

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	O.M., the waiver of remaining amount may be given. BoG noted the same and resolved as recommended by Finance Committee, BoG also considered the recommendation of FC.	
20.09 To approve the Annual Accounts (Balance Sheet) of F.Y. 2020-21	Comments of Technical Section, MoE: The Annual Accounts will be placed on the table in the meeting. The finalization of Annual Accounts 2020-21 have already been delayed, Institute may take appropriate action and ensure early submission of Annual Accounts along with Annual Reports 2020-21 to this Ministry so that the same are laid on both the Houses of Parliament during the ensuing Session of Parliament.	Noted
	Resolution: This particular agenda is also the part of the 45 th Finance Committee held on 11.01.2022 (Agenda Item no. 4). The Finance Committee has made certain observations which need to be incorporated/corrected and after that approval be taken through circulation. BoG resolved that after approval of FC, the same may be circulated to the BoG members and approval be taken accordingly as it has already been delayed due to pandemic.	
20.10 To apprise about the Legal Issues (Court Cases) of the Institute		Noted
20.11 To apprise the reporting of new CVO (Part Time) and accordingly, changes in Dean positions.	<u>Comments of Technical Section, MoE:</u> May be considered as per Vigilance guidelines. <u>Resolution</u> : The BoG received the information.	Noted
I. To receive the Minutes of 44 th Finance Committee held on 07.07.2021	Comments of Technical Section, MoE: May be considered Resolution: The Board received and approved the Minutes of 44th Finance Committee held on 07.07.2021	Noted

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II. To receive the Minutes of 45 th Finance Committee to be held on 11.01.2022	Comments of Technical Section, MoE: May be considered as per comments of Ministry of Education. Resolution: The 45 th meeting of Finance Committee of the Institute was scheduled on 11.01.2022 at 3 p.m. just before this BoG meeting. As such, the Board was apprised that the Minutes of 45 th Finance Committee will be circulated to the Board subsequently.	Minutes of 45 th FC were not circulated to the BoG. The same are being placed as Agenda Item No. 22.09 in this 22nd BoG Meeting.
20.13 To receive the Minutes of 7th Meeting of Buildings Works Committee held on 01.09.2021	Comments of Technical Section, MoE: This item is being placed as ratification item in FC. However, all items having financial implication arising out of B&WC meeting held on 01.09.2021 should be placed in the FC for deliberation and recommendation to the BoG for approval. Resolution: Board noted the same.	Noted
To consider and approve the revised House Allotment Policy of the Institute.	Comments of Technical Section, MoE: May be considered as per extant rules. Resolution: Board considered and approved the same.	Noted. The Estate Officer was informed vide letter no. IIIT-A/Sec.BoG / 055/2022, dated: 02.03. 2022. Copy enclosed as Ann 22.02(F)
To ratify the Selection Committee for the appointments made for various non teaching posts	<u>Comments of Technical Section, MoE:</u> May be noted. <u>Resolution</u> : The BoG ratified the appointments made for various non-teaching posts as placed vide above Agenda item.	Noted. Joint Registrar (Estt.) was informed vide letter no. IIIT-A/Sec.BoG/056 /2022, dated: 02.03. 2022. Copy enclosed as Ann 22.02 (G)
20.16 To consider and approve the Selection Committee Report for Vacancies in Administrative Cadre for the post of Registrar and Deputy Registrar	Comments of Technical Section, MoE: The Board is the appointing authority for the post of Registrar and Dy. Registrar. The report of the Selection Committee will be placed on table in a sealed envelope. Board may deliberate and take decision as per RPN rules-2016. Silent features of these posts as per RPN-2016, are as under:- The GP for Registrar and Dy. Registrar will be Rs.10,000/- and Rs.7600/- (as per 6th CPC). General age limit for GpA with GP. Rs.7600/- and above — 55 years. The post of the Registrar should be filled only through Contract appointment and for a period of 3 years only. However, when a person from outside is recruited, his/her appointment may be for a period of 3 years initially and on	The action taken report in this regard was placed on the table.

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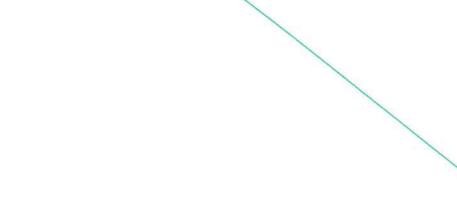
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satisfactory completion of the term of service as determined by a committee duly constituted by the Board, the services may be extended for another term of 2 years only. The total term shall not exceed five years. Resolution:

Prof. Vijaishri Tewari, Registrar (Acting) was requested to leave the meeting for this particular Agenda as she was also one of the applicants for the post of Registrar. Dr. Pavan Kumar Saini, Joint Registrar was requested to join the meeting to clarify the doubts of the members regarding this Agenda Item.

The sealed envelope was opened before the members by the Director, IIIT-Allahabad who was the Chairman of the Selection Committee. After due deliberations on various issues, the BoG approved the of the Selection recommendations Committee for the post of Registrar - Prof. Vijaishri Tewari and for the post of Deputy Registrar - Sh. Santosh Mahobia. However, the point that Prof. Vijaishri Tewari to be associated with her academic department in adjunct capacity was not discussed in the meeting hence it is being dropped.



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20.17 To report on IIITA's Ordinance for Flexible Academic Program (FAP) 2021

<u>Comments of Technical Section, MoE:</u> The details may be discussed in the meeting.

Resolution: The members were apprised about the development of FAP 2021. The BoG noted the same.

BoG in 21st Special meeting held on 02.11.2022 discussed the FAP ,2021 in detail. The resolution of the BoG and action taken on it are given in the ATR of 21st meeting of BoG.

20.18

To ratify the Harmonization report

Comments of Technical Section, MoE: The report has not been attached with the agenda. Since the item involves financial matter, may be routed through FC. Moreover, the report is required to be examined as per extant rules, this item may be placed in the next FC meeting alongwith all relevant documents.

Resolution: The Board had authorized Director, IIIT-A in the 6th meeting of BoG held on 08.09.2017 to look into various aspects of the report submitted by the Committee and representations of employee to decide about feasible changes nomenclature/Pay Scale/Grade Pay vide Agenda Item No. 6.03 in its 6th meeting held on 08.09.2017. Director, IIIT-A had constituted a committee to look into the matter and submit the report on the basis of recommendations of earlier committees and directions of the Board for implementation at the Institute level. The Committee has submitted its report.

The BoG resolved that since the current Director has put in his resignation, implementation may be taken up by the next regular Director.

Noted

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20.19 Any other item with the permission of the Chair		The following two items were taken up with the permission of the Chair:-	
S [I] To apprise Selection Committee R for the pos Medical Office	eport st of	Resolution: The BoG ratified the Selection Committee Report for the post of Medical Officer.	Noted
S[II] To ratify the money gran the fa members.		Resolution: The report was presented by Dean (A&R). BoG noted the same.	Noted

22.03 To receive the Minutes of the 21st (Special) meeting of the Board of Governors of the Institute held on 02.11.2022

Comments of Technical Section, MoE: May be confirmed.

Resolution: The BoG noted the received minutes of the 21st (Special) BoG meeting held on 02.11.2022, which were already confirmed accordingly by the way of circulation on 8th Nov 2022.

22.04 To receive the Action Taken Report on the Minutes of the 21st (Special) meeting of the Board of Governors of the Institute held on 02.11.2022

Comments of Technical Section, MoE: May be noted.

Resolution: The BoG noted the received action taken report minutes of the 21st (Special) BoG meeting held on 02.11.2022. One of the Board members requested to slightly modify the decision taken by the Board on agenda item 21.03. Since the minutes were already confirmed by the way of circulation and a three-member committee was already formed as an action on the agenda item 21.03, so board decided to wait for committee report for taking any further appropriate action.

Action Taken Report on the Minutes of the 21st Meeting of the BOG held 02.11.2022

	Agenda Item	Decision of the Board as recorded in the Minutes	Action Taken
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Ratification of Annual Reports and Annual Accounts of 2020-21 of IIIT Allahabad-regn MoE vide letter No. 45-12/2016-TS.I dated 30.09.2022 approved the Annual Report and Annual Accounts of IIIT Allahabad for FY 2020-21 as recommended by the Finance Committee.

The Annual Accounts and Annual Report FY 2020-21 was placed in this special BoG meeting for ratification.

Members of the committee had the following observations regarding the structure and presentation of the data in the Annual Report for FY 2020-21.

- A section describing the Institutite's vision and future directions may be included in the annual report.
- (II) Analytics about important data such as Publications, Patents, Projects, etc. must be presented. This can help the reader compare the performance of the Institute year over year and as compared to other benchmarks.
- (III) Information about all faculty members and data about their contribution should be presented consistently.
- (IV) Important financial data such as Internal Revenue Generation and other budget

heads must be presented as part of the Annual Report.

(V) Faculty and staff related data in terms of the existing and vacant positions must

be included in the report.

(VI) The Members of the Board were unhappy with the delay in placing the Annual

Report and Annual Accounts of IIIT Allahabad for FY 2020-21 for ratification.

The Annual Report and Annual Accounts of IIIT Allahabad for FY 2020-21 were ratified by the Board of Governors.

The Board recommended that the FY 2021-22 Annual Report and Annual Accounts of IIIT Allahabad be placed before BoG as soon as possible for approval and ratification. Future report should consider and incorporate suggestions provided by the members of the Board.

The Chairman further stated since Annual Report and Annual Accounts of IIIT are public documents and are available on the website, the finance department must look at reports from other institutions and ensure that our Noted for compliance

JR(FA) and DR(Library) have been informed vide letters F.No. IIIT-A/Sec.BoG/422/2022 & IIIT-A/Sec.BoG/ 423/2022 dated: 02.12.2022 respectively to take further necessary action. Copy enclosed as **Ann. 22.04(A)**

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report is comparable or better without disclosing competing or confidential information. As there were complaints received by the Ministry of Noted for compliance. 21.02 Education about the process followed in the selection JR(Estt) was informed vide letter process for the post Registrar and functioning of the Discussion on the F.No. IIIT-A/Sec.BoG/424/2022 Professor In-Charge, Registrar of HIT Allahabad, the report by the fact-Direction of Chairman BoG of IIIT Allahabad requested dated: 02.12. 2022 to take further finding committee as necessary action. Copy enclosed constituted the Director to set up a fact-finding Committee vide letter as Ann 22.04(B) dated 1st September 2022. Chairman, BoG Accordingly, the Director, on 12th Sep 2022, appointed a two-member committee consisting of Padmashree, Prof. Vinod Kumar Singh the Chair Professor, Department of Chemistry IIT Knapur and Ex Director IISER Bhopal and

> matters as requested by MoE. a) the procedure followed for the selection of the Registrar, IIIT Allahabad, and

> The Committee was request to look into two specific

Padmashree Prof. Manindra Agrawal, Professor Department of Computer Science and Engineering,

b) allegations against the Professor-in-Charge, Registrar, IIITA Allahabad as received through the MoE.

The committee submitted two separate reports about the two above matters to the Director HIT Allahabad on 1" October 2022 and 17th October 2022 respectively.

The proceeding(s) of the committee and report(s) in the subjects as mentioned above (a) & (b) were presented to the Board in the meeting.

Specifically, the Committee in its report observed that

1. The post of a registrar is a statutory position for a period of five years to be filled in accordance with the provisions of the Statutes of the Institute. Therefore, the Statutory provisions laid down for this purpose are very sacrosanct and cannot be

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- tweaked by individual officials or Board unless amended by the approved process.
- 2. As per the Statute No: 5. (ii) and (iv), the selection committee for the Registrar should consist of the Director (chairperson), two experts nominated by the Board, one expert nominated by the senate, one administrative expert nominated by the Board, and one SC/ST member nominated by the Board if none of the other members belongs in this category. A perusal of documents revealed that there were six members on the selection committee, of which two members; Prof DVLN Somayajulu and Shn S. Goverdhan Rao were without any approval of the Board. This deviation was made by the then Director in constituting a committee suo moto without obtaining the approval of two expert nominees from the Board of Governors in derogation of the Statutes rendering the entire selection process null and void which is done without powers and usurping the powers of the Board.
- The Council of IIITs categorically resolved that the candidates for Registrar with experience as Professor shall not be preferred. However, the advertisement did not carry any condition to that extent totally ignoring the guidelines of the Council of IIITs, which is the competent Authority.
- 4. Out of 66 received applications, 52 were found to be eligible. These eligible candidates were called for presentation before the selection committee on 10th and 11th November 2021. A total of 24 candidates appeared for the presentation.
- 5. It was noticed that a written test in the form of a case study was done just before the interview although there was no mention of this in the call letter dated 27th October 2021, sent to the candidates. The inclusion of the additional process without making explicit provisions for the written test in the call letter results in a premeditated unfair practice. Further, there are hardly any instances of conducting a written test for the selection of candidates of level 14 which would cast doubts in the minds of the candidates and could result in seeking judicial interventions,

- by the unsuccessful/aspirants once the results are announced.
- 6. Based on the marks in the written test and presentation, 7 candidates were interviewed on 12th November 2021. Prof Vijaishri Tewari, the Acting Registrar of IIIT Allahabad was recommended for the post. The committee also recommended her as an adjunct faculty in her academic department.
- 7. Prof Vijayshri Tewari was appointed professor on 23rd March 2021. After a year of probation, she was confirmed on 23rd March 2022. She applied for the position of registrar on 29th September 2021. The documents indicated that the application was not made through a proper channel.

As Prof. Manindra Agrawal Ji, is member of the fact finding committee and is also a member of the BoG of IIIT Allahabad, and was present in the meeting, the Chairman requested Prof. Agrawal to summarize the findings.

The fact finding committee recommended that

"The findings of the inquiry render the entire selection process null and void. The committee recommends that the selection committee report should be quashed, and a new advertisement should be released for the selection of the Registrar of IIIT Allahabad following norms laid down by the Statutes and the Council."

As per the findings of the second report in above subject (b) Prof. Agrawal summarized that,

"While it is difficult to substantiate some allegations against PIC, Registrar, it is clear that she does not spend sufficient time towards discharging her responsibilities. As a result, she is unable to resolve issues proactively, causing resentment and disappointment in many in the Institute."

After the discussion led by Prof Agrawal, the Board resolved to

- (i) Accept the recommendations presented through the two reports submitted by the Fact Finding Committee,
- (ii) Accept that the selection process for Registrar and Deputy Registrar IIIT Allahabad was flawed.

1. A few long pending issues have been taken on priority. The EPF subscription of outsourced employees have been deposited

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(iii) further the members of the Board of Governors agreed that the Director shall start the process of setting up a new advertisement for the selection of Registrar and Deputy Registrar of IIIT Allahabad following norms laid down by the IIITA Statutes and the IIIT Council.

(iv) The Institute should proactively try to resolve the issues and resentments among the stakeholders about the functioning of the Acting Registrar.

from December 2021 to November 2022. The Institute has to pay damage charges and penal interest amounting to Rs. 5,25,487/- for default in payment oof EPF subscription.

2. The wages of security guards which were not paid for the month of August, 2022 and September 2022 have since been released by the Institute being vicarious liability of principal employer.

3. The suitable actions such as invoking of PBG and the debarring from taking part in tender in IIIT-A against defaulting agencies M/s Amazing Security, M/s Sainik Security and M/s Fedral Security

are being taken.

21.03

Admissions under NEP 2020 inspired Flexible Academic Program Framework through circulation from Hon'ble BoG

Context:

FAP or the Flexible Academic Program is an ambitious program prepared by IIIT Allahabad inspired by NEP 2020. The program offers multi-exit, multi-entry, mutli-institute, multidisciplinary flexibility.

Admissions to an additional group of 50 B.Tech. students was made under the Flexible Academic Program through JoSA during the admission process held this year.

The Ministry of Education vide letter No. F.N. 45-12/2016-TS.I dated 28/10/2022 conveyed the comments of Additional Secretary on this agenda item being a BoG member are cited below:-

"The Flexible Academic Program (FAP) is a novel initiative of IIIT Allahabad. Since the program has been envisaged in accordance with NEP-2020, it requires in depth discussion in the BoG meeting instead of circulating it among the members of BoG."

This item was put up during the 21st Special BoG meeting. Prof Neetesh Purohit, Dean Academic Affairs attended this part of the meeting online.

While the members agreed that FAP is a novel program and such initiatives must be encouraged. Members of the Board also expressed serious concerns and displeasure at several

1. Dean (A) was informed vide letter ref. F.No. IIIT-A/Sec.BoG /425/2022 dated: 02.12.2022 to take further necessary action. Copy enclosed as Ann 22.04(C)

A Committee has been constituted vide Office Order No. IIIIT-A/RO/ 396/2022, dated: 25.11.2022. The report of the Committee is awaited. Copy enclosed as Ann 22.04(D)

3. The interim recommendations of the committee have been received and accordingly Prof. Neetesh Purohit was relieved from the position of Dean Academic Affairs vide Office Order no. IIIT-A/ DO/ 6-138/2022 dated: 06.12.2022 and the charge of Dean (A) has been given to Prof Manish Goswami, Dean (R&D). Copy enclosed as Ann 22.04(E)

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procedural lapses that were observed in getting the program started.

- 1. The program has been launched even before it was approved by the BoG.
- 2. The program needs the approval of the Finance Committee. The program has not been presented to the Finance Committee for approval.
- 3. Students were admitted through JoSSA at national level under the FAP without the approval BoG.

As part of the 567 page Annexure circulated with the agenda papers, it is observed that a Section 8 Company, IIITA Info Communication Incubation Centre (IIITA-ICIC), was incorporated on 11th Sep 2021.

Members of the Board expressed their dismay about the following:

- 1. A Section 8 Company was incorporated without prior discussion and approval from the BoG.
- 2. The scope, the formation and details about the operation and governance were not discussed or approved by the BoG.
- 3. The main objects of the Section 8 Company, as described in the Memorandum of Association are focused on creating an innovation ecosystem and about incubation of start-ups in the IIITA environment. There is no reference to FAP in the MoA. The members questioned as to why was the Section 8 Company involved in FAP admissions. Why would the Institute not handle the FAP program as an Institute program.
- Since the members of the Board of IIITA-ICIC are authorities in IIITA, the framework for related party transactions - both financial and non-financial between the two organizations would need prior approval of the BoG. This was not sought.

The board resolves as follows,

- 1. The Flexible Academic Program defines a good framework and is in line with NEP 2020. The 50 B.Tech students admitted in their first year, may continue to be part of the program.
- 2. The Director shall constitute a committee that includes senior academicians from other institutions that would review gaps as observed in the implementation of FAP so that changes can be incorporated as the batches move through the program

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3.	The implementation of Flexible Academic Program is					
	a IIIT Allahabad program and must be run by the					
	Institute. The Section 8 Company IIITA-ICIC has no					
	role to play in the implementation of the Flexible					
	Academic Program.					

- 4. There should be no financial transactions between the Institute and IIITA-ICIC for the Flexible Academic Program without prior approval from the BOG.
- 5. The Director will review and ensure that the fees paid by the students admitted in the Flexible Academic Program are deposited in the general fee account for the Institute.
- The Director must review the reasons for procedural lapses of not getting BOG and Finance Committee approvals for
 - a. The formation of Section 8 Company,
 - b. Framework for transactions between the Section8 Company and the Institute
- c. Approvals for the Flexible Academic Program and take suitable action against those responsible for lapses.

21.04

(A) The restructured MTech Programs (over existing seats) w.e.f July-Dec 2022 batches,

- (B) Admitting fresh batches in MTech (ECE) with specialization in Communication Engineering program w.e.f. Jan 2023 (against seats which remain vacant after completion of CCMT)
- (C) Creation of 14 seats for opening MTech (AICC) program and allowing admissions w.e.f. Jan 2023

Context:

IIIT Allahabad has the framework three kinds of M. Tech. programs:

- Regular M. Tech. programs with admissions with GATE score, through CCMT with batches starting in August of the year. All GATE qualified students admitted through this route are eligible for M. Tech. Scholarships provided by the Government. These programs have been running at IIIT Allahabad for several years.
- 2. M. Tech. under the Self-Financing Program. This program does not require a GATE score and admissions are on the basis of a test conducted by IIIT Allahabad. Batches start in January of the year. Fees are comparable to the regular M. Tech program and faculty teaching in the program get additional honorarium for teaching these courses.
- 3. The Flexible Academic Program also has a provision for offering M. Tech. courses but specific plans for implementing M. Tech. courses through FAP have not been formalized.

Many observations were made by the board members which are as follows,

a) It makes sense to offer a Self-Financed M. Tech. program as part of continuous education program

Dean (A) was informed vide letter ref. F.No. IIIT-A/Sec.BoG /426/2022 dated: 02.12.2022 to take further necessary action. Copy enclosed as **Ann 22.04(F)**

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Any other item with the permission of the Chair	With the permission of the Hon'ble Chairman BoG, the members were apprised of the recent Writ petition (WRIT-A No16967 of 2022) field against the Union of India and two others by Prof Vijaishri Tewari in the Hon'ble High Court Allahabad related to the selection of	members that this writ -A-No 16967 of 2022 filed on 13.10.2022 by Prof. Vijaishri Tiwari against Union of India and Indian Institute of
Date and Venue of the next BoG Meeting	Hon'ble Chairman BoG kindly offered to host the next BoG meeting in the premises of Persistent Systems Noida/Gurugram in November/December 2022. The exact date and venue shall be shared soon.	Noted It is further informed to the
	offered for industry professionals but it does not make sense to operate this program as an alternative to the regular M. Tech. program. b) The proposed M.Tech program(s) being self-sponsored in nature lacks in terms of motivation and purpose of starting the same. c) It seems that there is no significant difference in the fee structure of the regular and the proposed M.Tech students. d) The financial model of the proposed M.Tech programs not clear. e) What is gain to the institute in starting such programs in its current form is not convincing. The board resolves as follows, (I) There must be a thorough discussions on Self-Financed M. Tech Program in the next BoG meeting. (II) Director IIIT Allahabad may form a committee including some external senior academicians to review the existing Self-Sponsored M.Tech programs and format the skeleton. The Committee may look the similar programs run by IIT Roorkee and IIT Bombay. (III) The industry persons with some professional experience to be considered for admissions in such M.Tech programs. (IV) The tuition fee for students admitted in self-sponsored M.Tech programs should be significantly higher than that of regular M.Tech students. (V) No stipend to be offered to the students admitted in self-sponsored M.Tech programs. (VI) The entire academic, financial, and operational model for such self-sponsored M.Tech programs to be approved by the senate, the finance committee, and the Board of Governors through discussions.	

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As Prof Tewari has filed the writ petition, the Director appointed Dr. Satish Kumar Singh as the Registrar (Acting) of IIIT Allahabad.

The institute has employed the services of an external advocate to advise and pursue this matter. The Board will be updated as the Institute responds to the writ petition.

through is Director and Board of Governors, Indian Institute of Information Technology Allahabad through its Chairman was dismissed as withdrawn by the order of Hon'ble High Court on 30.11.2022.

22.05 To apprise the present statistics of Teaching & Non-Teaching Positions

Comments of Technical Section, MoE: May be noted.

Resolution: The BoG noted the present statistics of Teaching & Non-Teaching Positions.

Teaching Vacancies at IIIT-Allahabad

S.N	Post	Sanctioned Posts	Person in Position
1,	Professor		14 (UR-14, OBC-0, SC/ST-0)
2.	Associate Professor	109	16 (UR-11, OBC-5, SC/ST-0)
3.	Assistant Professor		47 (UR-29, OBC-09, SC/ST-09)
	Total	109	77

Non-Teaching Vacancies at IIIT-Allahabad

	Total			Persons in Position					
Group wise	Sanction ed Strength	Total Person In Vacant Position Positions	sc	ST	ОВС	EWS	ÜR	PwD	
Group A	19	13 + 02 (Medical Officers from Contract)	02 Promotional Posts + 02 Open Recruit Posts	01	*:	02	-	11	01
Group B	44	43	01 Post (to be advertised)	04	<u>.</u>	08	01	30	
Group C	22	- 18	04 Promotional posts	02		03	01-	12	*

22.06 To consider and approve the report dated: 20.12.2020 of the Committee constituted by MoE under the Chairmanship of Dr. K. Radhakrishnan, Chairman of Standing committee of IIT

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Council (former Secretary & Chairman ISRO. D/o Space, Government of India) on "Recruitment of Faculties in IITs" Industry Interaction and Mobility of Faculty

<u>Comments of Technical Section, MoE:</u> BOG may consider accepting and implementing the recommendation of the Report in order to facilitate exchange between academia and industry.

The Radhakrishnan committee prepared a detailed report t to enhance the industry interaction, mobility of faculty members, attracting the mid and senior level professionals in service at industries and research institutions and recommended for the standardization for the engagement of professionals from industry and research institutions at IITs as Visiting/Adjunct/Distinguished-Honorary-Professor/Associate-Professor-of-Practice/Professor-of-Practice with harmonized guidelines on eligibility, selection procedure, duration of engagement, honorarium/remuneration, and other applicable benefits. The board considered the report of Dr. Radhakrishnan Committee and resolved as under.

Resolution: The BoG accepted the report and advised the Institute to device the detailed mechanism to facilitate exchange between academia and industry.

22.07 To approve the Annual Accounts (Balance Sheet) of F.Y. 2021-22

<u>Comments of Technical Section, MoE</u>: May be considered as per recommendations of the Finance Committee.

Resolution: The BoG noted the Annual Accounts (Balance Sheet) of F.Y. 2021-22 and approved the same.

22.08 To apprise about the Legal Issues (Court Cases) of the Institute

Comments of Technical Section, MoE: May be noted

Resolution: The BoG discussed on fresh WRIT petition filed by Prof. Vijaishri Tewari vide Writ A 20794 of 2022 Prof. Vijaishri Tewari Vs Union of India and 2 Others filed on 9th Dec 2022. The BoG also noted the disposal of the Writ A No. 16967 of 2022 Prof. Vijaishri Tewari Vs Union of India and 2 Others filed on 14th Oct 2022 along with the other pending and disposed cases. The BoG also noted the legal expenses.

22.09

I. To receive the Minutes of 45th Finance Committee held on 11.01.2022

Comments of Technical Section, MoE: May be considered as per extant norms.

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Resolution: The BoG received the Minutes of the 45th Finance committee held on 11.01.2022 and approved the same.

II. To receive the Minutes of 46th Finance Committee to be held on 09.01.2023

Comments of Technical Section, MoE: With regard to 46th FC meeting, Institute may be advised to place agenda like policy to support Gol Project Fellows and Re-starting M. Tech in Biomedical Engg. separately for consideration of BoG.

Resolution: The 46th meeting of the Finance committee of the Institute was scheduled just before the 22^{nd} BoG meeting on 9^{th} Jan 2023. The Board allowed to take the approval of the minutes of the 46^{th} Finance committee through circulation.

22.10 (A) To receive the Minutes of 23rd Senate meeting held on 02.02.2022

(B) To receive the Minutes of 24th Meeting of the Senate held on 08.08.2022

Comments of Technical Section, MoE: May be considered as per extant norms.

The BoG perused the Minutes of the 23rd and 24th Senate meetings held on 02.02.2022 and 08.08.2022 respectively. The Board was apprised of the decisions of the Institute Senate regarding the Flexible Academic Program and Self Sponsored M.Tech Programs on which the BoG has taken certain decisions in its 21st Special BoG meeting held on 2nd Nov 2022.

The Institute Senate took certain decisions in the matters connected with the Flexible Academic Program in its 23rd and 24th Meeting vide agenda items 23.14(S2), 24.02(iii), 24.03, 24.10 (A)-(B) which are briefed as follows,

Resolution Agenda Item No. 23.14 (S2): Senate considered and requested Secretary Senate to put up the proposal of Flexible Academic Program (FAP) before the Senate-Subcommittee constituted against Agenda Item no. 23.03.

Agenda Item no. 24.02(iii): To receive the Action Taken Report on the Minutes of the 23rd meeting of the Senate of the Institute held on 02.02.2022

(iii) as per ATR on Agenda Item no. 23.14 [S2] Flexible Academic Program implementation w.e.f. A.Y. 2022 was accepted.

Agenda Item no. 24.03: The Senate ratified the seat matrices communicated to CCMT2022, CSAB 2022, DASA 2022, and the MBA2022 admissions.

Agenda Item No. 24.10(A): The proposal regarding the title of degrees to be awarded along with eligibility conditions, curriculum and other guidelines for the students admitted under the FAP

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framework. After deliberations the Senate changed the 'Bachelor of Computer Applications'; title to the 'Advanced Diploma' and approved the proposal.

Agenda Item No. 24.10(B): The proposal of submitting an agenda to IIIT Council for FAP implementation at all IIITs and allowing IIITA faculty members to offer courses/modules to the students of other institutes/universities under FAP framework were accepted.

The Institute Senate also took decision on self-sponsored/self-financed M.Tech Programs in its 24th Meeting vide agenda items 24.02(i) which is briefed as follows,

Agenda Item no. 24.02(i): To receive the Action Taken Report on the Minutes of the 23rd meeting of the Senate of the Institute held on 02.02.2022

(i) as per ATR on Agenda Item no. 23.02 starting a new Multidisciplinary M. Tech Program on 'Artificial Intelligence and Cognitive Computing' under self-finance mode) in the admission process together with 'Data Science and Analytics' was accepted

The Board was apprised by the Director IIIT Allahabad about the constitution of a three-member committee consisting of Prof. Shalabh, Dean (Academics) IIT Kanpur; Prof. S. N. Singh, Director IIITM Gwalior; and Prof. L. K. Mishra Dean (Academics) MNNIT Allahabad which was constituted on the direction of the BoG as per resolution on agenda item 21.03 of 21st Special BoG meeting held on 02.11.2022. The Board was also apprised about the progress of the enquiry by the committee. The Board was further informed that the recommendations by the aforesaid committee are expected soon.

Resolution: In view of the above, the minutes of the Institute Senate meeting vide resolution 23.14(S2), 24.02(iii), 24.03, 24.10 (A)-(B) are hereby not approved by the BoG. BoG further directed that the members of the committee may be requested to present the report before the BoG as and when it is prepared.

In view of the resolution of the BoG vide resolution for agenda item 21.04 of 21st Special BoG meeting held on 02.11.2022 the minutes of the Institute Senate meeting vide resolution 24.02(i) hereby not approved by the BoG.

The BoG Approved the minutes of the 23rd and 24th Senate meetings held on 02.02.2022 and 08.08.2022 respectively except resolutions of the senate on agenda items 23.14(S2), 24.02 (i) & (iii), 24.03, and 24.10 (A)-(B).

22.11 To apprise about the status of letter received from MoE regarding representation of Dr. Ashutosh Kumar Singh, Assistant Professor, IIIT-Allahabad regrading upgradation of Grade Pay from AGP Rs. 7,000/- to AGP Rs. 8,000/-

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Comments of Technical Section, MoE: Board may take a view during the meeting.

Resolution: The BoG was apprised that the Director, IIIT Allahabad formed a four-member committee to look into the matter of representation by Dr. Ashutosh Kumar Singh, Assistant Professor, IIIT Allahabad received through a letter from MoE with F.No.45-8/2019-TS-I dated on 7th September 2022 and suggest appropriate solution. The entire matter through agenda item 22.11 was shared with the Hon'ble members of the Board via email on 27th Dec 2022. The Chairman of the four-member committee sent the report to secretary BoG in the afternoon of 9th January 2023 so, Prof. Arvind Choubey the Chairman of the said four-member committee was requested to present the case of Dr Ashutosh Kumar Singh along with the committee's recommendations. The matter of Dr Ashutosh Kumar Singh was discussed thoroughly among the Board members along with the other similar issues existing in IIIT Allahabad. In this case since the report was received on the same day as of the 22nd BoG meeting, so the Board decided to share the report of the committee Chaired by Prof. Arvind Choubey with all the members of the Board by the Secretary BoG before any final resolution of the Board in this matter. The matter needs to be finalized in the next BoG meeting.

22.12 To ratify the Memorandum of Understanding (MoU) between IIIT-Allahabad and Department of Higher Education, Ministry of Education, India for the F.Y. 2022-23

<u>Comments of Technical Section, MoE</u>: May be ratified.

Resolution: The BoG ratified the Memorandum of Understanding (MoU) between IIIT-Allahabad and Department of Higher Education, Ministry of Education, India for the F.Y. 2022-23

22.13 Any other item with the permission of the Chair

The following three items were taken up with the permission of the Chair,

S [I] To consider and approve the agenda for recruitment of Faculty members at various levels i.e., Professor, Associate Professor, and Assistant Professors in various departments of IIIT Allahabad.

Resolution: In view of the shortage of the faculty members in IIIT Allahabad, causing very poor faculty student ratio of about 1:32 and, Mission Mode Recruitment Drive by the Hon'ble Ministry of Education, the BoG resolved to start the faculty selection process as per the directions of MoE through its representative Ms. Manmohan Kaur, Representing Additional Secretary, TE, MoE. The Board directed the Director IIIT Allahabad to advertise the faculty positions and complete the screening process as soon as possible. The final selections may be done after joining the new Director of IIIT Allahabad, who already got selected and expected to join the IIIT Allahabad soon OR as per the future directions by the MoE.

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S [II] To consider the Representation by Dr. Pragya Singh Assistant Professor, Department of Management Studies IIIT Allahabad.

Resolution: In view of the BoG resolution vide agenda item 12.03 in its 12th meeting held on 19th July 2019, Dr. Pragya Singh Assistant Professor, Department of Management Studies IIIT Allahabad was put under observation for six months. The then Director IIIT Allahabad was supposed to provide a report in this regard for the final decision of the Board within six months, but this could not be submitted to Board even after passing more than three years. Dr. Shailendra Kumar, the immediate past Head of Department of Management Studies through his confidential report communicated, that during his tenure (2nd Dec 2020 to 1st Dec 2022) the behaviour of Dr. Pragya Singh was Cooperative and her working in the Department was Good and in tune of Departmental objectives. Another report as submitted by Dr. Pavan Kumar Saini Joint Registrar (Establishment) which states that, as per the available records in the establishment section there was no negative entry in terms of the behaviour and working of Dr. Pragya Singh. The same report also revealed that the services of Dr. Pragya Singh was confirmed adopting the due process of confirmation. As of now she is confirmed and permanent employee of the Institute with effect from 13th Dec 2016. In view of the Recommendation by the Director IIIT Allahabad and two above stated reports the BoG resolved to close the case.

S [III] To receive the Director's Report.

<u>Comments of Technical Section, MoE:</u> An agenda item regarding "Director's report (in PPT form)" should be included in the agenda.

As per the direction of Technical Section, MoE the Director IIIT Allahabad apprised the Board about the Director's report as included in PPT form. The same report has been included in the annexures to this agenda and will be kept in records (Annexure-11).

The proceedings of the meeting were summarized by the Hon'ble Chairman BoG and recorded by the Secretary BoG. Hon'ble Chairman BoG thanked all the members present in the meeting.

The meeting ended with the thanks to Chair.

Dr. Satish Kumar Singh

Secretary, BOG, IIIT-A

Prof. R.S. Verma Director, IIIT-A

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Dr. Anand Deshpande Chairman, BoG, IIIT-A