



Sixth Meeting of Board of Governors

Date: 08.09.2017
Time: 3:00 P.M. onwards
Venue: Board Room, IIIT-A
Jhalwa Campus, Allahabad

Minutes of the Sixth Meeting of the Board of Governors of IIIT-Allahabad held on 08.09.2017 from 3.00 p.m. onwards in the Board Room of IIIT-Allahabad.

The Meeting was held in the Board Room of the Admin. Block of IIIT-Allahabad. The members in attendance were as follows:

1. **Hon'ble Shri Ravi Kant** - **Chairperson**
Indian Institute of Information Technology,
Deoghat, Jhalwa, Allahabad-211012
2. **Prof. P. Nagabhushan** - **Member**
Director,
Indian Institute of Information Technology, Allahabad
3. **Shri Praveer Saxena** - **Member**
Under Secretary IIITs & IITs, MHRD
Representative of Joint Secretary (ICC&TE), MHRD
(Attended through SKYPE)
4. **Shri Sanjay Sharma** - **Member**
Representative of
The Principal Secretary, IT & Electronics Deptt.
Govt. of UP, Lucknow
5. **Prof. Gautam Sinha** - **Member**
Director
IIM Kashipur, Uttarakhand
6. **Prof. G.C. Nandi** - **Member**
Advisor (Quality, Assessment & Assurance)
Indian Institute of Information Technology, Allahabad
7. **Prof. U.S. Tiwary** - **Member**
Dean (Human Affairs)
Indian Institute of Information Technology, Allahabad
8. **Shri O.P. Srivastava** - **Secretary**
Indian Institute of Information Technology, Allahabad

Leave of Absence:

1. **Prof Indranil Manna** **-Member**
Director, IIT Kanpur
2. **Dr. Ajay Kumar** **- Member**
Addl. Secretary,
Department of Electronics & IT, MCIT, New Delhi

Prof. P. Nagabhushan, Director, IIIT-A welcomed the Hon'ble Chairperson, BOG Sri Ravi Kant and members present and briefed them about the organization of 12th Convocation on 9th September and the visit of Chief Guest Padmabhushan, Dr. V.K. Saraswat, a renowned scientist and member of NITI Ayog, Govt. of India on the occasion.

After a brief exchange of pleasantries, the members took up the Agenda Items as follows:

6.01 To confirm the Minutes of the Fifth (Special) meeting of the Board of Governors of the Institute held on 06.06.2017

The Minutes were already circulated to the members present and as no further comments were received the minutes were confirmed by the members.

6.02 To review the Action Taken Report on the Minutes of the Second, Third, Fourth and Fifth (Special) meetings of the Board of Governors of the Institute held on 05.12.2016, 10.04.2017 and 06.06.2017 respectively

The review of Action Taken Report on the Minutes of Second, Third, Fourth and Fifth (Special) meetings of the Board of Governors of the Institute held on 05.12.2016, 10.04.2017, 23.5.2017 and 06.06.2017 was taken up.

Some of the Agenda Items had been re-itemized as separate Agenda for this Board meeting. After brief discussions, the ATR on the above Minutes was noted and received by the Board. Further the Board has advised as under to the following ATR:



Agenda Item	Decision of the Board
<p>2.16 Any other item with the permission of the Chair.</p> <p>S-3: Request received from contractual employees of the Institute for regularization in pay scales etc.</p> <p>Consequent upon the adoption of IIITs Statutes, the Contractual employees of the Institute through their request dated 29.11.16 have requested for putting up of the mater regarding regularization of pay scales of those who have completed 5 years of their services and fulfill the required qualifications, etc. as they have been working in the Institute and shouldering the responsibilities like other regular employees from 5 to 12 years.</p>	<p>The status report was put up to the Board. The Board has directed that there should be time limit for submission of report. The Board was apprised that as informed by the Chairman Grievance Committee the report is on final stage and will be submitted in the next meeting of BoG.</p>
<p>3.09 To apprise about the matters concerning the Act/Statutes of the Institute, that have been taken up with MHRD.</p> <p>The Board had adopted the IIITs Act, First Statutes duly approved by the Hon'ble President of India in his capacity as the Visitor of IIITs, as communicated to the Institute by MHRD vide their letter F.No. 79-2/2015-TS.I dated 21.09.2016. Few inaccuracies/omissions had been observed at our Institute's end, in the IIITs Act, Statutes and also the Harmonisation Committee Report. The same were discussed with our Hon'ble Chairman, BOG during the first meeting of the BoG held on 23.9.2016.</p> <p>While receiving the information, it was also resolved that members may go through the Statutes, IIITs Act and Harmonisation Committee Report in further details and point out the gaps in it, so that the same</p>	<p>In this context, the Board was appraised that the Under Secretary, MHRD has been requested vide letters F.No. IIIT-A/Sec. BOG / 2017 dated April 17, 2017, F.No. IIIT-A / Sec. BOG /146 (A)/ 2017 dated June 27, 2017 and F.No. IIIT-A/Sec. BOG /196 (A) / 2017 dated August 29, 2017.</p> <p>The Board has directed that the matter should be taken up with the Secretary (HE) by the Director or with concerned authorities of MHRD for appropriate closure, at the earliest so that it can be reported in the next BOG.</p>




<p>could be taken up with MHRD appropriately. Accordingly, in this context, a letter vide F.No. IIIT-A/ODIR/03(B)-623/2017 dated March 16, 2017 had been sent to MHRD.</p>	
<p>4.07 To consider formation of the Institute's Research Council and creation of Dean's position as per IIITs Act.</p> <p>As per IIITs Act Section 22 (1) each Institute shall establish a Research Council comprising of the Director and such other members as may be specified, by Statutes, by the Board. The Research Council shall interface with research funding organizations, industry and civil society to identify potential areas of research and such other activities as specified in the Act.</p> <p>Also, as per IIITs Statute, the Director shall be the appointing authority of Deans and Associate Deans, provided that appointment of Dean and Associate Dean shall be approved by the Chairperson.</p>	<p>The Deans positions have been created by the Director and informed to the Board vide agenda item no 6.11</p> <p>It has been informed to the Board that the proposal to establish Research Council of the Institute will be put up in the next Board meeting.</p> <p>The Director further informed that Institute will create Centre of Excellence in one or two research areas namely</p> <ol style="list-style-type: none"> 1. Centre for Excellence on Robotics and Health Support System 2. Centre for Excellence on Machine Cognition and Smart Computing. <p>The Board directed that white papers on these should be presented in the next Board Meeting with suitable estimates.</p>
<p>4.11 Any other matter, with the permission of the Chair.</p> <p>(A) To consider the construction of school building for Kendriya Vidyalaya, IIIT, Jhalwa, Allahabad.</p> <p>Although, Kendriya Vidyalaya, IIIT, Jhalwa, Allahabad exists in IIIT Allahabad campus from 2003, the permanent school building could not be constructed due to the following technical reasons:</p> <p>The Kendriya Vidyalaya, IIIT, Jhalwa, Allahabad wants land to be registered under the name of Kendriya Vidyalaya so that the K.V.</p>	<p>The Board after deliberating on the matter advised the Director to get it clarified from MHRD whether KV can be built by the Institute or Not. A strong case can be made by taking into account the construction of KV in other educational institutes. The request should be sent to Secretary (HE) MHRD for consideration.</p> <p>Further BoG also suggested that Prof U.S. Tewari could pool the details in this regard and to draft the request to be sent.</p>

<p>Sangathan can release money for construction of the building. IIIT Allahabad could not do the same since IIIT-A land is not registered yet in the name of IIIT-Allahabad Kendriya Vidyalaya, IIIT, Jhalwa Allahabad has therefore requested that the proposal for construction of school building to be sent to the MHRD through IIIT-Allahabad so that the Ministry could sanction separate money in the tune of Rs. 1712.12 lakh to IIIT-A so that it can construct the building for Kendriya Vidyalaya, IIIT Jhalwa, Allahabad. If, agreed necessary further steps can be taken in this regard.</p>	
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6.03 To consider and approve the Harmonization Committee Report

With a view to have parity amongst the designations and pay scales of non teaching staff in various centrally funded IITs, Council had constituted a Committee to look into the issues under Chairmanship of Prof. S.V. Raghavan, Scientific Secretary, Govt. of India & Former Chairman, BOG, IIITD & M, Jabalpur. The Committee submitted its report to the Council which was accepted by the Council in its Second Meeting held on 12.7.2016. Subsequently, MHRD letter vide F.No. 51-2/2016-TA-I dated 12 Sept. 2016 also desired that the said Committee's report be implemented at the Institute. Accordingly, the matter was placed before the Hon'ble Board in its First meeting vide Agenda Item No. 1.12b), wherein inter alia the Board after adopting the recommendations advised the Institute to go ahead with its implementation. Accordingly, through Office Order No. F. No. IIIT-A/ODRA/546/2016 dated October 27, 2016 the recommendations of the Harmonization Committee were issued for implementation.

Subsequent to the same, representations from various staff members on issues like: the date of giving effect to the report, providing financial upgradation /promotion to the employees from the date of their joining to the post after completing the minimum residency period, redesignation of posts into technical cadre, formation of Departmental Promotion Committee etc. were received.




The Officiating Director while holding the implementation of Harmonization Committee Report has constituted a Committee to look into the issues and suggest needful in the context.

The Committee submitted its initial recommendations in the 2nd meeting of BoG with the remarks that the representations of various staff members brought before the Committee will be considered / addressed and recommendations of the Committee will be presented subsequently. The Board in its second meeting vide agenda item no. 2.13 resolved that:-

"In respect to the representations, the designated committee (constituted by the Director) submitted its interim report which solicited certain clearances from the Board. In view of the same, the members decided to take some time to go through the report, as it was presented on the table only, for further subsequent actions."

Further to it final report was circulated to the members by Secretary BoG vide mail dated 7th September, 2017 which was deliberated and resolved in the meeting as under:

The recommendation of the Committee to increase the maximum age limit of Registrar from 55 Years to 59 years has been accepted after deliberations as it will attract senior persons whose services can be taken on contract for three years i.e. upto 62 years of their age which is the age of retirement for the post of Registrar.

The Board further authorised the Director to look into various aspects of thereport submitted by the Committee and representations of employees to decide about the feasible changes in their nomenclature/Pay scale/Grade Pay. MHRD was of the opinion that any change in Grade pay should be followed by certain process like the particular case may be reviewed by an Expert Committee.

MHRD advised that in case there was any further anomaly such as EDP cadre pay scale in terms of DOPT orders and cases of pay scales similar to IITs, will be referred to MHRD for consideration. The Board has made it clear that the changes in the harmonisation report should be in consonance with the norms.

The BoG further suggested that the harmonization could be implemented, complied with the requirements:

- (i) To refer certain issues to MHRD and



- (ii) To constitute an Expert Committee before which candidates need to present themselves.

6.04 To consider and approve the upgradation of Grade Pay under the MACP Scheme for the eligible staff

A Committee was constituted by the competent authority for implementation of MACP (Modified Assured Career Progression) Scheme at the Institute. The Committee comprised of Prof. Shekhar Verma (Chairman), Prof. U.S. Tiwary, Dr. Pritish Varadwaj and Dr. P.K. Saini (Deputy Registrar Estt.). The case of financial upgradation one of the staff Mr. Nilendra K. Tripathi, Junior Assistant under the MACP Scheme was taken up by the Committee. Mr. Nilendra Tripathi has completed 10 years of service on 12.2.2017 in the Grade Pay of Rs. 2000 in PB-I. The Committee recommended the matter for BOG with the observation that there is an anomaly in upgradation of GP 2000 under MACP Scheme and hence, the GP 2000 should be upgraded to GP 2800 in place of GP 2400 as 1st financial upgradation after 10 years of service under MACP.

After deliberating the issue the representative of MHRD clarified that MACP scheme is different to that of harmonization report. Any upgradation in MACP can only be considered with respect to provision laid down in the scheme. There could not be any changes.

The Board accepted the view of representative of MHRD and resolved that:

The financial upgradation from GP 2000 to GP 2800 is not acceptable under MACP scheme.

6.05 To consider the request received from Dr. Vrijendra Singh regarding cancellation of his appointment to the post of Associate Professor made in year 2013

The contents of the representation of Dr. Vrijendra Singh were briefed by Secretary, BOG to the members. The Board was appraised that the BoG in its 5th (Special) Meeting held on 06.06.2017 took the decision about Dr. Vrijendra Singh is as reproduced below:

Name of Candidate	<i>Dr. Vrijendra Singh</i>
Post for which Appointment is in Issue	<i>Associate Professor in Management</i>
Presently working as	<i>Working as Associate Professor in IT in IIITA w.e.f. 09.11.2015 after the candidate applied against a fresh advertisement in the year 2015.</i>

Total Experience as on 25.02.2013	10 years 9 months 30 days
Experience as Assistant Professor as on 25.02.2013	7 years 8 months 16 days

Discussion:

- A.** The Board observed that as per Schedule B of the Recruitment and Service Rules of IITA, as well as the Advertisement of 2013, the requirement for the post of Associate Professor is that the candidate must on the date of closing of applications have Ph.D. with First class or equivalent (in terms of grades, etc.) at the preceding degree in the appropriate branch with a good academic record throughout. It was further observed by the Board that as per the advertisement, on the date of closing of applications, the candidate must have minimum 8 years teaching/research/industrial experience, of which at least 3 years should be at the level of Assistant Professor.
- B.** In the present case, as mentioned hereinabove, it was observed by the Board that the candidate appeared to possess the requisite minimum total experience of 8 years and minimum experience of 3 years at the post of Assistant Professor. However, it was further observed by the Board that as regards the minimum qualification of the candidate possessing First class or equivalent (in terms of grades, etc.) at the preceding degree in the appropriate branch, Dr. Vrijendra Singh had completed his First Class Degree of M.Sc. in Physics with specialization in Computer Science.
- C.** It was observed by the Board that the aforesaid Degree of M.Sc. in Physics with specialization in Computer Science was not in keeping with the requirement of the previous degree being in the appropriate branch or discipline. In this instance the candidate had been **shortlisted** for the post of **Associate Professor in IT**, however, later appointed as **Associate Professor in Management**, which was contrary to the requirement of the previous degree being in the appropriate branch or discipline.

Decision

In light of the above, after fresh consideration of the entire material on record, along with the representation made by Dr. Vrijendra Singh, the Board was of the

(Signature)

(Signature)

Opinion that the decision of the Selection Committee to grant appointment to Dr. Vrijendra Singh as an Associate Professor in Management on 06.04.2013 was contrary to the Rule position in vogue on the said date. As aforementioned, his previous degree was not in the appropriate branch required for being appointed on the post of Associate Professor in Management.

Therefore, it was resolved by the Board, that the appointment of Dr. Vrijendra Singh to the post of Associate Professor in Management on 06.04.2013, being contrary to the rules in vogue, deserved to be cancelled as being null and void."

Against the above decision of the Board, Dr. Vrijendra Singh has given a representation regarding cancellation of his appointment as Associate Professor in MBA Dept., appointed on 06.04.2013.

He has drawn the attention towards the then MBA Division which focused more upon IT aspects. He pleaded that possibly, consideration of his candidature for Associate Professor position then was due to the said IT orientation and due to then Master Degree program on Cyber Security which was patronized by the Dept. of Management Studies. He hence has submitted his request to consider these specific aspects and therefore, he requested for the reconsideration of his case by the BOG.

The members of the Board have gone through the representation of Dr Vrijendra Singh along with the appendices submitted with his representations. The matter was deliberated by the Board. One of the members Dr Gautam Sinha, Director IIM kashipur has pointed out that there was no bar that the preceding degree for teaching in MBA department should have thje same degree. He clarified that even a person having preceding degree in Pshycology can teach MBA. He further informed the members and Chairman that he was a B.Tech. and PG in Industrial Management and appointed to the post of Director of IIM.

In the backdrop of the above the Board relooked and agreed to consider the representation of Dr Vriendra Singh and resolved the following:

"The decision of the Selection Committee to grant appointment to Dr. Vrijendra Singh as an Associate Professor in Management on 06.04.2013 being accordance with the norms and practices in vogue, deserved to be maintained".



6.06 To consider and approve waiver of tuition fee for undergraduate students with disabilities (PwD) at par with SC / ST students

The proposal of Institute to have tuition fee waiver for undergraduate students with disability falling under the category of Person with Disability (PwD) at par with SC / ST students for protecting their interests from the next Semester of academic year 2017-2018 was agreed and approved by the Board.

6.07 (a) To consider and approve the recommendations of the Senate made at its 9th Meeting held on 06.09.2017 for award of UG, PG and Ph.D. Degrees at the 12th Convocation of the Institute

(b) To consider and approve the recommendations of the Senate made at its 9th Meeting held on 06.09.2017 for award of Institute's and other special Gold Medals and other Medals, at the 12th Convocation of the Institute

The recommendations of the Senate for both award of UG, PG and Ph.D. Degrees as well as Institute's and other special Gold / other Medals were considered and approved by the Board.

6.08 To consider and approve the confirmation of services of Mr. Anil Bhadauria

The Board was apprised of the completion of one year of satisfactory performance on probation of Shri Anil Bhadauria at the Institute. Accordingly, the Board approved the confirmation of his services at IIIT-Allahabad.

6.09 To receive the Minutes of the 7th (deferred item of 4th BoG), 8th and 9th meetings of Senate of the Institute held on 05.08.2017

The Board received the Minutes of 7th, 8th and 9th meetings of the Senate held on 02.04.2017, 05.08.2017 and 06.09.2017 respectively.

6.10 To apprise with the MHRD letter F.No. 77-1/2016.TS.I dated 21.7.2017 notifying the rectification of typographical error regarding Tuition Fee

The Board was apprised with the rectification of typographical error regarding Tuition Fee issued by MHRD vide letter dated 21.7.2017. However, the members observed that since the Fee for first Semester of academic session 2017-2018 had already been collected by the Institute as per the published notification as clarification was awaited from MHRD and Fee structure was already notified to all



students, it would not be feasible to charge the rectified fee from the Second Semester of current session.

The Board was unanimous in its view and resolved to charge the rectified fee from the next academic session, i.e. 2018-2019.

6.11 To receive creation of Dean's position as per IIITs Act

The Board received the creation of Dean's position as per IIITs Act viz. Dean (Human Affairs), Dean (Academic & Research), Dean (Infrastructure, Planning & Resources Management) and other positions with appreciation, as found attached from page no 185 to 188 of the Annexure 6.11 of the Agenda of the meeting.

6.12 Any other item with the permission of the Chair:

- (a) The Director appraised the Board that MHRD vide its letter F No.45-13/2015-TS.I dated 14th August, 2017 has constituted a two member Committee comprising of Prof Manindra Agrawal, Prof Department of Computer science and Engineering, IIT Kanpur and Ms. Rina Sonowal Kouli, DIR(Mgt) to conduct an enquiry in respect to Audit Para No. 10.3 "Indian Institute of Information Technology, Allahabad-Unfruitful expenditure" in the Report No 11 of 2016.

The Board has perused the *ibid* MHRD letter and directed that the Institute should extend all possible support to the Committee in this regard.

- (b) The Director appraised the Board that MHRD vide its letter F No.25-10/2014-TS.I dated Nil, August, 2017 forwarded the list of actionable complaints as contained in the Enquiry Report of the Fact Finding Committee having its members Shri Amit Shukla, Director(UGC), MHRD and Prof Manindra Agrawal, IIT Kanpur and Member BoM.

It was further apprised to the Board that the Vigilance Wing of MHRD referred the matter to Central Vigilance Commission for further investigation and appropriate action. The CVC vide their O.M. dated 20.09.2016 advised the Ministry to carry out detailed investigations.

The MHRD informed that the CVC has recommended the following actions:

- (i) Conduct a detailed Investigation in respect of the complaint having administrative angle;

- (ii) A report may be filed with the local Police in respect of complaints having criminal angle.
- (iii) Seek Commission's First Stage Advice on complaints having vigilance angle.

The MHRD directed vide their *ibid* letter that a detailed investigation may be conducted and Action Taken Report be prepared and sent to MHRD for further transmission to CVC.

The Board has perused the above letter and resolved that:


The investigations should be carried out by the CVO of the Institute independently under the direct control and supervision of the CVO of MHRD. Institute will provide all support to CVO to enable him to carry out the investigation, including consulting a legal expert for the same.

(c) It was further decided by the Board that the next Convocation will be held in the Second Saturday of September 2018 i.e. 8th September.

(d) It has been decided by the Board that the next meeting of BoG will be held any day during 7th Dec, 2017 to 12 Dec, 2017. The exact date will be confirmed by Hon'ble Chairman, BoG.

The meeting ended with a Vote of Thanks to the Chair and best wishes for a successful 12th Convocation of the Institute scheduled next day, i.e. 9th September, 2017.


O.P. Srivastava
Secretary, BOG, IIIT-A


P. Nagabhushan
Director, IIIT-A


Ravi Kant
Chairman, BOG, IIIT-A