

## **Minutes of Seventeenth Meeting of BOG**

**Date** : 19th December, 2020  
**Time** : 10:45 A.M. onwards  
**Venue** : Board Room, IIIT-A  
Jhalwa Campus, Allahabad

The 17<sup>th</sup> Meeting of the Board of Governors of IIIT-Allahabad was held on 19.12.2020 from 10:45 a.m. onwards in the Board Room of Admin Block, IIIT-Allahabad. The members in attendance were as follows:

1. **Prof. P. Nagabhushan** - Chairman  
Director  
Indian Institute of Information Technology, Allahabad
2. **\*Prof. Arvind Choubey** -Member  
Director  
IIIT Bhagalpur, Bihar
3. **\*Prof. Manindra Agrawal** -Member  
Deputy Director  
Indian Institute of Technology Kanpur
4. **\*Shri Jitendra Kumar** -Member  
**Represent Additional Chief Secretary**  
Dept. of IT & Electronics, Govt. of Uttar Pradesh, Lucknow
5. **\*Prof. Archana Shukla** -Member  
Director  
Indian Institute of Management, Lucknow
6. **\*Shri Rahul Singh** -Member  
Managing Director, GAPL, Mumbai
7. **\*Prof. Anand Bulusu** -Member  
Dept. of Electronics & Computer Engineering  
Indian Institute of Technology Roorkee
8. **Prof. Shekhar Verma** - Member  
Dean (Infrastructure, Planning & Resources Management)  
Indian Institute of Information Technology, Allahabad
9. **Prof. Tapobrata Lahiri** - Member  
Dean (Academic & Research)  
Indian Institute of Information Technology, Allahabad

10. **Shri O.P. Srivastava-**  
Joint Registrar (PME&E), IIIT-Allahabad
- Special Invitee  
*[As approved by the Hon'ble Chairman, BOG]*
11. **Dr. P.K. Saini**  
Joint Registrar (E), IIIT-Allahabad
- Special Invitee  
*[As approved by the Hon'ble Chairman, BOG]*
12. **Dr. Vijayshri Tewari**  
Registrar (Acting)  
Indian Institute of Information Technology, Allahabad
- Secretary

\*Attended the meeting online through Google Meet.

Dr. Jaideep Kumar Mishra, Joint Secretary , Meity and Prof. Abhay Karandikar, Director, IIT Kanpur could not attend the meeting due to their preoccupation and was granted Leave of Absence.

The comments of MoE represented by Additional Secretary (IITs, IIITs) MHRD & Member BoG IIITA on the Agenda Items has been conveyed by Sh. A.K. Chatopadhyay, Under Secretary IIITA vide his email dated 18.12.2020. In lieu of AS (MoE) comments received on the Agenda, Board observes his presence in the meeting. These comments were placed by the Secretary BoG before the Board of Governors and the members to put on record and were duly considered during deliberations.

The Secretary BoG extended hearty welcome all the members , both who were online and who were present in the Board room and requested Hon'ble Chair to provide his initial observation.

At the outset, the Chairman BoG formally welcomed all the members and special invitees present at the meeting.

1. The Director and the Acting Chairman expressed his grief over the sudden demise of Professor Dr Shirshu Varma who was also a Registrar. The Institute has also suffered grief and sadness due to the death of Hon'ble Padma Bhushan FC Kohli who happened to be the former Chairman of BoG and who had a provided strong support to IIITA in its foundation period. As a mark of tribute one minute silence was observed. It was expressed that their exemplary services to the Institute would be placed on record.

2. BoG was informed that **Hon'ble Minister of State for Education Shri Sanjay Dhotre** visited IIIT Allahabad and was in campus on 10<sup>th</sup> -11<sup>th</sup> December. He participated in an open interactive meeting. He heard in great detail about IIITA's plans and preparations in taking forward the NEP 2020 into happening in the Institute. He also appreciated that an exclusive agenda entitled institution of NEP inspired programs would be placed in the Senate meeting on 12.12.2020.

3. Subsequent to the fresh nomination made by the Senate **Prof. Tapobrata Lahiri, and Prof. Shekhar Verma**, will be the Senate member for a term of two years, and Director requested to place on record the appreciation for the services rendered by **Prof. U. S. Tiwary**, the outgoing BoG member.

4. The Director shared that despite of the pandemic acuteness, the academic term has been maintained very well in IIT Allahabad and all teaching –learning –assessing activities have been happening as per schedule.

5. It was informed that the convocation which happened to be an e-convocation was held on 12<sup>th</sup> September, 2020 as per schedule and as informed in the earlier BoG meeting. Dr. K Sivan, Chairman, ISRO was the Chief Guest of convocation.

6. The Director informed that the reallocations of Deans, Associate Deans, Heads, Coordinators, Faculty in-charge will sooner be taken up, which has got delayed because of pandemic situation.

7. It was informed that IIT Allahabad is planning to organize the valedictory program of the celebration of Beyond Twenty by 2020. The Director expressed his happiness that the Hon'ble MoS MoE was requested to be the patron for the event and Hon'ble Additional Secretary has been requested to be in the Steering Committee.

This concluding program is being planned to be slated during April/ May 2021. Subsequently, the agenda were presented by the Secretary BoG.

17.01 To receive the Minutes of the fifteenth meeting of Board of Governors of the Institute held on 17.07.2020.

The minutes of the meeting were circulated to the members vide E-mail dated August 23,2020. Since no comment was received, the minutes were accordingly confirmed subsequent to circulation.

Comments of Technical Section, MoE: May be considered.

Resolution: The Board noted and received the minutes of Fifteenth meeting of BoG which were accordingly confirmed.

**17.02 To review the Action Taken Report on the Minutes of Fifteenth meeting of Board of Governors of the Institute held on 17.07.2020.**

The review of Action Taken Report on the Minutes of Fifteenth meeting of the Board of Governors of the Institute held on 17.07.2020 was taken up.

While presenting ATR Secretary BoG with the permission of the Chair, pointed out specifically the ATR w.r.t BoG 15.08[A] and mentioned that one candidate Shri Abhishek Kumar Rai has made an appeal before BoG after Sub committee had handed work over the final report.

Responding to this the Chairman requested the same Sub Committee to deliberate upon this appeal also and make its recommendations within two weeks.

**Comments of Technical Section, MoE: "May be Noted"**

**Resolution: BoG noted the ATR.**

## AGENDA

### ITEM NO.

#### 17.03 Proposal for providing the additional avenues of career advancement selection of deservingly eligible existing faculty members of IITA.

With permission of Chair, Prof. Shekhar Verma, Dean ( IPR) moved the agenda and provided opening remarks.

With the introduction of the 4-Tier Flexi cadre structure, every faculty member has to go through the open selection procedure after every cadre level, irrespective he/she is from within or outside. The problem has become more acute with the roster also being followed at every cadre level in addition to fixed number of positions cadre wise; thus reducing the opportunity for open selection. He further apprised the Board that in the cadre of Professor, as per the cadre wise position only 03 posts are available for unreserved category on the contrary, there are many deservingly eligible candidates at this point of time.

To alleviate this problem, as already in practice for Central Universities, a parallel career advancement scheme strictly under selection procedure as applicable to the 4-Tier should also be incorporated to provide real flexi-scheme in the 4-Tier flexi cadre structure; if the Institute has to adhere to the number of positions cadre wise and roster wise at every cadre.

Prof. Manindra Agrawal, IIT Kanpur clearly described the norms of the 4-Tier Flexi Cadre Structure that there is no restriction in people moving to higher levels and the institute has just to maintain the total number of faculty position. He also explained that cadre wise allocation of faculty position supersedes with 4-tier flexi structure being in place. Therefore, there may not be any need to create extra provision for the eligible candidates from within the Institute.

Prof. Archana Shukla Director, IIM Lucknow also spoke about the flexibility available in the 4-Tier Flexi cadre structure.

The observations made by BoG and recommendations made are placed here under :-

With the adoption of "Four Tier Flexible Faculty Structure" scheme at Indian Institute of Information Technology Allahabad in its 10th meeting of the BoM, dated 29<sup>th</sup> May2014, the earlier practice of maintaining cadre wise faculty position automatically gets ceased. Hence advantage of flexible upward movement vide the open selection is applicable to all Internal eligible candidates. Also with this, the total number of internal faculty positions will be the only criterion to be maintained.

Hence, with the adoption of the Four Tier Flexible Structure, being in the place at Indian Institute of Information, Technology Allahabad, the cadre wise distribution is anomalous and infructuous. Further, similar to the practice at IIT's, the roaster will be maintained at entry position i.e. Assistant Professor Grade I and II, and thereafter the spirit of Four Tier Flexible Structure becomes applicable.

In this context , Board of Governors (BoG) also discussed about the number of faculty positions available. The BoG observed that its recommendations made in the 14th meeting of the BOG dated 24th January, 2020 for the addition of 50 more faculty positions have still not been accorded. These 50 additional positions were in accordance with 12:1 ratio as per Indian Institute of Information Technology Act, 2014 and was based on the student strength as reported, vide letter dated 12th December, 2019. BoG also received the input that the Institute has provided the clarification to the ministry in this regard vide letter dated 3rd June 2020 to the Ministry.

**Technical Section comments of MoE :-**

"May be deliberated upon and a proposal duly approved by BoG may be send to the Ministry for examination".

**Resolution of BoG: BoG unanimously resolved that the Ministry should accordingly be appraised that the Four Tier Flexible Faculty structure as adopted by IIITA, remains in place. And therefore flexible movement of deserving and eligible candidates should not be hindered. The much awaited addition of 50 faculty position recommended by BoG should also be informed to the Ministry again.**

AGENDA  
ITEM NO

17.04 To approve the Annual Accounts (Balance Sheet) of f.y. 2019-20-regn.

The Secretary BoG requested Shri O.P. Srivastava, JR (PME&E) to present the Annual Statements of Accounts.

Shri O.P Srivastava presented the Annual Accounts i.e Receipts and Payments Account , Income and Expenditure account and Balance Sheet for f.y. 2019-20 which was placed before the Board.

It was reported that the FC has also gone through the report and has approved the Annual Accounts f.y. 2019-20 of the Institute and same has been certified audit by CAG. The Separate Audit Report (SAR) of IIIT Allahabad will be reported to BoG as and when receive from the Government.

**Comments of Technical Section, MHRD :**

*“ May be placed before the Finance Committee first being financial matters “*

**Resolution:** Having observed that the agenda has been perused by FC members , Board noted the statement of Annual Accounts of IIIT Allahabad for the f.y.2019-20 and ratified the same.



**AGENDA**  
**ITEM NO.**

**17.05 To consider the implementation of Group Medical Insurance Scheme for the Employees of the Institute.**

The Secretary BoG requested Prof. Shekhar Verma Dean (IPR) to present the subject.

With the permission of Chair, Prof. Shekhar Varma presented the agenda.

Institute currently provides medical facilities to its Faculty Members and other employees alongwith their dependents, based upon CGHS rates. In the past three years, on an average Institute has been spending a sum of **Rs. 18 Lakhs on Hospitalization expenses annually**. Generally the amount spent by the incumbent and the one paid by the Institute based upon CGHS rates, leaves a deficit on the part of the employee. On the other hand, Institute is also unaware as to how much would it end up in spending in future year upon the hospitalization expenses of its employees, which is likely to increase with the increasing age of its employees. To mitigate the situation, Institute has considered the option of roping in a IRDA approved Insurance Company, who would take up the Medical Insurance of the employees & their families / dependents as well as the ones retiring from the services of the Institute, after limiting the contribution of the Institute to the present one. Institute contribution may be increased annually by a fixed amount of say 5 to 10 percent per annum, while the rest may be borne by the beneficiaries, in case the total payable insurance premium exceeds the said amount. The move is likely to ease the fiscal burden on the Institute as well.

Board was informed that above matter was referred to Finance Committee for their comments where one of the **FC member Dr. C.A Phalguna Kumar** has commented on the agenda. The comments are reproduced below:-

*"The Proposal is laudable, because, it covers the unknown risks. Here as in any insurance policy, the limitations and conditions are important. As already the Institute is having a policy of reimbursing only to the extent of CGHS parameters, the proposed Group Insurance policy also should cover only to that extent. It should cover not only Health , but also employers vicarious liability like accident during performing duty. Secondly the quotations shall be obtained , not only form Nationalised Insurance companies , but also from IRDA approved other Insurance companies. The experience of long standing IITs can also be considered. I recommend and approve your proposal to go for Employees Group insurance policy".*

In light of the above comments of FC, Institute will explore to invite the quotations from various firms and look after best policy for its employees.

During the discussion Prof. Manindra Agrawal, IIT Kanpur appreciated the initiative and pointed out that Institute shall explore to join such medical health insurance scheme. He further suggested, to examine with the authorities of IIT Kanpur, if IITA can also join the scheme as available at IIT Kanpur which could alleviate the problem of smaller number of participants if IITA has to go for the scheme independently.

**Technical Comments MoE:**

**“May be placed before the Finance Committee first being financial matter”**

**Resolution: Board has accepted and approved the Medical Insurance Policy for the employees of IITA and also suggested to explore the possibilities to join the IITK Employees.**

**Agenda  
item No.**

**17.06** (i) NEP-inspired new B.Tech program acronymed as B.E.S.T with the provision of multiple disciplines and multiple entries/exits

(ii) NEP-inspired Post-B.Sc. 3 Year M.Tech. Program.

(iii) "NEP Inspired Integrated Program in Management – IT (IPM - IT)" at IIT-Allahabad

**\*17.08: To ratify the 20<sup>th</sup> Meeting of Senate held on 12.12.2020.**

\*With the permission of Chair Agenda 17.06 and 17.08 were taken up jointly, because 17.06 happens to be part of 17.08.

The Secretary BoG requested Prof. Tapobrata Lahiri, Dean (A&R) to present the Agenda. With the permission of Chair Dear (A&R) presented the above agenda in detail.

BoG members ratified the minutes of 20<sup>th</sup> Senate meeting.

Specifically with reference to introduction of NEP inspired new programs member observed that the presentation could have been more detailed , because BoG has to convey the formal approval based on the recommendations made by the Senate in this regard.

Some members also expressed that a detailed report could be sent , and an exclusive presentation on this specific agenda could be made within the next few days.

**Technical comments of MoE:** [17.06] *" May be deliberated upon along with the details about implementation processes.*

**Technical comments of MoE:** [17.08] *"May be ratified"*

**Resolution:** BoG ratified the 20<sup>th</sup> minutes of the Senate Meeting. BoG also resolved that a detailed report pertaining to the institutions of NEP inspired new programs would be sent to all members, and if members require that a presentation be made, then the concerned team could make such a presentation.

**Agenda  
item No.**

**17.07: To be apprised of the Legal issues (Court Cases) of the Institute.**

With the permission of Chair Shri O.P Srivastava JR (PME&E) who is looking after the Institute Legal Cell provided the status of legal cases of Institute. The Board was apprised about the status of legal issues (Court Cases) currently being dealt by the Institute.

**Technical comments from MoE : “May be Noted ”.**

**Resolution: Hon’ble BoG has observed and noted the same.**

## Supplementary Agenda

Any other item with the permission of the Chair.

### 17.09 S[I]

To consider the appeal of student Shri Abhishek Kumar Rai , (IEC2018016) , B.Tech, ECE, 2018 Batch against the decision of Senate 25.04.2020 as per the provision contained in the section 37 of IIIT Act (sub clause(4)).

Shri Abhishek Kumar Rai had made appeal before the Hon'ble BoG and requested for review the facts in the incidence happened on 26<sup>th</sup> January 2020 as per the provision contained in the section 37 of IIIT Act (Sub Calus (4). The matter has been discussed along with Agenda 17.02.

**Resolution:-** The Chairman BoG requested the Sub-Committee already in place to deliberate upon this appeal also and make its recommendation available within 2 weeks.

### Agenda

#### Item No.

### 17.09 S[II]

To consider and approve the revised Financial Power of CFA

**Resolution:** Board has approved and noted.

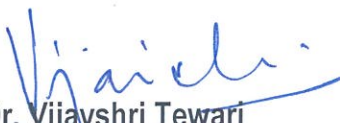
AGENDA  
ITEM NO.

17.09 S[III]

To consider and approve the Medical Expenditure incurred for Late Prof. Shirshu Varma in critical emergency.

Resolution of BoG: Board has accepted to examine the expenditure on the treatment of Late Prof Dr. Shirshu Varma, Registrar sympathetically. However, BoG advised to seek the opinion of panel of medical experts, before BoG could take a final decision. BoG also suggested that this can be followed up by circulation.

With this the meeting ended with a Vote of Thanks.

  
Dr. Vijayshri Tewari  
Secretary, BOG, IIIT-A

  
Prof. P. Nagabhushan  
Chairman & Director, IIIT-A