

### INDIAN INSTITUTE OF INFORMATION TECHNOLOGY, ALLAHABAD

(An Institution of National Importance established by the Act of the Parliament of India)

## Minutes of Fourteenth Meeting of BOG

: 24th January, 2020 Date Time: 11:00 A.M. onwards Venue: Board Room, IIIT-A

Jhalwa Campus, Allahabad

The 14th Meeting of the Board of Governors of IIIT-Allahabad was held on 24.01.2020 from 11:00 a.m. onwards in the Board Room of Admin Block, IIIT-Allahabad. The members in attendance were as follows:

1. Prof. P. Nagabhushan

- Chairman

Director

Indian Institute of Information Technology, Allahabad

2. Prof. Arvind Choubey

-Member

Director

IIIT Bhagalpur, Bihar

3. Shri Rahul Singh

-Member

Managing Director, GAPL, Mumbai

4. Prof. Anand Bulusu

-Member

Dept. of Electronics & Computer Engineering Indian Institute of Technology Roorkee

5. Prof. Shekhar Verma

- Member

Dean (Infrastructure, Planning & Resources Management) Indian Institute of Information Technology, Allahabad

6. Prof. U.S. Tiwary

- Wember

Dean (Human Affairs) Indian Institute of Information Technology, Allahabad

7. Shri O.P. Srivastava

Deputy Registrar (PME&E), IIIT-Allahabad

- Special Invitee

[As approved by the Hon'ble Chairman, BOG]

8. Dr. P.K. Saini

Joint Registrar (E), IIIT-Allahabad

- Special Invitee

[As approved by the Hon'ble Chairman, BOG]

9. Prof. Shirshu Varma

Registrar (Acting)

Indian Institute of Information Technology, Allahabad

- Secretary

The comments of MHRD represented by Dr. Rakesh Sarwal, Additional Secretary (IITs, IIITs) MHRD & Member BOG IIITA on the Agenda Items has been conveyed by Shri Prashant Agrawal, Director IIITA vide his letter F.No. 45-12/2016-TS.I (pt.) dated 23rd January, 2020. These were placed by the Secretary before the Board of Governors and the members to put on record.

The following members could not attend the meeting due to their preoccupation and were granted Leave of Absence:

Dr. Jaideep Kumar Mishra
 Joint Secretary & Group Coordinator (HRD)
 Ministry of Electronics & IT (MeitY), New Delhi

- Member

11. Prof. Abhay Karandikar Director, IIT Kanpur -Member

12. Prof. Archana Shukla

-Memher

Indian Institute of Management, Lucknow

13. Prof. Manindra Agrawal

-Member

Deputy Director Indian Institute of Technology Kanpur

-Member

Additional Chief Secretary
 Dept. of IT & Electronics, Govt. of Uttar Pradesh, Lucknow

At the outset, the Chairman formally welcomed all the members, special invitees present at the meeting. The Secretary also welcomed all the members and special invitees who made it convenient to attend the meeting.

As the opening remarks the Chairman was informed that Rs 45 lakh package was the highest package offered to the student during placement in this year. The Chairman appreciated it but opined that there are very highly creative students at IIITA who should be encouraged to go for higher studies. They should go for higher studies and contribute to academy and research. The Director also informed that as an objective to improve GER (Gross Enrolment Ratio) of India the Institute has started M.Tech / PhD programme for working professionals also.

The Chairman suggested that more hand holding MoUs should be executed with state level Institutes also so that students of such institutes may get opportunity of learning through internships etc.

He further informed the members that the valedictory of Beyond 20 by 2020 is proposed to be conducted this year. The Vice President had performed the curtain raising ceremony at the beginning of the celebration. At the mid point of celebrating period Prof. Murali Manohar Joshi has witnessed the ceremony. It is expected that Hon'ble Visitor may join the closure of the ceremony during August or September. His office has been requested to confirm the acceptance of Hon'ble President.

Director further informed that IIIT Allahabad had a unique opportunity to make the presentation on best practices. In the Visitor's Conference held recently in Rashtrapati Bhawan the best practices of continuous learning and continuous Assessment presented by IIITA have been considered as excellent practice and was appreciated by the office of the Visitor. Also the Director IIT Delhi has congratulated him for introducing continuous learning system. The members congratulated the Director.

The members were further informed that an awareness Camp has been organized by IIIT-Allahabad on "Popularizing the Benefits of Information and Communication Technology (ICT) among the Farmers and Rural Population" to avail the benefits of Government Schemes Catalyzed and supported by National Council for Science and Technology Communication, DST, Gol, New Delhi, at the Magh Mela Area, Parade Ground, Triveni Marg, Prayagraj during Jan to Feb, 2020.

It was further informed that the Institute has started the program in B.Tech IT-Business Informatics and the Batch will be entering the 3<sup>rd</sup> Semester of the Course. The formal inaugural ceremony scheduled on 5<sup>th</sup> Feb,2020 will be graced with the presence of Guests of Honor- Hon'ble Counselor Dr. Bertrand de Hartingh (Embassy of France in India) and Ms Emilia Cartier- Attachee for University Cooperation & Campus France Representative.

It was further informed that the ISRO Telemetry, Tracking & Command Network (ISTRAC) & Indian Institute of Remote Sensing (IIRS) in collaboration with IIIT-Allahabad would be organizing Vikram A. Sarabhai Centenary Programme at IIIT-Allahabad from 6<sup>th</sup> to 9<sup>th</sup> February, 2020 in honour of centenary celebration of the great India physicist and internationally regarded as the father of Indian Space Program. There would be an exhibition of space satellites and a host of events during the period.

The Director requested the Secretary to take the Board members around the Murli Manohar Muktangan (Institute open air theatre under construction) that houses clock tower which was being developed in commemoration of Padma Vibhushan Dr. M.M. Joshi who was involved in the conceptualization and development of IIIT-Allahabad. The launch of Murali Manohar Muktangan is a part of Beyond twenty by 2020 celeberations.

The Director further informed that a lot more facelift activities have been taken up at the Campus. He informed the Board that the Govt. is insisting for implementation of roster, which the Institute will follow. The Director then spoke a few words of appreciation for the Faculty for their tireless efforts in the academic development & excellence of the Institute.

The Chairman then requested the Secretary to initiate the proceedings as per the Agenda Items.

14.01 To receive the Minutes of the Thirteenth meeting of Board of Governors of the Institute held on 14.09.2019

The minutes of the meeting were circulated to the members vide E-mail dated Oct 3, 2019. No comments have been received and the minutes were accordingly confirmed through circulation.

Comments of Technical Section, MHRD: May be considered.

Resolution: The Board noted and received the minutes of Thirteenth meeting of BOG which were accordingly confirmed.

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14.02 To review the Action Taken Report on the Minutes of Thirteenth meeting of Board of Governors of the Institute held on 14.09.2019

The review of Action Taken Report on the Minutes of Thirteenth meeting of the Board of Governors of the Institute held on 14.09.2019 was taken up.

The Chairman commented that what actions have been taken up by the various Departments of the Institute on ATR memos should also be reported in the meeting. It was noted for future compliance.

Comments of Technical Section, MHRD: ATR may be seen and considered in the meeting. However following points are noted:

For item no. 13.03(a) Degrees and medals were awarded to the students in the 14<sup>th</sup> Convocation held on 14.09.2019.

And, item no. 13.06, ring road inside the campus, Gate no. 1, Gate no. 2 and Open theatre were named by Hon'ble Prof. MM Joshi.

Resolution: The ATR on the above Minutes was noted and received by the Board.

14.03 To consider and approve mapping of the post of Chief Executive Secretary to Deputy Registrar

The Joint Registrar (E) & Special Invitee apprised to the Board that the post of Chief Executive Secretary at the Institute was vacated upon the acceptance of VRS of Shri Pradeep Kumar Jain w.e.f. 11.07.2019 (FN). In the RPN of IIITs the post of Chief Executive Secretary was not mapped.

The Pay Matrix of Chief Executive Secretary is Level 12, equivalent to the Pay Matrix of Deputy Registrar.

Hence, it was proposed that the vacant post of Chief Executive Secretary be mapped in line with the designation of Deputy Registrar in the same pay matrix (Level-12) without any financial implication (Designation only).

Comments of Technical Section, MHRD: As per the recommendation of Harmonisation Committee (RPN 2016), the isolated posts which have no progression will have the benefit of MACP Scheme of Gol with redesignation corresponding to enhanced Grade Pay on in-situ basis. So, this may be discussed in the meeting.

Resolution: The Board accepted and approved the mapping of vacant post of Chief Executive Secretary in the line with the designation of Dy. Registrar in the same pay matrix (level-12) without any financial implications(Designation only).



## 14.04 To ratify the nominations of two members of Finance Committee of the Institute

It was apprised to the BOG that Shri Anjan Das, Executive Director – Technology, CII and Shri Munish Malik, Finance Officer, IIT Kanpur were nominated by the Board as members of the Finance Committee of the Institute, for a period of <a href="three">three</a> years, under Section 18(1)(d) of IIIT Act 2014. The term of the nominated members expired on 20.11.2019. The Hon'ble Chairman, FC & BOG has re-nominated Shri Munish Malik as a Member of FC, IIIT-A for another term of 03 years considering his experience and guidance to the Institute and nominated Dr. CA. Phalguna Kumar as another Member of FC, IIIT-A.

Comments of Technical Section, MHRD: This may be considered.

Resolution: The Board extended a warm welcome to the two nominated FC members by Chairman, BOG and ratified their nominations.

### 14.05 To ratify the selections for Medical Officers (On Contract)

The recommendations of the Selection Committee for the selection of Medical Officers (On Contract) for <u>02</u> Posts for the Institute Health Centre held on 08.12.2019 against the Advertisement No. ESTT./CONTRACT-02/2019 dated 15.10.2019 were perused by the Board.

The details of the selection committee recommendations are as follows:

Post	No. of Applications received	No. of applicants shortlisted for interview / Presentation	No. of applicants appeared for Interview I Presentation	Name of applicants selected in Panel (For a period of One Year)
Medical Officer (On Contract)	05	05	04	Dr. Vivek Vanshwar     Dr. Kanchan Mishra     Dr. Praveen Kumar Singh

Comments of Technical Section, MHRD: As per the recommendation of the Selection Committee, 3 out of 5 candidates got selected. 2 of them have already joined the Institute. So this may be considered.

Resolution: The recommendations of selection committee for selection of Medical Officers (On Contract) were ratified by the Board.

## 14.06 To ratify the proposals to apply for Loan through HEFA for F.Y. 2019-2020:

- a) Proposal for upgradation of Network Infrastructure of IIIT-Allahabad
- b) Proposal for Innovation & Incubation Centre and Indoor Sports Complex

The proposal to apply for loan to HEFA has been deliberated by the Board and accepted.



#### Comments of Technical Section, MHRD:

- a) AS (TE) has accorded the approval in capacity as member of the BOG to apply for Loan through HEFA in the FY 2019-20 for the matter subject to observance of codal formalities.
- b) Institute has been asked to submit checklist to proceed further.

So this may be considered in the meeting.

Resolution: The Board approved the proposal of the Institute to apply to HEFA for loan amounting to Rs. 10.00 Crore for up gradation of Network Infrastructure and Rs. 990459600.00 for Innovation & Incubation Centre.

## 14.07 To consider and approve the Policy for compassionate appointment at the Institute

The Board was apprised that in the 10<sup>th</sup> BOG meeting held on 15.12.2018 vide its Agenda No. 10.04, the Board had perused the policy for compassionate appointment framed by the designated committee and queried as to how 25% of the net vacancies in the Group 'C' could be allocated for compassionate appointments. The Board directed to prepare and send the policy to the MHRD with full justification for their views on it.

The Institute, accordingly, sent the letter to MHRD with a justification for 25% quota in Group 'C' posts vide letter No. IIITA/Estt./2019/3282 dated July 02, 2019 by requesting to review the policy on compassionate appointment for the employees of the Institute.

The reply from MHRD was received vide letter F.No. 45-6/2019-TS.I dated 19 July, 2019, stating that the policy on compassionate appointment of Govt. of India (DoPT circular F.No. 14014/02/2012-Estt.(D) dated 16.1.2013) may also be considered and a suitable proposal may be brought before the BOG.

As directed by MHRD, the DoPT circular as above has been taken into account and it was proposed that the following may be considered while calculating 5% vacancy for compassionate appointments.

"The 5% group 'C' vacancy may be considered for compassionate appointment subject to a minimum of 3 posts."

It is pertinent to mention that currently, IIIT-Allahabad has a sanctioned Faculty and Staff strength of 109 and 85 respectively (Total 194). As per the compassionate appointment policy of Govt. of India, only 5% of Group 'C' job can be offered. The sanctioned vacancy of the Group 'C' is 22; 5% of it roughly comes to 01 post only which has been given to one deceased case.

Since as per student :faculty :staff ratio (12:1:1.1), the strength of IIIT-A staff should have been 175. Considering the much less sanctioned posts which is resulting in depriving of opportunity to the dependants of deceased employee,



Board is requested to consider minimum 3 Group 'C' vacancies for compassionate appointments at IIIT-A.

Comments of Technical Section, MHRD: Institute may be asked to send this matter separately to this Ministry to examine in detail.

#### Resolution:

The Board accepted the proposal in principle, and as suggested by MHRD directed the Institute to send the proposal to the Ministry for examination and approval.

14.08 To consider and approve grant of AGP 8000 to those faculty members whose termination has been revisited by the BOG on the direction of Hon'ble Supreme Court

<u>Comments of Technical Section, MHRD</u>: The directions in the matter may be sought from the Board.

Resolution: The Board resolved that now after implementation of 4-Tier flexible faculty structure, movement to next grade is subject to fulfillment of terms and conditions stipulated in 4-Tier flexible faculty structure only. The faculty who are short of any such criteria should be given all possible help by the Institute to become eligible. They may be given one time grant for their project proposals if the same is required.

14.09 To consider and approve amendment to the proposal for Research & Development Projects

In 10<sup>th</sup> meeting of BoG held on 15.12.2018 vide agenda item No 10.05(b) the Board had approved that "R&D projects of Assistant Professor Grade-I which are IT oriented and show linkages towards the strategy and goals of the Institute may be funded with one-time grant not exceeding Rs 10 lakh each. This can be used for capital expenditure only. This will be required to undergo the process adopted for sanction of seed money projects."

In view of the onward growth of academics and R&D of the Institute the Board was requested to extend the above provision to Assistant Professor Grade -II also.

Comments of Technical Section, MHRD: May be discussed in the meeting.

Resolution: The proposal to grant one time seed money to Assistant Professor Grade-II for capital expenditure not exceeding to Rs 10 lakh as per approved guidelines of the Board is approved.



14.10 To consider and suggest the course of action to fill up the faculty positions (Assistant Professor, Associate Professor & Professor) as per 1:12 ratio considering the students' strength 1914 at IIIT Allahabad.

The BoG was informed that 109 Faculty position had been approved by MHRD till now in addition to one Director. The present student strength is 1914 and as per prescribed Faculty: Student ratio i.e. 1:12 total 159 faculty positions are required at present.

In view of it the BoG was requested to consider and recommend MHRD to sanction of 50 additional faculty positions. The Board was intimated that a proposal to sanction more faculty positions has already been sent to MHRD which is under consideration as per remarks received from MHRD on the Agenda point.

<u>Comments of Technical Section, MHRD</u>: Proposal in under consideration in the Ministry.

Resolution: The Board accepted the proposal for creation of 50 more faculty position as per 1:12 ratio and recommended for sanction by MHRD.

14.11 To consider and approve the decision in the matter of representation from M.Tech 2nd year (2018 Batch) students

The agenda was deliberated in detail. The Board noted that the Tuition fee of M Tech first year for 2018 batch was fixed Rs 50000/ per semester and Rs 60000/ per semester in second year as per decision taken in 2nd IIIT council. It was decided by the third Council of IIIT that there would be an increase of 10% every year on the fee in view of the rising cost. The decision of the Council and Board was implemented by the Institute.

The Board perused the representation of the students with reference to the decisions taken by Board and Council from time to time and resolved that there should only be 10% increase in all components of fee (except mess fee as it is as per actual) of M.Tech every year similar to that of B. Tech and PhD students. The Board further recommended that this issue should be brought before the Council for reconsideration and for the time being the above resolution of the Board may be implemented.

<u>Comments of Technical Section, MHRD</u>: The matter was taken up in the Ministry and it was advised to the Institute to deal with such matters at their level only. So this may be considered.

Resolution: There should only be 10% increase in all components of fee (except mess fee as it is as per actual) of M.Tech every year similar to that of B. Tech and PhD students.



The Board further recommended that this issue should be brought before the Council for reconsideration and for the time being the above resolution of the Board may be implemented.

# 14.12 To receive and approve the Minutes of 42<sup>nd</sup> meeting of Finance Committee held on 24.01.2020

The 42<sup>nd</sup> meeting of the Finance Committee of the Institute was scheduled on 24.01.2020 before the current Board meeting. As such, the Board was apprised that the Minutes of the 42<sup>nd</sup> Finance Committee will be circulated to the Board subsequently.

<u>Comments of Technical Section, MHRD</u>: Institute has made this table agenda item. So, this may be considered.

Resolution: The Board noted the same for circulation afterwards.

# 14.13 To receive and approve the Minutes of 6<sup>th</sup> meeting of Building & Works Committee held on 20.01.2020

The Board perused the Minutes of the 6<sup>th</sup> meeting of Building & Works Committee of the Institute held on 20.01.2020.

<u>Comments of Technical Section. MHRD</u>: Institute has made this table agenda item. So, this may be considered.

Resolution: The Board received and approved the Minutes of 6<sup>th</sup> meeting of BWC held on 20.01.2020.

## 14.14 To ratify the Minutes of 16th meeting of Senate held on 13.11.2019

The Board perused the Minutes of 16<sup>th</sup> meeting of the Senate of the Institute which was held on 13.11.2019 after the 13<sup>th</sup> Board meeting, and, as such, which could not be placed before the Board then.

Comments of Technical Section, MHRD: May be discussed in the meeting.

Resolution: The Board ratified the Minutes of 16<sup>th</sup> meeting of Senate held on 13.11.2019.

## 14.15 To be apprised of the Legal issues (Court Cases) of the Institute

The Board was apprised about the status of legal issues (Court Cases) currently being dealt by the Institute.

Comments of Technical Section, MHRD: May be considered.

Resolution: The Board noted the same.

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14.16 To apprise the organization of 3<sup>rd</sup> Alumni Meet of the Institute scheduled on 29.02.2020 at Bangalore

The Board was apprised about the organization of 3<sup>rd</sup> Alumni Meet of the Institute scheduled on 29.02.2020 at Bangalore and perused the brief summary. A report on the outcome of the Alumni meet will be put up in the next Board meeting.

Comments of Technical Section, MHRD: Institute has made this table agenda item. So, this may be considered.

Resolution: The Board noted the same.

14.17 To report the status of Kendriya Vidyalaya, Jhalwa

The Board has perused the agenda.

Comments of Technical Section, MHRD: May be considered.

Resolution: The Board noted the same.

14.18 Any other item with the permission of the Chair

There was no other item for the meeting.

The meeting ended with a Vote of Thanks.

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Shirshu Varma Secretary, BOG, IIIT-A P. Nagabhushan Chairman & Director, IIIT-A