



Tenth Meeting of Board of Governors

Date : 15th December, 2018
Time : 10:30 A.M. onwards
Venue : Board Room, IIIT-A
Jhalwa Campus, Allahabad

Minutes of the Tenth Meeting of the Board of Governors of IIIT-Allahabad held on 15.12.2018 from 10:30 a.m. onwards in the Board Room of IIIT-Allahabad

The 10th Meeting of BOG was held in the Board Room of the Admin. Block of IIIT-Allahabad. The members in attendance were as follows:

1. **Hon'ble Shri Ravi Kant** - Chairman
Indian Institute of Information Technology
Deoghat, Jhalwa, Allahabad-211012
2. **Prof. P. Nagabhushan** - Member
Director
Indian Institute of Information Technology, Allahabad
3. **Shri Prashant Agarwal** - Member
Director (IITs'/IIITs'), MHRD
(representing Sh. S.S. Sandhu, AS (TE) & CVO
IITs, NITs, IIITs, TE, SPA, TEQUIP & Vigilance, MHRD)
4. **Prof. K.N. Badhani** -Member
Director In-charge
IIM, Kashipur
5. **Shri Jitendra Kumar Singh** -Member
Technical Advisor, SEMT, Lucknow, U.P.
(representing Sh. Alok Sinha, Additional Chief Secretary
Dept. of IT & Electronics, Govt. of Uttar Pradesh, Lucknow)
6. **Prof. Shekhar Verma** - Member
Dean (Infrastructure, Planning & Resources Management)
Indian Institute of Information Technology, Allahabad
7. **Prof. U.S. Tiwary** - Member
Dean (Human Affairs)
Indian Institute of Information Technology, Allahabad
8. **Dr. Shirshu Varma** - Member Secretary
Registrar (Acting)
Indian Institute of Information Technology, Allahabad

9. **Shri O.P. Srivastava** -Special / Permanent Invitee
Deputy Registrar (F&A)
IIIT-Allahabad

Leave of Absence:

10. **Dr. B.K. Murthy** -Member
Scientist 'G'
Ministry of Electronics & Information Technology (MeitY)
New Delhi

11. **Dr. Jaideep Kumar Mishra** - Member
Joint Secretary & Group Coordinator (HRD)
Ministry of Electronics & IT (MeitY), New Delhi

12. **Prof. Abhay Karandikar** -Member
Director, IIT Kanpur

After a brief exchange of pleasantries, the members took up the Agenda Items as follows:

10.01 To confirm the Minutes of the Tenth meeting of Board of Governors of the Institute held on 08.09.2018

The minutes of the meeting were circulated to the members vide E-mail dated 15.11.2018. No comments have been received and the minutes were accordingly confirmed.

10.02 To review the Action Taken Report on the Minutes of the Ninth meeting of Board of Governors held on 08.09.2018

The review of Action Taken Report on the Minutes of Ninth meeting of the Board of Governors of the Institute held on **08.09.2018** was taken up.

After brief discussions, the ATR on the above Minutes was noted and received by the Board. Further the Board has advised as under to the following ATR:

Agenda Item	Action Taken
<u>Item 9.02</u> To review the Action Taken Report on the Minutes of Eighth meeting of Board of Governors of the Institute held on 17.05.2018 The review of Action Taken Report on the Minutes of Eighth meeting of the Board of Governors of the Institute held on 17.05.2018 was taken up. After brief discussions, the ATR on the above Minutes was noted and received by the Board. Further the Board has advised as under to the following ATR:	



Agenda Item		Action Taken
Agenda Item	Decision of the Board	
Agenda Item		
<p>4.11 Any other matter, with the permission of the Chair.</p> <p>(A) To consider the construction of school building for Kendriya Vidyalaya, IIIT, Jhalwa, Allahabad</p> <p>The Board noted the action. Since the matter has been taken up with the Secretary, HE, MHRD, it was desired that it should be expedited in the overall interest of the Institute.</p>	<p>The Board was apprised that the Director has taken up the matter with MHRD. Accordingly, the MHRD representative Shri Praveer Saxena was requested to look into the matter and expedite the same, to enable construction of a proper school building for KV, IIIT-A and increase its academic scope with better infrastructure.</p> <p>The decision of the Board was communicated vide OM F.No. IIIT-A/BOG-08/M.Secy/2018/003 dated June 21, 2018.</p> <p style="text-align: center;">***** Noted.</p> <p>Sh. Vinod Sonkar, Hon'ble MP-Kaushambi vide his letter No. 5178/January/Kaushambi-50/2018 dated 14.1.2018 to Sh. Nand Gopal Gupta 'Nandi', Minister, Stamps & Judicial Taxes, Registration & Civil Aviation Dept., U.P. has requested that for the transfer of land by IIIT-Allahabad to K.V. IIIT-A, Jhalwa, waiver of Stamp Duty may be accorded, to enable transfer of land and further construction of buildings by KV IIIT-A.</p> <p>In his reply Sh. Nand Gopal Gupta 'Nandi', Minister, Stamps & Judicial Taxes, Registration & Civil Aviation Dept., U.P. to Sh. Vinod Sonkar, Hon'ble MP-Kaushambi, has desired that clarification from the Kendriya Vidyalaya Sangathan Controller, Govt. of India may be provided that "it is covered under Sub-Para of Section-3 (K-K) and (Kh-Kh) of the Indian Stamp Act 1899. Then, the Stamp Duty on any transfer or Lease Deed would automatically not be applicable.</p> <p>Accordingly, the Principal, KV IIIT-A has taken up the matter with Kendriya Vidyalaya Sangathan Controller, Govt. of India for further action.</p> <p style="text-align: center;">***** Action reported in 10th BOG:</p> <p style="text-align: center;">Noted.</p> <p>The reply from KV Sangathan Controller, Govt. of India is awaited.</p>	<p>The Board directed to take up and pursue the matter with the concerned authorities.</p>
<p>6.03 To consider and approve Harmonization Committee Report</p> <p>The Board was apprised of the action taken and various office orders issued to</p>	<p>The Board noted the implementation of Report. It desired that remaining issues, if any, be sorted out with MHRD.</p> <p style="text-align: center;">*****</p>	

Agenda Item	Action Taken
<p>implement the Harmonization Committee Report after complying with the direction of the Board.</p> <p>The Board also noted the notification issued for increase in the age limit of Registrar from 55 years to 59 years. Further the Board was also informed that so far as the cases where EDP Cadre pay Scale and pay scales similar to IITs were involved the same was forwarded to MHRD vide letter No IIIT-A/ODIR/510/2017 dated 04.12.2017 for consideration.</p> <p>The Board noted the same.</p>	<p>Noted.</p> <p>The decision of the Board was communicated vide OM F.No. IIIT-A/BOG-08/M.Secy/2018/004 dated June 21, 2018.</p> <p>Action reported in 10th BOG: MHRD has sent clarification on the request sent for sorting out remaining issues, upon which revised request for Harmonization Cases vis-vis comparison on mapping of various posts is again being sent to MHRD for consideration.</p> <p>A representation has been received from Sh. P.K. Jain, Chief Executive Secretary (presently on deputation on co-terminus basis) with Hon'ble Chairman, Committee on Estimates Sh. M.M. Joshi for mapping of his position in Annex – 5 of Harmonization Committee Report.</p> <p>This is being taken up as separate Agenda Item No. 10.11 in this meeting.</p>
<p>6.10 To apprise with the MHRD letter F.No. 77-1/2016.TS.I dated 21.7.2017 notifying the rectification of typographical error regarding Tuition Fee</p> <p>The Board perused and noted the implementation of the decision of IIIT Council reg. "Uniform Fee Structure for PG programs among CF-IIITs" in respect of MBA students of the Institute, which was reported to MHRD and subsequently, MHRD resolving to put up the matter in the next IIIT Council meeting.</p> <p>The Board agreed with the status of Institute on the subject that the implementation of the MHRD decision should be put on hold for MBA students and in the meantime, the fee for academic session 2018-2019 for MBA students be kept at Rs. 61,000/- per semester similar to current year till decision on the issue is taken by the IIIT Council.</p>	<p>The Board was apprised that a notification for the Fee structure as per the resolution of the Board has been issued by the Institute.</p> <p>The decision of the Board was communicated vide OM F.No. IIIT-A/BOG-08/M.Secy/2018/005 dated June 21, 2018.</p> <p>***** Noted.</p> <p>It has been re-itemized with 10% increase of fees in all streams at Agenda Item No. 10.06 (a) & (b) in this meeting. (10th BOG)</p>
<p>6.12 Any other item with the permission of the Chair:</p> <p>(a) The Director appraised the Board that MHRD vide its letter F.No.45-13/2015-TS.I dated 14th August, 2017 has constituted a two member Committee comprising of Prof. Manindra Agrawal, Prof. Department of Computer science and</p>	<p>The matter was with the CVO (Part Time) Prof. U.S. Tiwary. The Board noted the same. The Board was also apprised that Prof. O.P. Vyas has taken over the charge of CVO (part-time) for 3 months w.e.f. 1 May, 2018 in terms of provision of CVC manual Para 2.8.1.</p> <p>The decision of the Board was communicated vide OM F.No. IIIT-A/BOG-08/M.Secy/2018/006 dated June 21, 2018.</p>

Agenda Item	Action Taken
<p>Engineering, IIT Kanpur and Ms. Rina Sonowal Kouli, DIR (Mgt) to conduct an enquiry in respect to Audit Para No. 10.3 "Indian Institute of Information Technology, Allahabad-Unfruitful expenditure" in the Report No. 11 of 2016.</p> <p>The Board has perused the <i>ibid</i> MHRD letter and directed that the Institute should extend all possible support to the Committee in this regard.</p> <p>(b) The Director apprised the Board that MHRD vide its letter F.No.25-10/2014-TS.I dated Nil, August,2017 forwarded the list of actionable complaints as contained in the Enquiry Report of the Fact Finding Committee having its members Shri Amit Shukla, Director (UGC), MHRD and Prof. Manindra Agrawal, IIT Kanpur and Member BoM.</p> <p>It was further apprised to the Board that the Vigilance Wing of MHRD referred the matter to Central Vigilance Commission for further investigation and appropriate action. The CVC vide their O.M. dated 20.09.2016 advised the Ministry to carry out detailed investigations.</p> <p>The MHRD informed that the CVC has recommended the following actions:</p> <ul style="list-style-type: none"> (i) Conduct a detailed Investigation in respect of the complaint having administrative angle; (ii) A report may be filed with the local Police in respect of complaints having criminal angle. (iii) Seek Commission's First Stage Advice on complaints having vigilance angle. <p>The MHRD directed vide their <i>ibid</i> letter that a</p>	<p style="text-align: center;">***** Noted.</p> <p>Action reported in 10th BOG: The CVO, Prof. O.P. Vyas, has sent the Report to Addnl. Secy (TE) and CVO, MHRD vide letter F.No. IIT-A/CVO/confidential/001/2014-18/175/2018 dated 24.09.2018. Copy enclosed as Ann – 10.02 (i).</p> <p>Noted.</p>



Agenda Item	Action Taken
<p>detailed investigation may be conducted and Action Taken Report be prepared and sent to MHRD for further transmission to CVC.</p> <p>The Board has perused the above letter and resolved that:</p> <p>The investigations should be carried out by the CVO of the Institute independently under the direct control and supervision of the CVO of MHRD. Institute will provide all support to CVO to enable him to carry out the investigation, including consulting a legal expert for the same.</p> <p>Item 7.07</p> <p>To consider and approve creation of Center of Excellence at IIIT-Allahabad and apprised of the views and vision for the future to take IIIT-A to a greater limelight – Institute turning beyond 20 by 2020</p> <p>Prof. G.C. Nandi has given presentation on "Centre for Excellence on Robotics and Health Support System" before the Board. Dr. Murthy observed that there was confusion in the name of the centre and action plan. He suggested that the name of the Centre should be changed to "Centre for Excellence in Artificial intelligence and Robotics and in Health Care". The Board desired that the following points should address in the proposal:</p> <ol style="list-style-type: none"> i. What are the deliverables ? ii. There should be specific deliverables for 1,2 or three years or more. iii. What is the milestone ? iv. What is the commercial exploitation ? v. What is in nuts and bolts. <p>The Chairman desired that there should be proper system of evaluating the proposals. All the above points should be incorporated in the proposal then it should be evaluated in the Institute and submitted to Board for approval.</p>	<p>The Board perused the revised proposals on the proposed "Centres of Excellence" submitted by Prof. G.C. Nandi and Prof. U.S. Tiwary and desired that:</p> <ol style="list-style-type: none"> 1) What is the commercial output of the Projects? How it is going to be used ? There should be better assessment tools. 2) What are the collaborative aspects in the proposals ? 3) The technical and financial aspects should be clearly defined in the Proposals. 4) There should be specific timelines w.r.t. selling the deliverable to other parties – 1-1/2 years to sell to at least 2-3 consumers. 5) What is the business model with commercial utilization of the deliverables, technical features, mode of manufacture etc ? 6) Consultancy and expert view should be taken from HR people before finalizing and implementing the Proposals. 7) Can there be a formal MoU or a non-formal understanding and an undertaking with the probable consumers, at least to serve as a member in the Review Committee? 8) What are the projected extensions after the successful delivery? <p>Decision of 9th BOG: The Board considered the revised proposals on the proposed "Centres of Excellence" submitted by Prof. G.C. Nandi and Prof. U.S. Tiwary vis-à-vis queries put forth by the Board in its previous meeting.</p>

Agenda Item	Action Taken
<p>Prof. U.S. Tiwary has also given brief presentation on "Centre for Excellence on Machine Cognition and Smart Computing".</p> <p>The Chairman appreciated the proposal and desired that more comprehensive presentation should be made before the Board after addressing above issues (as pointed out to Prof. Nandi). The Board also noted proposed change in the title of this centre of excellence viz. "Centre for Cognitive Computing".</p> <p>The Board also noted the decision of Director for celebration from August 2018 to August 2020 in view of Institute turning beyond 20 by 2020 and appreciated the efforts. The Board further desired that the proposed "Vision Document" be finalized at earliest and put up in the next meeting of the Board.</p> <p>Item 7.14</p> <p>To receive the minutes of the Convocation Review Committee constituted to propose desired changes in overall convocation format</p> <p>The Board received the minutes of the Convocation Review Committee as well as the Committee for Awards while appreciating the efforts Board desired that the Committee on Convocation Review should revisit the dress and Committee for award should revisit the terms and conditions of medals. There should be only one Directors' gold medal, Visitor's gold medal.</p> <p>Further the Director proposed that Honoris Causa may be conferred on Lord Kumar Bhattacharya, Padma Bhushan, who is a renowned educator and founder of Warwick manufacturing group, in the next convocation in 2018. He requested the Chairman to kindly take up this request to Lord Kumar Bhattacharya for acceptance.</p> <p>The Board acclaimed the proposal and approved it unanimously.</p>	<p>This Item was deferred for the next Board meeting.</p> <p>Action reported in 10th BOG: It has been re-itemized at Agenda Item No. 10.08 in this meeting.</p> <p>The Board was apprised that Lord Kumar Bhattacharya has very kindly accepted the request of Hon'ble Chairman.</p> <p>The 11th Senate in its meeting held on 7.4.2018 was pleased to recommend conferring Honoris Causa to Lord Sushanta Kumar Bhattacharya, Padma Bhushan in Convocation 2018. The matter has been reported in the minutes of the 11th Senate meeting at Agenda No. 8.17 in this Board meeting.</p> <p>The BOG has approved recommendation of Senate to confer Honoris Causa to Lord. S. Kumar Bhattacharya in Convocation 2018.</p> <p>Decision of 9th BOG: Noted.</p> <p>Hon'ble President of India accorded and conveyed his approval to the award of Honoris Causa Degree to Lord S. Kumar Bhattacharya. Copy of MHRD communication dated 28.8.2018 is enclosed as [Annexure – 01].</p> <p>Subsequently, the Honoris Causa Degree has since been awarded to Lord S. Kumar Bhattacharya at the 13th Convocation of the Institute held on 08th September 2018.</p> <p>The Board desired that the action taken by the committee in this regard should be circulated to the Board members by 15th Feb, 2019.</p>

Agenda Item	Action Taken
<p data-bbox="331 405 432 427"><u>Item 7.20</u></p> <p data-bbox="331 454 624 573">To receive the Action Taken on the Review Committee Report on Department of Management Studies</p> <p data-bbox="331 600 624 1088">A presentation was given by Dr. Vijaishri Tewari, HOD about the road map of Management Department. The Board suggested that the Department of Management should carefully evaluate the appropriateness of the revised MBA programme that it is going to propose and work out the road map. The Board also suggested to critically evaluate to see if it could design a very effective Dual MBA programme in continuation to the B.Tech programme, understanding the fact that the inputs are from more focused background of IT and ECE.</p>	<p data-bbox="660 159 1129 255">Action reported in 10th BOG: Lord Bhattacharya Committee has been constituted to work on further strengthening the academic relationship.</p> <p data-bbox="660 647 1129 766">The Board was apprised that the revised input on Action Taken on the Review Committee report of the Dept. of Management Studies will be submitted by HoD (MS) in the next Board meeting.</p> <p data-bbox="660 819 1129 891">The Report has been submitted vide email dated 29.08.2018, which was placed as [Ann- 9.02 (14) (A)] in this meeting.</p> <p data-bbox="660 916 1129 965">This item was deferred for the next Board meeting.</p> <p data-bbox="660 987 879 1014"><i>(deferred for 10th BOG)</i></p> <p data-bbox="660 1039 1129 1088">It has been re-itemized at Agenda Item No. 10.07 in this meeting.</p>
<p data-bbox="320 1115 416 1137"><u>Item 8.06</u></p> <p data-bbox="320 1162 632 1305">To consider and approve recommendation of Committee to consider appointment of Mrs. Neetu Tiwari for her appointment on compassionate ground</p> <p data-bbox="320 1332 632 1671">The Board perused the recommendation of the Committee to consider appointment of Mrs. Neetu Tiwari for her appointment on compassionate ground. The Board expressed that the proceeding should be administration based and policy based rather than that being recommended by a Committee and desired to explicitly understand the present vacancy position.</p> <p data-bbox="320 1695 632 1939">The Board further suggested that the Administration may look into the administrative procedures and submit its recommendations in the next Board meeting with the above clarifications. The Board also suggested that before such a candidate is given an opportunity, it should be based</p>	<p data-bbox="660 1332 1129 1478">Decision of 9th BOG: The decision of the Board was communicated vide OM F.No. IIIT-A/BOG-08/M.Secy/2018/018 dated June 21, 2018. Reminder has been sent vide letter F.No. IIIT-A/BOG-08/M.Secy/2018/38 dated August 24, 2018.</p> <p data-bbox="660 1503 1129 1574">The policy for compassionate appointment would be placed as separate Agenda item in the next Board meeting.</p> <p data-bbox="660 1599 1129 1671">Action reported in 10th BOG: The item has been re-itemized as Agenda Item No. 10.04 in this meeting.</p>



Agenda Item	Action Taken
<p>on the appraisal of the candidate by a Committee within.</p> <p>Item 8.08</p> <p>To consider the representation of Prof. U.S. Tiwary regarding confirmation for the post of Professor</p> <p>The Board perused the representation of Prof. U.S. Tiwary regarding confirmation for the post of Professor. The member of MHRD Shri Praveer Saxena raised some queries, so the Board resolved that a legal opinion in the matter from a Supreme Court lawyer may be obtained and the queries of MHRD member may be attended to. The Supreme Court lawyer and one officer of the Institute (to be designated by the Director) may have a meeting to look into the aspects carefully and their recommendations should be submitted for consideration to the Board.</p>	<p>Decision of 9th BOG: In compliance to above, the Legal Opinion of the Supreme Court lawyer was received and which was accepted by the MHRD member and designated officer of the Institute. The duly signed Legal Opinion was submitted to Chairman BOG with the recommendations of the Director.</p> <p>Accordingly, the following was approved:</p> <p><i>"Prof. U.S. Tiwary may be confirmed on the position of Professor w.e.f. 22.12.2008 i.e. the date on which he completed 2 years on the post of Professor after his appointment to the said post on 23.12.2006 subject to following conditions that:</i></p> <ol style="list-style-type: none"> <i>1. In case, the request of Prof. U.S. Tiwary for voluntary retirement is accepted by University of Allahabad or he is granted pro rata pension by the University of Allahabad, his pay at the Institute may be required to be accordingly re-fixed as per rules applicable to re-employed pensioners and the payments made thus far may be required to be reconciled in such a situation to determine the excess / deficit payment made. An undertaking may be taken from Prof. U.S. Tiwary in this regard, inter alia regarding his willingness for such adjustment / reconciliation with respect to excess payments made, if any, in the event of his voluntary retirement being accepted by the University of Allahabad or him being granted pro rata pension by the University of Allahabad.</i> <i>2. Prof. U.S. Tiwary would be entitled to the benefit of the New Pension Scheme w.e.f. 01.07.2007, i.e. the date of cessation of his lien as informed by the University of Allahabad. In case his lien is considered as extended by the University of Allahabad in the future as per his request or in the event that he is granted voluntary retirement, then his placement on the New Pension Scheme may be considered to be made effective from the day immediately after his date of retirement or cessation of lien as the case may be. In such a case and under these circumstances, the contribution of the Institute as well as that of Prof. U.S. Tiwary towards the New Pension Scheme may be treated as being subject to adjustment by the Institute."</i> <p>Action reported in 10th BOG: It has been re-itemized as Agenda Item No. 10.12 (a) in this Board meeting.</p>

Agenda Item	Action Taken
<p>Item 8.09</p> <p>To consider the report of High Level Committee to relook the cases of certain staff</p> <p>The Board perused the report of High Level Committee to relook the cases of certain staff. The Board authorized the Director to take necessary action deemed fit in such cases. The Board also desired that purely administrative matters should be settled by the Director instead of placing them before the Board as he is fully authorized to take a decision in administrative matters. This case should also be dealt as per administrative procedures.</p>	<p>The Board directed that the issue should be closed by 31st January, 2019. The Committee should submit the report by the above date and matter should administratively be closed by the Director.</p>
<p>Item 8.10</p> <p>To ratify the vacancies of non-teaching staff proposed by Manpower Committee</p> <p>The Board perused the recommendations of the Manpower Committee regarding the proposed vacancies of non-teaching staff and approved the same.</p>	<p>The MHRD member has informed that the proposal is under consideration and would be communicated in due course.</p>
<p>Item 8.12</p> <p>To consider the Minutes of the Progress Review Committee constituted to consider the movement from AGP-8000 to AGP-9000</p> <p>It was appraised to the Board that representations from some Assistant Professors were received requesting to grant them AGP 9000 as they had worked in AGP 8000 for 3 years. The BoM in its 10th, 11th and 13th meeting took some decisions as reproduced below:</p> <p>1. BOM in 10th meeting held 29th May 2014, vide Agenda item No 9 adopted the four tier structure with certain modifications and resolved that: <i>"Assistant Professors on completion of 3 years of Service at AGP 8000/- at the Institute on regular post shall move to the Pay Band-4, Rs 37400-Rs 67400 with AGP of Rs 9000 and will however, continue to be designated as Assistant Professors. This is also applicable to all the existing Assistant Professor of the Institute with effect from the date of their eligibility."</i> <u>The Board also resolved that above modifications will be operationalised after an appropriate Ordinance /Act comes into effect.</u> The underlined condition was expunged vide item no 12 of 11th BoM meeting held on 14th</p>	<p>The board directed that in order to avoid any complication and hardships to affected Faculty in future, the matter should be referred to MHRD for clarification on the whole issue.</p>

Agenda Item	Action Taken
<p>Oct, 2014</p> <p>2. On the basis of resolution vide agenda item no 12 of the BoM in its 11th BOM meeting held on 14th October, 2014, the then Director, IIIT Allahabad issued an office order vide F.N. IIIT-A/ODIR/INT.156/2014 dated on 10th Nov, 2014 for an automatic movement from AGP of Rs 8000/- to Rs 9000/- which was applicable to all the existing Assistant Professors from the date of their eligibility, and the benefit was passed to several faculty members with immediate effect i.e from their date of eligibility.</p> <p>3. BOM in its 13th meeting held on 8th Nov, 2015 vide item no.6 considered and approved the following proposal for 2011-12 selectees:</p> <p><i>On the basis of recommendation of the Scrutiny Committee, all faculty members selected in 2011 and 2012 were advised to apply against the currently open rolling advertisement for the faculty selection.</i></p> <p>(i) <i>Such faculty members who get selected through open selection will be treated as regular faculty with continuity of service and pay. However, their movement from AGP of Rs 8000/- to Rs 9000/- will be governed by the resolution of Agenda No. 7 of 13th BOM.</i></p> <p>(ii) <u><i>Rest of the faculty members who fail to be selected through open selections will be issued show cause notice as per recommendation of the scrutiny committee.</i></u></p> <p>4. The resolution of Agenda Item No 7 of 13th BoM meeting is reproduced below:</p> <p>(i) <i>The eligibility of movement of Assistant Professor from an AGP of Rs 8000/- to Rs 9000/- will be after they have completed service at Rs 8000/- AGP for a period of 03 years and they also have relevant experience.</i></p> <p>(ii) <i>For faculty who joined the institute after the IIIT Act came into effect, the relevant experience will be counted as 6 years of post PhD teaching / research experience.</i></p> <p>(iii) <i>For other faculty, the relevant experience will be counted as 6 years of teaching / research experience excluding the period of PhD after obtaining M.Tech. or equivalent.</i></p> <p>The BOM has withdrawn its resolution 7(3) of 13th BOM resolution in its 16th Meeting held on 28th May 2016 vide item no. 8 and resolved the following: <i>"The Board discussed its earlier</i></p>	

Agenda Item	Action Taken
<p>decision in view of IIIT Act having already been implemented since January 2015 and observed that the four-tier flexi structure does not have any scale with Grade Pay of Rs 9000. Therefore, the Agenda Item No 7(3) of the 13th BoM meeting for upgradation from AGP Rs 8000 to 9000 is not applicable now. In view of the above, the Board rejected the request for implementation of Agenda item 7(3) of 13th BoM as above."</p> <p>The Director formed a three member committee on 12-04-2017 consisting of Dean (FA) as Chairman and DR (F&A) and DR (E&A) as members to see the matter of pay anomaly. The committee observed that</p> <p>(a)MHRD vide its letter F No 23-1/2008-TS.II dated 18th August,2009 vide para 2(b)(iii) stipulated that :</p> <p>"An Assistant Professor possessing the degree of PhD in the relevant discipline and with regular service of 3 years' at AGP of Rs 8000/pm shall be eligible for moving to AGP of 9000/pm and redesignated as Associate Professor" This was subsequently modified vide MHRD ibid letter no dated 16th September, 2009 that they will continue to be designated as Assistant Professor (Annexure-IX) So the faculty members who have completed three years of service as an Assistant Professor with AGP 8000 in three tier structure before joining the post in Four tier Structure qualify for the movement from PB-3 to PB-4 in terms of MHRD orders.</p> <p>(b)Modified 4-Tier flexi structure was adopted on the 29th May 2014. Same structure is still continuing because no other structure was adopted by the Board.</p> <p>(c)IIIT Act came into the force vide Gazette notification DL-(N)04/0007/2003-14 dated on 09.12.2014 and adopted by BOM on 5th Jan 2015.</p> <p>(d)Section 48 of the IIIT Act provides in its sub-section (1) (c) that: The Statutes, Ordinances, rules, regulations and by-laws of each existing Institute as in force, immediately before the commencement of this Act, shall continue to apply to the corresponding institute in so far they are not inconsistent with the provision of this Act until the first statutes and the Ordinances are made under this Act.</p> <p>(e)The Statutes of IIIT Allahabad were approved on 02.12.2016 vide Gazette notification no. 2858 as cited in office order IIIT-A/OJRA/717/2017 dated 02.12.2016</p> <p>(f) From 29th May 2014 to the date of enforcement of new rules and regulation as per IIIT Act and Statutes, i.e upto 02.12.16 the modified 4-Tier flexi structure, which was adopted in 10th BOM vide resolution, item no. 9 were in force. But in 16th BoM the item no 7(3) was withdrawn. The</p>	

Agenda Item	Action Taken
<p>policy for such a movement from AGP8000 to AGP9000 exists in other Institutions of higher learning and it should be implemented at IIT Allahabad also.</p> <p>The Director advised the Committee that there should be a review of such applicants as being done in other Institutes viz IIT Kharagpur and IIT (ISM) Dhanbad. The Committee placed its recommendation before the Director who accepted the following policy for review of such applicants while recommending cases for movement from AGP8000 – AGP 9000.</p> <ol style="list-style-type: none"> 1. Three papers in SCI Journal after PhD; 2. One PhD guided OR ongoing; 3. One experiment or computational project added to teaching laboratories where appropriate; 4. Academic outreach activities equivalent to two self-financed short-term course <p>Accordingly, the Director vide his Email dated 29th January,2018 forwarded a note to the Chairman, BoG proposing the following committee to review such representations on the basis of aforesaid criteria to recommend eligibility of such faculty for movement from AGP8000 – AGP9000 after completion of Three Years on AGP8000.</p> <ol style="list-style-type: none"> 1. The Director or his nominee: Chairman 2. Dean (HA): Member 3. Dean (IR&PM): Member 4. Dean (A&R): Member 5. One expert nominee of the BoG / or of Senate : Member 6. Head of the Department or a substitute as identified by the Director: Member 7. Registrar: Member Secretary <p>The Chairman BoG vide his mail dated 30th Jan, 2018 approved the same. The Progress Review Committee considered such cases and the minutes of the Committee dated 6th Feb, 2018 was placed before the BoG for consideration and approval.</p> <p>The Board approved the recommendations of the Progress review Committee with a condition that the beneficiary should execute an undertaking to the effect that if their movement from AGP 8000 to 9000 is objected / disallowed by MHRD/Audit in future any payment made consequent to it would be recoverable from him/her.</p>	
<p>Item 9.03</p> <p>(a) To consider and approve the recommendations of the Senate made at its 12th Meeting held on September 7, 2018 for award of UG, PG and Ph.D. Degrees at the 13th Convocation of the Institute</p>	<p>The Board approved the recommendations of the Senate for the award of UG, PG and Ph.D. Degrees at the 13th Convocation of the Institute held on September 8, 2018.</p> <p>Accordingly, the Degrees were awarded at the 13th Convocation of the Institute held on September 8, 2018.</p> <p>Noted. No further action required.</p>



Agenda Item		Action Taken
(b) To consider and approve the recommendations of the Senate made at its 12th Meeting held on September 7, 2018 for award of Institute's and other special Gold Medals and other Medals, at the 13th Convocation of the Institute	<p>The Board approved the recommendations of the Senate for the award of Institute's and other special Gold Medals and other Medals at the 13th Convocation of the Institute held on September 8, 2018.</p> <p>Accordingly, the Medals were awarded at the 13th Convocation of the Institute held on September 8, 2018.</p>	Noted.

10.03 To consider the disciplinary case of Dr. Pragya Singh, Assistant Professor, Department of Management Studies at the Institute

The BoG desired that there should be a brief of the case with chronology of event. The Board resolved that due to absence of sufficient information the item was withdrawn.

The matter may be placed in next meeting with brief of the case, chronology of the events and complete flow chart of the process adopted. This should be placed to the Board after having seen by the Director.

10.04 To consider and approve the policy on compassionate appointment to teaching / non-teaching staff of the Institute

The Board perused the policy for compassionate appointment framed by the designated Committee. The Board queried how 25% of the net vacancies in Group 'C' could be allocated for compassionate appointments. The Board directed to prepare and send the policy to the MHRD with full justification for their views on it.

10.05 (a) To consider the Report of Committee constituted to review the progress of all 'Seed Money Projects' at the Institute

The Report of the Committee constituted to review the progress of all 'Seed Money Projects' at the Institute was discussed by the Board. The Chairman directed that the presentation by one to two faculty members should be made before the Board in its next meeting to evaluate the progress of seed money project.

10.05 (b) To consider and approve the proposal for Research & Development Projects to Assistant Professor, Grade-I

It was proposed to the Board that Institute should focus on R&D projects which are aligned towards the Institute vision plan. The seed money projects should be dispensed with instead R&D projects of Assistant Professor Grade –I which are IT oriented and show linkages towards the strategy and goals of the Institute may be funded with one-time grant not exceeding Rs 10 lakh each. This can be used



for capital expenditure only. This will be required to undergo the process adopted for sanction of seed money projects.

The Board approved the above proposal with direction that over a regular interval presentation by the beneficiary faculty should be made before the Board for evaluation and review.

10.06 (A) To apprise regarding the decision of the 3rd meeting of the IIIT Council

The Minutes of the 3rd meeting of IIIT Council were perused and noted by the Board.

10.06 (B) To consider and approve the 10% increase in Fees of the Institute for the year 2019-2020

The Board was informed that in the 3rd IIIT Council meeting held on 27.08.2018, vide Agenda Item No. 10, it was resolved that "In view of the rising costs, the present mechanism of increasing the Fees by 10% every year was considered as appropriate to continue".

In view of the above, the Board was requested to consider the increase by 10% in all components of fees, except Mess Fee (to be charged as per actual) for UG / PG Program.

The Board has resolved that

"All components of fee except mess fee for UG/PG students will be increased by 10% every year (rounded off to the next whole number in the multiple of thousands rupees for tuition fee and rounded off to the next whole number in the multiple of ten rupees for all other components) for the existing batch of 2018-19 and from all new batches of 2019-2020 onwards. So far as other earlier existing Batches are concerned, a 10% increase per year rounded off to the next whole number in the multiple of ten rupees will be effective on Hostel fee only as resolved by the Board earlier (This is because of pre calculated fixation made earlier)."

10.07 To consider and approve the Review Committee Report on Department of Management Studies (deferred in the previous Board meeting)

The revised input on Action Taken on the Peer Review Committee report of the Dept. of Management Studies was perused by the Board.

The Chairman desired and expressed that the review report from the Department of MBA should be more objective based with clearly defined goals and deliverables. It should not be generic statements (as in the present form) without presenting the precise comments. Therefore the department may submit a more objective report, which should go through a filtering review by the Director.

In the above backdrop the Board directed to put up the agenda in its next meeting after complying with the above.



10.08 To consider and approve the revised proposals on the proposed “Centres of Excellence” submitted by Prof. U.S. Tiwary and Prof. G.C. Nandi

The board considered the revised proposals for the proposed “Centre of Excellence” submitted by Prof U S Tiwary and Prof G C Nandi and made the following remarks:

(A) Centre for Cognitive Computing (Prof U S Tiwary):

1. The idea is appreciable.
2. There should be some justification as to how it may be called as “ Centre of Excellence”
3. How the work proposed is different from the work being done in the world at large?
4. The area in which collaboration is contemplated should be specified.
5. Milestones should be more precise
6. There is no write up about fund raising for the establishment and running of the proposed Centre for Excellence. Why it is limited to the Institute resources?

The Board agreed with the concept in principle and further advised that that a blue print for the proposal encompassing all the above points may be prepared and a separate presentation should be made before the Chairman within 03 months by Prof U S Tiwary. The Board advised that the proposal be got approved by the Senate in view of its academic and research scope.

(B) Centre for Excellence on Robotics and Health Support system (Prof G C Nandi):

The Board perused the revised proposal and observed that the proposal is devoid of definite focus on IT. It should be and very specific with respect to Robotics in health sector. It also needs to encompass the points raised during the discussion on the “Centre for Cognitive Computing”. The proposal should be resubmitted to the Board through Senate after encompassing the above points.

10.09 To apprise of the Vision Document of the Institute

The Board was apprised with the Vision Document of the Institute, which was perused and received with appreciation.

10.10 To consider and approve adoption of GPF-Cum-Pension-Cum Gratuity Scheme at the Institute

It was appraised to the Board that the Board of Management (BOM) in its 12th meeting held on 15.04.2015, while considering the matter of implementation of GPF-Cum-Pension-Cum Gratuity Scheme for employees of the Institute who joined the Institute prior to 01.01.2004 resolved that the issue be addressed in the Statutes to be adopted for the Institute, as mandated by the IIITs Act 2014, vide Section 31.



The provision 14 (1) of the Statutes provides as follows:

“A Contributory Provident Fund-cum-Gratuity Scheme and a General Provident Fund-cum-Pension-cum-Gratuity Scheme shall be constituted, maintained and administrated for the employees of the Institute, who joined prior to the 1st January, 2004, in accordance with the rules made by the Board.”

Accordingly, the matter for grant of above benefits to employees who joined the Institute prior to 01.01.2004 has been referred to MHRD vide letter F.No. IIIT-A/DIR/357/2015 dated May 14, 2015 .The MHRD vide its letter F.No. 25-4/2013-TS.I dated 31.08.2018 on the above subject, has communicated that the IIIT Act, 2014 and the Statutes of the Institute provide for establishment of GPF-cum-Pension-cum Gratuity Scheme for the employees who joined the Institute prior to 1.1.2004. Further, it has directed that the Board may consider the matter under these provisions and take decision for giving the benefits of the Scheme to the employees accordingly. The list of such employees was also attached for the perusal of the Board. The Board was requested to consider and approve the implementation of GPF-cum-Pension-cum Gratuity Scheme for the employees who joined the Institute on or before 31.12.2003.It was also appraised to the Board that these employees are placed in CPF scheme as the adoption of old pension scheme was awaited. With the approval of the Board the employees entitled for the GPF-cum-Pension-cum Gratuity Scheme will be shifted from CPF scheme provided completion of all requisites as per extant rules of Govt. of India. After having gone through the above **Board approved the adoption of GPF-Cum-Pension-Cum Gratuity Scheme at the Institute for the eligible employees. These employees would be governed by the CCS (CCA) Pension Rules, 1972 as amended from time to time.**

10.11 To consider the representation received from Sh. P.K. Jain, Chief Executive Secretary regarding Pay Parity and Harmonization of uniform non-faculty norms

The Board considered the representation received from Sh. P.K. Jain, Chief Executive Secretary regarding Pay Parity and Harmonization of uniform non-faculty norms. The MHRD representative noted that since the post is isolated and specific to IIIT-Allahabad it may be referred to MHRD for consideration. Accordingly the Board resolved to refer the representation of Shri P K Jain Chief Executive Secretary regarding pay parity and harmonization to MHRD for consideration.

10.12 (A) To ratify the confirmation of Prof. U.S. Tiwary on the post of Professor

The Board ratified the confirmation of Prof. U.S. Tiwary to the post of Professor w.e.f. 22.12.2008 as communicated by the office order No. IIIT-A/Reg/OO/2605/2018 dated 28.09.2018. The Board has further directed that Prof Tiwary should sort out his issue of past services and its benefit with University of Allahabad.



10.12 (B) To consider and ratify the selections for Faculty positions for IT, EC and Applied Science Department

The Board was informed that the following candidates were selected by the Selection Committee for Faculty positions:

Department of IT

Post	No. of Applications received	No. of applicants shortlisted for seminars	No. of applicants shortlisted for interview	No. of applicants appeared in Interview	Name of applicant(s) selected
Assistant Professor (On Contract) AGP-6000/- (pre-revised)/Level 10	73	61	01	01	-----
Associate Professor AGP-9500/- (pre-revised)/Level 13-A2	06	04	03	02 (Interview held on 23/09/2018)	1. Dr. Krishna Pratap Singh 2. Dr Sonali Agrawal
				01 (Interview held on 26/11/2018)	-----
Professor AGP-10500	11	03	01	01	Not Opened. * Put on hold till next BoG

Department of ECE

Post	No. of Applications received	No. of applicants shortlisted for seminars	No. of applicants shortlisted for interview	No. of applicants appeared in Interview	Name of applicant(s) selected
Assistant Professor (On Contract) AGP-6000/- (pre-revised)/Level 10	105	105	04	04	Dr. Amarnath Yadav
Assistant Professor (On Contract) AGP-7000/- (pre-revised)/Level 11	31	13	04	02	-----
Assistant Professor AGP-8000/- (pre-revised)/Level 12	16	06	03	03	Dr. Prasanna Kumar Misra

Department of AS

Post	No. of Applications received	No. of applicants shortlisted for seminars	No. of applicants shortlisted for interview	No. of applicants appeared in Interview	Name of applicant(s) selected
Mathematics					
Assistant Professor (On Contract) AGP-7000/- (pre-revised)/Level 11	45	34	07	07	Dr. Seema Kushwaha
Assistant Professor AGP-8000/- (pre-revised)/Level 12	25	08	03	03	1. Dr. Abdullah Bin Abu Baker 2. Dr. Sumit Kumar Upadhyay
Statistics					
Assistant Professor (On Contract) AGP-6000/- (pre-revised)/Level 10	07	07	02	02	-----
Physics					
Assistant Professor AGP-8000/- (pre-revised)/Level 12	59	14	02	01	Dr. Srijit Bhattacharjee
Associate Professor AGP-9500/- (pre-revised)/Level 13A2	08	02	02	02	1. Dr. Akhilesh Tiwari 2. Dr. Pramod Kumar

The recommendation of the Selection Committee for the Departments of IT, EC and Applied Science Department held on 23.09.2018, 26.11.2018, 27.11.2018

and 28.11.2018 for Assistant Professor (On Contract/Regular), Associate Professor at the Institute were considered and approved by the Board.

*The Board directed to hold back the appointment of Professor and desired that the process/procedure adopted for the recruitment by the Institute be vetted by the Supreme Court lawyer with respect to the rules applicable for appointment in the Institute.

The recommendation of the selection committee for the post of Professor should be placed to the Board in its next meeting after complying with the above requirement.

10.12 (C) To approve and ratify the selection for non-teaching positions

The Board approved and ratified the selections for non-teaching positions as follows:

1. Junior Superintendent (GP-4200, Level-6) - 1. Sh. Kapil Srivastava
- 2. Sh. Abhishek Pandey
2. Junior Technical Superintendent (GP-4200, Level-6) – 1. Dr. Pallavi Dixit

10.13 To ratify the Medical Policy of the Institute

The Board was apprised that the rules for medical reimbursement which were in the practice have been formulated in the forms of guidelines in order to have clarity on the issue. It was further requested to the Board that all the CGHS empanelled hospitals at Delhi & NCR (updated from time to time by CGHS New Delhi) may be considered for treatment of regular employees of IIIT-A, to facilitate their treatment. The reimbursement of treatment in these hospitals will be made as per CGHS rates at Delhi.

While agreeing to the above the Board further desired to request MHRD to take up the issue with Ministry of Health and Family welfare for extension of benefit of CGHS facility to IIITA and other CFTIs, which are located in the station covered by CGHS.

10.14 To report the status of Legal Cases against the Institute

The status of Legal Cases was received by the Board.

10.15 Any other item with the permission of the Chair

Supplementary Agenda S-1

S-1 To receive the minutes of the 39th meeting of Finance Committee held on 15.12.2018

The Secretary BOG has briefed about the Agenda Items discussed and the decisions taken thereon in the 39th meeting of Finance Committee held on the same day (i.e. 15.12.2018) in the morning at 9:30 a.m. It was also informed to



the Board that the minutes of the 39th FC meeting would be circulated to the BOG members for approval.

There was no other item for the meeting.

The meeting ended with a Vote of Thanks.



Shirshu Varma
Secretary, BoG, IIT-A



P. Nagabhushan
Director, IIT-A

Ravi Kant
Chairman, BoG, IIT-A

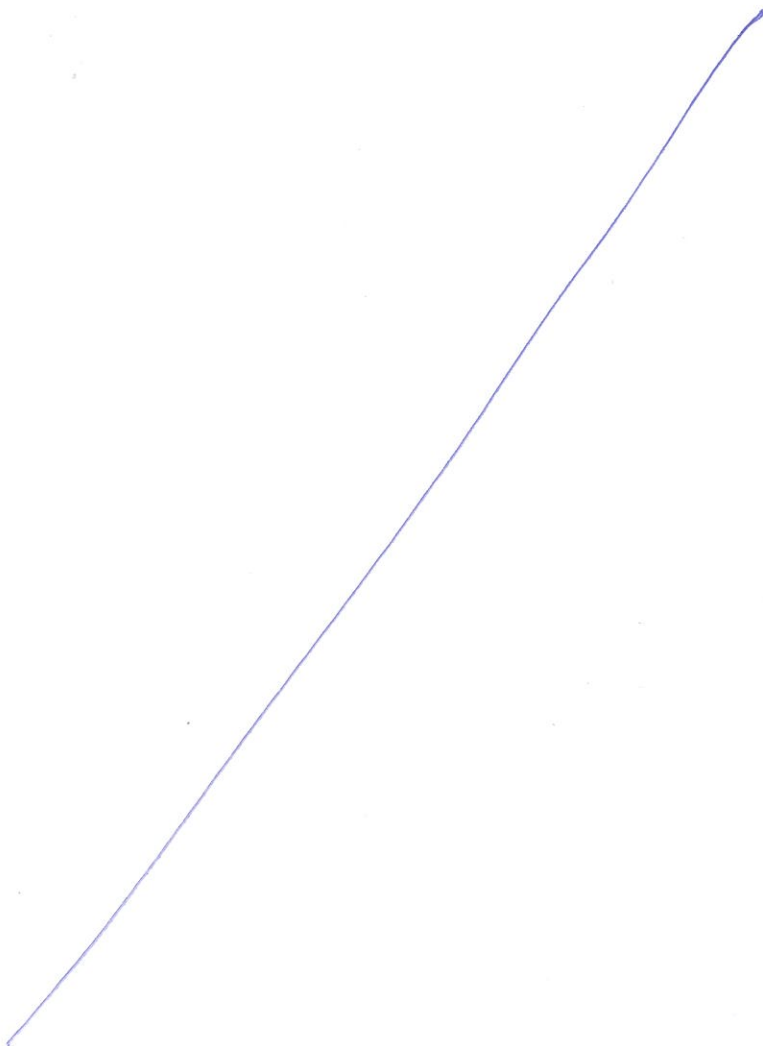
the Board that the minutes of the 39th FC meeting would be circulated to the BOG members for approval.

There was no other item for the meeting.

The meeting ended with a Vote of Thanks.



P. Nagabhushan
Director, IIIT-A



Shirshu Varma
Secretary, BoG, IIIT-A