



**INDIAN INSTITUTE OF INFORMATION TECHNOLOGY,
ALLAHABAD**
(An Institution of National Importance established by the Act of the
Parliament of India)

Eighth Meeting of Board of Governors

Date: 17.05.2018
Time: 11:30 A.M. onwards
Venue: Board Room, IIIT-A
: Jhalwa Campus,
Allahabad

Minutes of the Eighth Meeting of the Board of Governors of IIIT-Allahabad held on 17.05.2018 from 11:30 a.m. onwards in the Board Room of IIIT-Allahabad.

The 8th Meeting of BOG was held in the Board Room of the Admin. Block of IIIT-Allahabad. The members in attendance were as follows:

1. **Hon'ble Shri Ravi Kant** - **Chairperson**
Indian Institute of Information Technology,
Deoghat, Jhalwa, Allahabad-211012
2. **Prof. P. Nagabhushan** - **Member**
Director,
Indian Institute of Information Technology, Allahabad
3. **Shri Praveer Saxena** - **Member**
Under secretary, MHRD
4. **Shri Sanjay Sharma** - **Member**
Representative of
The Principal Secretary, IT & Electronics Deptt.
Govt. of UP, Lucknow
5. **Prof. Shekhar Verma** - **Member**
Dean (Infrastructure, Planning & Resources Management)
Indian Institute of Information Technology, Allahabad
6. **Prof. U.S. Tiwary** - **Member**
Dean (Human Affairs)
Indian Institute of Information Technology, Allahabad
7. **Shri O.P. Srivastava** - **Permanent Invitee Member**
Dy. Registrar (F&A), IIIT-A

CBA

8. **Prof. C.B. Akki** - Secretary
Registrar (Acting)
Indian Institute of Information Technology, Allahabad

Leave of Absence:

9. **Dr. B.K. Murthy** -Member
Scientist 'G'
Ministry of Electronics & Information Technology (MeitY)
New Delhi
10. **Shri Pankaj Kumar** - Member
Addl. Secretary,
Department of Electronics & IT, MCIT, New Delhi
11. **Prof. Abhay Karandikar** -Member
Director, IIT Kanpur
12. **Prof. K.N. Badhani** -Member
Director In-charge
IIM, Kashipur

As resolved in the 7th BOG meeting, Shri O.P. Srivastava, Deputy Registrar (F&A), IIIT-A was invited as special / permanent invitee to the Board and he actively assisted and coordinated the Board proceedings.

Prof. P. Nagabhushan, Director, IIIT-A welcomed the Hon'ble Chairperson, BoG Sri Ravi Kant and members present and apprised them that Prof. Abhay Karandikar has joined as Director, IIT-Kanpur and Prof. K.N. Badhani is officiating as Director In-charge at IIM Kashipur upon relieving of Prof. Gautam Sinha there as Director. The members appreciated the assistance of Prof. Gautam Sinha in the previous Board meetings of the Institute and resolved to place it on record.

After a brief exchange of pleasantries, the members took up the Agenda Items as follows:

8.01 To confirm the Minutes of the Seventh meeting of the Board of Governors of the Institute held on 08.12.2017

The Minutes were already circulated to the members and as no further comments were received the minutes were confirmed by the members.

CBA

8.02 To review the Action Taken Report on the Minutes of the Seventh meeting of the Board of Governors of the Institute held on 08.12.2017

The review of Action Taken Report on the Minutes of Seventh meeting of the Board of Governors of the Institute held on **08.12.2017** was taken up.

After brief discussions, the ATR on the above Minutes was noted and received by the Board. Further the Board has advised as under to the following ATR:

Agenda Item	Decision of the Board
<p><u>Item 7.01</u></p> <p>To receive nomination of Dr. B.K. Murthy, Scientist 'G', Meity, Gol as member of BOG under Section 13(2g) of the IIITs Act 2014</p> <p>The Board welcomed and congratulated Dr. B.K. Murthy, Scientist 'G', MeitY, Gol on his nomination as member of BoG. The Chairman while welcoming Dr. Murthy requested the two Deans present in the meeting to take help of the expertise of Dr. Murthy in pursuit of our goal.</p>	<p>The Board noted that Deans and HoDs have been requested to utilize the technical expertise & active support of Dr. B.K. Murthy in planning and coordination of research activities and project proposals for Govt. funding etc. in the academic pursuit for excellence by the Institute.</p>
<p><u>Item 7.02</u></p> <p>To receive communication from IIT Kanpur regarding assuming of charge of Director, IIT Kanpur by Prof. Manindra Agrawal w.e.f. 6.11.2017 (A/N) for the interim period</p> <p>The Board welcomed Prof. Manindra Agrawal, Director, IIT Kanpur (in his absence) replacing Prof. Indranil Manna as member of BoG of the Institute.</p>	<p>The Board noted with appreciation that Prof. Abhay Karandikar has joined as Director, IIT Kanpur and hoped that there would be fruitful future collaborations between IIT Kanpur and IIIT-A under his regime.</p>
<p><u>Item 7.03</u></p> <p>To confirm the Minutes of the Sixth meeting of the Board of Governors of the Institute held on 08.09.2017</p> <p>The Minutes were already circulated to the members and as no further comments were received the minutes were confirmed by the members.</p>	<p>It was noted by the Board.</p>
<p><u>Item 7.04</u></p> <p>To review the Action Taken Report on the Minutes of the Sixth meeting of the Board of Governors of the Institute held on 08.09. 2017 respectively</p>	



Sub-item 6.02: To review the Action Taken Report on the Minutes of the Second, Third, Fourth and Fifth (Special) meetings of the Board of Governors of the Institute held on 05.12.2016, 10.04.2017 and 06.06.2017 respectively

2.16 Any other item with permission of the Chair.

S-3: Request received from contractual employees of the Institute for regularization in pay scales etc.

The “**Final Report**” on the representations of contractual employees submitted by the Chairman Grievance Committee vide its F.No. IIIT-A/Grievance/2017/224 dated 20th Nov, 2017 was perused by the Board. The Board accepted the recommendations of the Grievances Committee for the employees who served the Institute for 5 years or more with the following observation and modifications:

1. The Board did not agree with the provision of 8 days CL or Paid Break Leave instead accepted the recommendation of grant of earn leave @ 2½ days per month of complete service for a calendar year. However no encashment would be admissible on termination/ resignation of service. The leave will also be not allowed for carry forward in next calendar year.

2. There would be no provision of reemployment in the Institute after the age of 60 years for such contractual employees.

3. The Board did not approve the recommendation of Committee to grant extra one increment to those contractual employees who would get outstanding/ Excellent report.

4. While advertising for the vacancies, the presently working contractual employees who have rendered more than or equal to 05 years of continuous service to the institute be given age relaxation upto 55 years as on the last day of receipt of application.

The Board further resolved that by

The Board was apprised that after incorporating the suggested modifications, the Final Report of the Grievance Committee was received and action is being taken accordingly upon the recommendations.

incorporating the above modifications the Final Report of the Grievance Committee approved for implementation w.e.f. 01.01.2018.

3.09 To apprise about the matters concerning the Act / Statutes of the Institute, that have been taken up with MHRD

The Board was apprised that the Director, vide his letter F.No. IIIT-A/Sec.BOG/2017/ dated November 14, 2017 has taken up the matter with the Secretary, HE, MHRD.

The Board desired that the matter may be followed up further to finalize the same.

4.07 To consider formation of the Institute's Research Council and creation of Dean's position as per IIITs Act

The proposal for establishment of Research Council of IIIT-Allahabad following IIIT Act was perused by the Board.

The Board approved the same.

4.11 Any other matter, with the permission of the Chair.

(A) To consider the construction of school building for Kendriya Vidyalaya, IIIT, Jhalwa, Allahabad

The Board noted the action. Since the matter has been taken up with the Secretary, HE, MHRD, it was desired that it should be expedited in the overall interest of the Institute.

6.03 To consider and approve Harmonization Committee Report

The Board was apprised of the action taken and various office orders issued to implement the Harmonization Committee Report after complying with the direction of the Board.

The Board was apprised that the matter has again been taken up with MHRD vide reminders dated 28.12.2017 and 25.4.2018.

The MHRD representative Shri Praveer Saxena was, accordingly, requested to expedite the matter.

The Board was apprised about the constitution of Research Council of IIIT-Allahabad. The Board noted the same and desired that this should help the Institute increase its R&D collaborations and funding with renowned Institutions, industry etc.

The Board was apprised that the Director has taken up the matter with MHRD. Accordingly, the MHRD representative Shri Praveer Saxena was requested to look into the matter and expedite the same, to enable construction of a proper school building for KV, IIIT-A and increase its academic scope with better infrastructure.

The Board noted the implementation of Report. It desired that remaining issues, if any, be sorted out with MHRD.

The Board also noted the notification issued for increase in the age limit of Registrar from 55 years to 59 years. Further the Board was also informed that so far as the cases where EDP Cadre pay Scale and pay scales similar to IITs were involved the same was forwarded to MHRD vide letter No IIIT-A/ODIR/510/2017 dated 04.12.2017 for consideration.

The Board noted the same.

6.04 To consider and approve the upgradation of Grade Pay under the MACP Scheme for the eligible staff

The Board accepted the view of representative of MHRD and resolved that:

The financial upgradation from GP 2000 to GP 2800 is not acceptable under MACP scheme.

6.10 To apprise with the MHRD letter F.No. 77- 1/2016.TS.I dated 21.7.2017 notifying the rectification of typographical error regarding Tuition Fee

The Board perused and noted the implementation of the decision of IIIT Council reg. "Uniform Fee Structure for PG programs among CF-IIITs" in respect of MBA students of the Institute, which was reported to MHRD and subsequently, MHRD resolving to put up the matter in the next IIIT Council meeting.

The Board agreed with the status of Institute on the subject that the implementation of the MHRD decision should be put on hold for MBA students and in the meantime, the fee for academic session 2018-2019 for MBA students be kept at Rs. 61,000/- per semester similar to current year till decision on the issue is taken by the IIIT Council.

6.12 Any other item with the permission of the Chair:

(a) The Director appraised the Board that MHRD vide its letter F.No.45-13/2015-TS.I dated 14th August, 2017 has constituted a two member Committee

The decision was noted by the Board.

The Board was apprised that a notification for the Fee structure as per the resolution of the Board has been issued by the Institute.

CBA

comprising of Prof. Manindra Agrawal, Prof. Department of Computer science and Engineering, IIT Kanpur and Ms. Rina Sonowal Kouli, DIR (Mgt) to conduct an enquiry in respect to Audit Para No. 10.3 "Indian Institute of Information Technology, Allahabad-Unfruitful expenditure" in the Report No. 11 of 2016.

The Board has perused the *ibid* MHRD letter and directed that the Institute should extend all possible support to the Committee in this regard.

- (b) The Director apprised the Board that MHRD vide its letter F.No.25-10/2014-TS.I dated Nil, August, 2017 forwarded the list of actionable complaints as contained in the Enquiry Report of the Fact Finding Committee having its members Shri Amit Shukla, Director (UGC), MHRD and Prof. Manindra Agrawal, IIT Kanpur and Member BoM.

It was further apprised to the Board that the Vigilance Wing of MHRD referred the matter to Central Vigilance Commission for further investigation and appropriate action. The CVC vide their O.M. dated 20.09.2016 advised the Ministry to carry out detailed investigations.

The MHRD informed that the CVC has recommended the following actions:

- (i) Conduct a detailed Investigation in respect of the complaint having administrative angle;
- (ii) A report may be filed with the local Police in respect of complaints having criminal angle.
- (iii) Seek Commission's First Stage Advice on complaints having vigilance angle.

The MHRD directed vide their *ibid* letter that a detailed investigation may be conducted and Action Taken Report be prepared and sent to MHRD for further transmission to CVC.

The Board has perused the above letter and resolved that:

The matter was with the CVO (Part Time) Prof. U.S. Tiwary. The Board noted the same. The Board was also apprised that Prof. O.P. Vyas has taken over the charge of CVO (part-time) for 3 months w.e.f. 1 May, 2018 in terms of provision of CVC manual Para 2.8.1.

<p>The investigations should be carried out by the CVO of the Institute independently under the direct control and supervision of the CVO of MHRD. Institute will provide all support to CVO to enable him to carry out the investigation, including consulting a legal expert for the same.</p>	
<p>7.05 To consider the representations of following faculty: a) Request of Dr. Ashutosh Singh for AGP 8000 instead of AGP 7000 b) Request of Dr. Lokendra Kumar Tiwari against the direction / judgement of Hon'ble Apex Court dated 24.3.2017 c) Representation of Dr. Anurika Vaish for re-consideration to reinstate to the post of Professor in Dept. of Management Studies</p> <p>Representations made by Dr. Ashutosh Kumar Singh, Dr. Lokendra Kumar Tiwari, and Dr. Anurika Vaish, regarding the decision taken on their respective cases in the Board meeting dated 06.06.2017 were placed before the Board. The said representations have been perused and after deliberations it was observed that at the time of consideration of the cases of the said individuals, the relevant material and rule position was taken into consideration, and after deliberations, appropriate decision had been taken by the Board in each case in its meeting dated 06.06.2017.</p> <p>Hence Board resolved as under:</p> <p>"In view of reasoned decision having already been taken by the Board, without any change in factual or rule position, there is no occasion for the Board to reconsider its earlier decision. In view of the same, the decision taken by the Board on 06.06.2017 with respect to the said individuals does not require re-consideration and no further action is required on the representations of the concerned individuals."</p>	<p>The Board was apprised that Dr. Lokendra Kumar Tiwari and Dr. Anurika Vaish have filed Court Cases, the status of which is reported as separate Agenda Item No. 8.22 in this meeting.</p>
<p>7.06 To report the status on upgradation and retro-fitting of existing 33KV Substation</p> <p>The Board perused the agenda note on the status on upgradation and retro-fitting of existing 33KV Substation and resolved as under:</p> <p>i. The work of upgradation and retro-</p>	<p>The Board was apprised that the action is being taken by Dean (IP&RM) in this regard.</p>

BA

<p>fitting of existing 33KV Substation may be postponed for the time being</p> <p>ii. The advance given to CPWD for the above work may be utilized for other immediate and important requirements for which specific plan of direction should be submitted by Dean (IP&RM) to the Director.</p>	
<p>7.07 To consider and approve creation of Center of Excellence at IIIT-Allahabad and apprised of the views and vision for the future to take IIIT-A to a greater limelight – Institute turning beyond 20 by 2020</p> <p>Prof. G.C. Nandi has given presentation on “Centre for Excellence on Robotics and Health Support System” before the Board. Dr. Murthy observed that there was confusion in the name of the centre and action plan. He suggested that the name of the Centre should be changed to “Centre for Excellence in Artificial intelligence and Robotics and in Health Care”. The Board desired that the following points should address in the proposal:</p> <ol style="list-style-type: none"> What are the deliverables ? There should be specific deliverables for 1,2 or three years or more. What is the milestone ? What is the commercial exploitation ? What is in nuts and bolts. <p>The Chairman desired that there should be proper system of evaluating the proposals. All the above points should be incorporated in the proposal then it should be evaluated in the Institute and submitted to Board for approval.</p> <p>Prof. U.S. Tiwary has also given brief presentation on “Centre for Excellence on Machine Cognition and Smart Computing”.</p> <p>The Chairman appreciated the proposal and desired that more comprehensive presentation should be made before the Board after addressing above issues (as pointed out to Prof. Nandi). The Board also noted proposed change in the title of this centre of excellence viz. “Centre for Cognitive Computing”.</p> <p>The Board also noted the decision of Director for celebration from August 2018 to</p>	<p>The Board perused the revised proposals on the proposed “Centres of Excellence” submitted by Prof. G.C. Nandi and Prof. U.S. Tiwary and desired that:</p> <ol style="list-style-type: none"> 1) What is the commercial output of the Projects? How it is going to be used ? There should be better assessment tools. 2) What are the collaborative aspects in the proposals ? 3) The technical and financial aspects should be clearly defined in the Proposals. 4) There should be specific timelines w.r.t. selling the deliverable to other parties – 1-1/2 years to sell to at least 2-3 consumers. 5) What is the business model with commercial utilization of the deliverables, technical features, mode of manufacture etc ? 6) Consultancy and expert view should be taken from HR people before finalizing and implementing the Proposals. 7) Can there be a formal MoU or a non-formal understanding and an undertaking with the probable consumers, at least to serve as a member in the Review Committee? 8) What are the projected extensions after the successful delivery?



<p>August 2020 in view of Institute turning beyond 20 by 2020 and appreciated the efforts. The Board further desired that the proposed “Vision Document” be finalized at earliest and put up in the next meeting of the Board.</p>	
<p>7.08 To accord prior approval of BOG for finalizing the revised / amended MoU between MHRD and the Institute as per the MHRD meeting held on 21.7.2017</p> <p>The Board perused the revised / amended MoU between MHRD and the Institute and desired that Director should critically examine its features with respect to autonomy of the Institute and then it may be sent to members by circulation for approval.</p>	<p>The Board was apprised that based on the requirement by MHRD, it was re-circulated to Board members. The Agenda has been re-itemized at Agenda Item No. 8.14 in this meeting.</p>
<p>7.09 To approve positions for Non-Teaching employees at the Institute</p> <p>The Director was authorized to finalize the requirement of Non -Teaching Staff in such a way that their optimum use can be ensured. The requirement can be sent to MHRD and report to the Board in its next meeting.</p>	<p>The Board was apprised that the Manpower Committee has submitted its recommendations and the matter has been taken up as separate Agenda Item No. 8.10 in this Board meeting.</p>
<p>7.10 To be apprised of proposed deviations in 4-tier structure for Dept. of Management Studies</p> <p>The Board resolved that the model of IIT Kharagpur and IIT Bombay may be studied which are having Management Department and then proposal for deviations with comparing these two institutions should be placed before the Board.</p> <p>The Board approved the proposed deviation of 2 SCI Journal papers in lieu of a project in case of Mathematics faculty.</p>	<p>The Board was apprised that the matter has been taken up as separate Agenda Item No. 8.13 in this Board meeting.</p>
<p>7.11 To receive: (a) The Minutes of 36th meeting of Finance Committee held on 22.05.2017 (b) The Minutes of 37th meeting of Finance Committee held on 8.12.2017</p> <p>The Board received and approved the Minutes of the 36th meeting of Finance Committee held on 22.05.2017 alongwith the Minutes of 34th meeting of Finance Committee held on 5.12 .2016.</p> <p>Since the 37th meeting of Finance Committee was scheduled on 8.12 .2017</p>	<p>The Board noted the same.</p> <p>The Board was apprised that the Minutes were got approved by circulation to the Board members and it was noted by the Board.</p>

<p>afternoon, the Minutes of the meeting could not be put up before the Board. These will be circulated to the Board members for confirmation and approval.</p>	
<p>7.12 To receive the Minutes of 10th meeting of Senate held on 05.12.2017</p> <p>The Minutes of 10th meeting of Senate held on 05.12.2017 were received by the Board. The Board appreciated the move by the Senate to implement Choice and Credit linked Continuous Assessment and Award (CCLCAA) at both UG and PG students and also to have introduced novel research programmes which bring the working professionals closer to the institute to accomplish a better industry-Institute interaction.</p>	<p>The Board was apprised that the Choice and Credit linked Continuous Assessment and Award (CCLCAA) at both UG and PG students has been implemented at the Institute with the inclusion of Annexures to CCLCAA.</p> <p>The minutes of 11th Senate meeting have been put up at Agenda No. 8.17 in this Board meeting.</p>
<p>7.13 To receive the Minutes of 2nd meeting of Building & Works Committee held on 06.12.2017</p> <p>The Minutes of 2nd meeting of Building & Works Committee held on 06.12.2017 were received by the Board.</p>	<p>The Board was apprised of the same and it was noted.</p>
<p>7.14 To receive the minutes of the Convocation Review Committee constituted to propose desired changes in overall convocation format</p> <p>The Board received the minutes of the Convocation Review Committee as well as the Committee for Awards while appreciating the efforts Board desired that the Committee on Convocation Review should revisit the dress and Committee for award should revisit the terms and conditions of medals. There should be only one Directors' gold medal, Visitor's gold medal.</p> <p>Further the Director proposed that Honoris Causa may be conferred on Lord Kumar Bhattacharya, Padma Bhushan, who is a renowned educator and founder of Warwick manufacturing group, in the next convocation in 2018. He requested the Chairman to kindly take up this request to Lord Kumar Bhattacharya for acceptance.</p> <p>The Board acclaimed the proposal and approved it unanimously.</p>	<p>The Board was apprised that the item has been re-itemized as Agenda No. 8.11 in this meeting.</p> <p>The Board was apprised that Lord Kumar Bhattacharya has very kindly accepted the request of Hon'ble Chairman.</p> <p>The 11th Senate in its meeting held on 7.4.2018 was pleased to recommend conferring Honoris Causa to Lord Sushanta Kumar Bhattacharya, Padma Bhushan in Convocation 2018. The matter has been reported in the minutes of the 11th Senate meeting at Agenda No. 8.17 in this Board meeting.</p> <p>The BOG has approved recommendation of</p>

	Senate to confer Honoris Causa to Lord. S. Kumar Bhattacharya in Convocation 2018.
7.15 To apprise about the handing – taking over of RGIIT-Amethi Campus by BBAU, Lucknow from IIIT-Allahabad The Board perused and noted the handing – taking over of RGIIT-Amethi Campus by BBAU, Lucknow from IIIT-Allahabad. The Board was also apprised that the assets created at RGIIT Amethi were being used by BBAU. The Board noted the same.	The Board was apprised and noted the same.
7.16 To apprise the Board in respect of the Draft Para by Audit regarding “Infructuous expenditure of Rs. 19.35 crore pertaining to IIIT-Allahabad” The Board perused the reply of the Institute to the Draft Para by Audit and noted the same.	The Board was apprised and noted the same.
7.17 To report the status of Legal Cases against the Institute The Board perused the status of Legal Cases against the Institute and noted the same.	The Board was apprised and noted the same.
7.18 To apprise about the change of Dean(Academics and Research) at IIIT-Allahabad with Dr. T. Lahiri taking over on a regular basis for a period of 02 years or till further orders The Board was apprised with the change at IIIT-Allahabad with Dr. T. Lahiri taking of 02 years or till further orders.	The Board was apprised and noted the same.
7.19 To apprise about the rejoining of Dr. Asheesh Kumar as Joint Registrar (AAA) at IIIT-Allahabad The Board noted the rejoining of Dr. Asheesh Kumar as Joint Registrar (AAA) at IIIT-Allahabad.	The Board was apprised and noted the same.
7.20 To receive the Action Taken on the Review Committee Report on Department of Management Studies A presentation was given by Dr. Vijayshree Tewari, HOD about the road map of Management Department. The Board suggested that the Department of Management should carefully evaluate the appropriateness of the revised MBA programme that it is going to propose and work out the road map. The Board also suggested to critically evaluate to see if it	The Board was apprised that the revised input on Action Taken on the Review Committee report of the Dept. of Management Studies will be submitted by HoD (MS) in the next Board meeting.

CBA

<p>could design a very effective Dual MBA programme in continuation to the B.Tech programme, understanding the fact that the inputs are from more focused background of IT and ECE.</p>	
<p>7.21 To apprise the Board about GO F.No. 15-4/2017- TC dated 27th October, 2017 intimating revision of pay of Faculty and Scientific / Design Staff in CFTIs as per 7th CPC recommendations</p> <p>The Board was apprised about the GO dated 27.10.2017 intimating revision of pay of Faculty and Scientific / Design Staff in CFTIs as per 7th CPC recommendations. The Board was further informed that in 37th FC meeting the Finance Committee recommended its adoption to BOG with the direction to release the payment of arrears after receipt / allocation of fund from MHRD.</p> <p>The Board approved the above recommendation of FC.</p>	<p>The Board was apprised and noted the same.</p>
<p>7.22 Any other matter with the permission of the Chair</p> <p>(A). To consider the report of High Level Committee placed before the 12th meeting of the erstwhile Board of Management(B OM)</p> <p>The Board perused the report of High Level Committee concerning the staff members - Dr. Pallavi Dixit, Sri Ajay Kumar Tiwari, Sri Swatantra Kumar Dwivedi, Sri Lok Nath Sharma and Sri Pankaj Mishra. The Board took the note of implementation of Harmonization Committee report and resolved the following:</p> <p>"High Power Committee constituted under Office Order F.No. IIIT-A/ODRA/Meet-ItemsS-1/BoM/2014 dated September 26, 2014 may relook into it in the light of the Harmonization Committee report".</p> <p>The Director suggested that Dean (IP&RM), Registrar (in place of Dr. Asheesh Kumar, Dy. Registrar) and DR(F&A) may be added in the Committee and in place of Sri U.N Sharma, Senior Counsel, Allahabad High Court Sri Rohan Gupta, who is High Court advocate on the panel of IIITA, should be included.</p>	<p>The Board was apprised that the reconstituted High Level Committee has submitted its Report which has been placed as separate Agenda Item No. 8.09 in this Board meeting.</p>

The Member Secretary will be DR (Estt). This was agreed by the Board.

(B). To consider and approve appointment of Registrar In-charge till the recruitment of a regular Registrar

The matter was taken up at the beginning of the meeting. The Board noted that the Acting Registrar accordingly would assume the responsibilities of the Secretary of BoG and Secretary of Senate also.

The Board appreciated the efforts put in and services rendered by Shri O.P. Srivastava as Secretary till day and resolved to place appreciation on record.

The Director stated that the participation of Shri O.P. Srivastava as DR (Finance and Accounts) in the Board would be useful since most of the agenda will be concerning the fund aspects. The Board, therefore, suggested that he could be a permanent invitee in the BoG.

(C). To consider and approve the recommendation of the Selection Committee for the Departments of IT & ECE held on 21.11.2017 and 22.11.2017

The Board was informed that the following candidates were selected by the Selection Committee:

DEPARTMENT OF IT

Post	No. of Applications recorded.	No. of applications shortlisted for Seminars	No. of applicants shortlisted for interview	No. of applicants appeared in interview	Name of applicants selected

The Board noted the same.

Handwritten signature/initials

Assist ant Profes sor (On Contra ct) AGP- 6000	27	11	3	3	1. Md. Javed
Assist ant Profes sor (On Contra ct) AGP- 7000	11	7	0	0	NIL
Assist ant Profes sor (Regul ar) AGP- 8000	11	2	0	0	NIL
Associ ate Profes sor AGP- 9500	10	5	5	5	1. Dr. Manish Kumar 2. Dr. Vijay Kumar Chaurasi ya 3. Dr. Satish Kumar Singh

The Board noted the same.

DEPARTMENT OF ECE

Post	No. of Ap plic atio ns rec d.	No. of app lica nts sho rtlis ted for	No. of ap pli ca nts sh ortl ist	No . of ap pli ca nts ap pe are	Name of applica nts selecte d
------	--	---	--	---	--

CSA

		Se min ars	ed for int erv iew	d in Int erv ie w	
Assist ant Profes sor (On Contra ct) AGP- 6000	119	66	08	08	None Found Suitable
Assist ant Profes sor (On Contra ct) AGP- 7000	44	33	06	06	1. Dr. Pooja Mishra 2. Dr. Sunny Sharma 3. Dr. Rekha Verma 4. Dr. Seema Awasthi 5. Dr. Suneel Yadav
Assist ant Profes sor (Regul ar) AGP- 8000	32	06	01	01	None Found Suitable
Associ ate Profes sor AGP- 9500	02	01	01	01	Dr. Manish Goswa mi

The recommendation of the Selection Committee for the Departments of IT & ECE held on 21.11.2017 and 22.11.2017 for the posts of Assistant Professor (On Contract /



Regular) and Associate Professor were considered and approved by the Board.

(D). To consider and approve the policy for Allotment of Residential Accommodation to teaching / non-teaching staff at IIT-Allahabad

The Director informed that the policy would be adopted after seeking input from Dean (IP&RM) also and based on recommendations by him the revised policy would be reported to the Board in the next meeting. The Board accepted the suggestion of the Director.

(E). To consider the fresh representation of Dr. Sonia Agarwal, Medical Officer (on contract)

The Board perused the fresh representation of Dr. Sonia Agarwal, Medical Officer (on contract) and resolved that Dean (HA) and Dean (IP&RM) together may examine it in the light of concerns expressed by Dr. Sonia Agarwal and place the recommendation to the Board through the Director.

The Board was apprised that the policy has been reviewed and approved by the Director, which were placed as **Ann- 8.02 (32)** in the meeting. The Board considered and approved the same for implementation.

The designated Committee comprising of Dean (HA) and Dean (IP&RM) have submitted their recommendations, which were placed at **Ann – 8.02 (35)** in the meeting.

The Secretary apprised the Board about the representation and appeal of Dr. Sonia Agarwal and placed the recommendations of the Designated Committee formed by the Board.

However since there were various objections raised by Dr. Sonia Agarwal, the Board has decided to reconsider all the relevant documents pertaining to the matter for a final decision of the representation of Dr. Sonia Agarwal dated 24.11.2017 and her appeal dated 23.02.2018.

Accordingly the Secretary also placed the following documents for perusal of the Board:-

- (i) Advertisement dated: 27.05.2015 for vacancies in administrative and technical cadre
- (ii) Email dated: 03.05.2016 of DR(Estt.) communicating that the position of Medical Officer will be filled-up on Contractual basis
- (iii) Recommendations of the Selection Committee for the post of Medical Officer
- (iv) Appointment letter dated: 08.06.2016 issued to Dr. Sonia Agarwal
- (v) Joining letter dated: 09.06.2016 submitted by Dr. Sonia Agarwal

	<p>against the post of Medical Officer</p> <p>(vi) Contract Agreement dated: 05.07.2016 between Dr. Sonia Agarwal and IIIT-A</p> <p>(vii) The earlier representation dated: 08.11.2016 given by Dr. Sonia Agarwal</p> <p>(viii) The report of the Grievance Officer dated: 1.12.2016</p> <p>(ix) The earlier resolution vide Agenda Item no. 2.14 of 2nd BoG Meeting in this respect</p> <p>The Board noticed that the advertisement dated: 27/05/2015, itself categorically provided that the appointment would be for regular/contractual/deputation.</p> <p>The Board also noted that the undisputed facts which emerged from a perusal of the aforesaid documents are that the aforesaid advertisement was duly clarified before the interview, which was scheduled on 7th May 2016, since the Deputy Registrar sent an email dated 03.05.2016, to all the short listed candidates, including Dr. Sonia Agarwal, apprising them, that the appointment to the post was proposed to be made on contractual basis.</p> <p>Further, Dr. Sonia Agarwal appeared in the interview on 7th May 2016, and therefore participated in the selection process without any demur. Total 38 candidates were called for interview and only 15 candidates appeared.</p> <p>Subsequently, Dr. Sonia Agarwal, was issued an offer of appointment vide letter dated 08.06.2016. This offer clearly stated that in case the terms and conditions of the offer were acceptable, the acceptance was to be communicated within 15 days. This offer was duly accepted on 09.06.2016, without raising any objections.</p> <p>Further, an Agreement was also entered into between the Institute with Dr. Sonia Agarwal on 05.07.2016 wherein again it was made clear that the appointment of Dr. Sonia</p>
--	--



	<p>Agarwal was being made on contractual basis. An office order dated 18.07.2018 with a copy to Dr Sonia Agarwal was also issued wherein it was mentioned that her appointment was being made on contractual basis by the Chairman, Board of Management on the recommendation of the Statutory Selection Committee. Thus the aforesaid facts being undisputed, it is clear that Dr. Sonia Agarwal being fully aware of the fact that her offer for appointment was on contractual basis joined her duties without having raised any objection.</p> <p>It is only subsequent to having joined and discharged her duties that she has raised objections regarding her contractual appointment and sought appointment on regular basis, which cannot be permitted in law. It may be noted that the advertisement and selection having been made on contractual basis with due intimation to all the candidates, cannot be permitted to be converted to a regular posts since that would amount to a violation of Articles 14 and 16 of the Constitution of India. There is also no such provision under the service rules or the Statutes applicable to the institute. Further no person can be permitted to approbate and reprobate. Having accepted the terms of the appointment and having joined her duties, Dr. Sonia Agarwal cannot be permitted to seek the change of the very nature of her appointment. The Board also noted that even the other candidate who was selected under similar terms and conditions does not have any grievance and he has also executed an agreement to serve under contractual basis.</p> <p>In view of the above, the Board observed that the contractual appointment of Dr. Sonia Agarwal on the post of Medical Officer was in accordance with law and her representation for converting her position to permanent position is not tenable. The Board further resolves that the decision of the 2nd BoG dated: 5.12.2017 on her representation dated: 8.11.2016 holds good.</p>
--	--



8.03 To consider the report of the Committee on the representation of Dr. (Ms.) Guttula Satyavani reg. rejoining IIIT-Allahabad after long absence

The Board perused the report of the Committee on the representation of Dr. (Ms.) Guttula Satyavani regarding rejoining IIIT-Allahabad after long unauthorized absence from the Institute. After discussions, the Board accepted the recommendations of the Committee and resolved that the services of Dr. Satyavani Guttula may not be continued further.

The Board desired that necessary action should be taken by the Institute for her removal from service.

8.04 To consider and approve the 'IIIT-Allahabad (Prevention, prohibition and redressal of Sexual Harassments of students) Rules, 2017'

The Board perused the 'IIIT-Allahabad (Prevention, prohibition and redressal of Sexual Harassments of students) Rules, 2017' in detail. The BOG desired that the comparison between the existing provisions of Govt. of India with respect to proposed provisions for students, may be prepared and the difference between the two should be shown in the next BOG.

The clause that the complaint should be lodged within 3 months of the incident needs to be revisited and should be open till the student remains a bonafide student in the Campus.

The Board also suggested to check if an integrated policy for both students, staff and faculty could be prepared.

8.05 To consider and approve the Fee structure of MBA, M.Tech by Research and for Ph.D. for working professionals

The Board perused the Fee structure of structure of MBA, M.Tech by Research and for Ph.D. for working professionals. It was informed to the Board that such courses are being introduced for the first time in IIIT-A. No such course is available in any other IIITs.

In view of this, the Board resolved that the Fee Structure is approved and can be taken up as a Pilot Project for Academic Year 2018-2019, and its outcome may be placed before the Board in the next academic year.



8.06 To consider and approve recommendation of Committee to consider appointment of Mrs. Neetu Tiwari for her appointment on compassionate ground

The Board perused the recommendation of the Committee to consider appointment of Mrs. Neetu Tiwari for her appointment on compassionate ground. The Board expressed that the proceeding should be administration based and policy based rather than that being recommended by a Committee and desired to explicitly understand the present vacancy position.

The Board further suggested that the Administration may look into the administrative procedures and submit its recommendations in the next Board meeting with the above clarifications. The Board also suggested that before such a candidate is given an opportunity, it should be based on the appraisal of the candidate by a Committee within.

8.07 To approve confirmation of Non-Teaching staff

The Board approved the confirmation of one of the non-teaching staff, Shri Vivek Nagar, Assistant Registrar against the post, upon successful completion of the probation period.

8.08 To consider the representation of Prof. U.S. Tiwary regarding confirmation for the post of Professor

The Board perused the representation of Prof. U.S. Tiwary regarding confirmation for the post of Professor. The member of MHRD Shri Praveer Saxena raised some queries, so the Board resolved that a legal opinion in the matter from a Supreme Court lawyer may be obtained and the queries of MHRD member may be attended to. The Supreme Court lawyer and one officer of the Institute (to be designated by the Director) may have a meeting to look into the aspects carefully and their recommendations should be submitted for consideration to the Board.

8.09 To consider the report of High Level Committee to relook the cases of certain staff

The Board perused the report of High Level Committee to relook the cases of certain staff. The Board authorized the Director to take necessary action deemed fit in such cases. The Board also desired that purely administrative matters should be settled by the Director instead of placing them before the Board as he is fully authorized to take a decision in administrative matters. This case should also be dealt as per administrative procedures.

8.10 To ratify the vacancies of non-teaching staff proposed by Manpower Committee

The Board perused the recommendations of the Manpower Committee regarding the proposed vacancies of non-teaching staff and approved the same.

8.11 To consider the modifications proposed by the Convocation Review Committee and the Committee for Awards

The Board perused the modifications proposed by the Convocation Review Committee and the Committee for Awards and approved the same. However, the Board also made an observation about awarding a B.Tech student for the best project work while the project work is collectively executed by a team of students.

8.12 To consider the Minutes of the Progress Review Committee constituted to consider the movement from AGP-8000 to AGP-9000

It was appraised to the Board that representations from some Assistant Professors were received requesting to grant them AGP 9000 as they had worked in AGP 8000 for 3 years. The BoM in its 10th, 11th and 13th meeting took some decisions as reproduced below:

1. BOM in 10th meeting held 29th May 2014, vide Agenda item No 9 adopted the four tier structure with certain modifications and resolved that:
"Assistant Professors on completion of 3 years of Service at AGP 8000/- at the Institute on regular post shall move to the Pay Band-4, Rs 37400-Rs 67400 with AGP of Rs 9000 and will however, continue to be designated as Assistant Professors. This is also applicable to all the existing Assistant Professor of the Institute with effect from the date of their eligibility."
The Board also resolved that above modifications will be operationalised after an appropriate Ordinance /Act comes into effect. The underlined condition was expunged vide item no 12 of 11th BoM meeting held on 14th Oct, 2014
2. On the basis of resolution vide agenda item no 12 of the BoM in its 11th BOM meeting held on 14th October, 2014, the then Director, IIIT Allahabad issued an office order vide F.N. IIIT-A/ODIR/INT.156/2014 dated on 10th Nov, 2014 for an automatic movement from AGP of Rs 8000/- to Rs 9000/- which was applicable to all the existing Assistant Professors from the date of their eligibility, and the benefit was passed to several faculty members with immediate effect i.e from their date of eligibility.
3. BOM in its 13th meeting held on 8th Nov, 2015 vide item no.6 considered and approved the following proposal for 2011-12 selectees:
On the basis of recommendation of the Scrutiny Committee, all faculty members selected in 2011 and 2012 were advised to apply against the currently open rolling advertisement for the faculty selection.
 - (i) *Such faculty members who get selected through open selection will be treated as regular faculty with continuity of service and pay. However, their*

movement from AGP of Rs 8000/- to Rs 9000/- will be governed by the resolution of Agenda No. 7 of 13th BOM.

- (ii) *Rest of the faculty members who fail to be selected through open selections will be issued show cause notice as per recommendation of the scrutiny committee.*

4. The resolution of Agenda Item No 7 of 13th BoM meeting is reproduced below:

- (i) *The eligibility of movement of Assistant Professor from an AGP of Rs 8000/- to Rs 9000/- will be after they have completed service at Rs 8000/- AGP for a period of 03 years and they also have relevant experience.*
- (ii) *For faculty who joined the institute after the IIIT Act came into effect, the relevant experience will be counted as 6 years of post PhD teaching / research experience.*
- (iii) *For other faculty, the relevant experience will be counted as 6 years of teaching / research experience excluding the period of PhD after obtaining M.Tech. or equivalent.*

The BOM has withdrawn its resolution 7(3) of 13th BOM resolution in its 16th Meeting held on 28th May 2016 vide item no. 8 and resolved the following:

"The Board discussed its earlier decision in view of IIIT Act having already been implemented since January 2015 and observed that the four-tier flexi structure does not have any scale with Grade Pay of Rs 9000. Therefore, the Agenda Item No 7(3) of the 13th BoM meeting for upgradation from AGP Rs 8000 to 9000 is not applicable now. In view of the above, the Board rejected the request for implementation of Agenda item 7(3) of 13th BoM as above."

The Director formed a three member committee on 12-04-2017 consisting of Dean (FA) as Chairman and DR (F&A) and DR (E&A) as members to see the matter of pay anomaly.

The committee observed that

- (a) MHRD vide its letter F No 23-1/2008-TS.II dated 18th August, 2009 vide para 2(b)(iii) stipulated that :

*"An Assistant Professor possessing the degree of PhD in the relevant discipline and with regular service of 3 years' at AGP of Rs 8000/pm shall be eligible for moving to AGP of 9000/pm and redesignated as Associate Professor" This was subsequently modified vide MHRD ibid letter no dated 16th September, 2009 that they will continue to be designated as Assistant Professor (**Annexure-IX**) So the faculty members who have completed three years of service as an Assistant Professor with AGP 8000 in three tier structure before joining the post in Four tier Structure qualify for the movement from PB-3 to PB-4 in terms of MHRD orders.*

- (b) Modified 4-Tier flexi structure was adopted on the 29th May 2014. Same structure is still continuing because no other structure was adopted by the Board.

- (c) IIIT Act came into the force vide Gazette notification DL-(N)04/0007/2003-14 dated on 09.12.2014 and adopted by BOM on 5th Jan 2015.
- (d) Section 48 of the IIIT Act provides in its sub-section (1) (c) that: The Statutes, Ordinances, rules, regulations and by-laws of each existing Institute as in force, immediately before the commencement of this Act, shall continue to apply to the corresponding institute in so far they are not inconsistent with the provision of this Act until the first statutes and the Ordinances are made under this Act.
- (e) The Statutes of IIIT Allahabad were approved on **02.12.2016** vide Gazette notification no. 2858 as cited in office order IIIT-A/OJRA/717/2017 dated 02.12.2016
- (f) From 29th May 2014 to the date of enforcement of new rules and regulation as per IIIT Act and Statutes, i.e upto 02.12.16 the modified 4-Tier flexi structure, which was adopted in 10th BOM vide resolution, item no. 9 were in force. But in 16th BoM the item no 7(3) was withdrawn. The policy for such a movement from AGP8000 to AGP9000 exists in other Institutions of higher learning and it should be implemented at IIIT Allahabad also.

The Director advised the Committee that there should be a review of such applicants as being done in other Institutes viz IIT Kharagpur and IIT (ISM) Dhanbad. The Committee placed its recommendation before the Director who accepted the following policy for review of such applicants while recommending cases for movement from AGP8000 – AGP 9000.

1. Three papers in SCI Journal after PhD;
2. One PhD guided OR ongoing;
3. One experiment or computational project added to teaching laboratories where appropriate;
4. Academic outreach activities equivalent to two self-financed short -term course

Accordingly, the Director vide his Email dated 29th January, 2018 forwarded a note to the Chairman, BoG proposing the following committee to review such representations on the basis of aforesaid criteria to recommend eligibility of such faculty for movement from AGP8000 – AGP9000 after completion of Three Years on AGP8000.

- | | |
|---|--------------------|
| 1. The Director or his nominee | : Chairman |
| 2. Dean (HA) | : Member |
| 3. Dean (IR&PM) | : Member |
| 4. Dean (A&R) | : Member |
| 5. One expert nominee of the BoG / or of Senate | : Member |
| 6. Head of the Department or a substitute as identified by the Director | : Member |
| 7. Registrar | : Member Secretary |

The Chairman BoG vide his mail dated 30th Jan, 2018 approved the same. The Progress Review Committee considered such cases and the minutes of the Committee dated 6th Feb, 2018 was placed before the BoG for consideration and approval.



The Board approved the recommendations of the Progress review Committee with a condition that the beneficiary should execute an undertaking to the effect that if their movement from AGP 8000 to 9000 is objected / disallowed by MHRD/Audit in future any payment made consequent to it would be recoverable from him/her.

8.13 To consider the proposed deviations in 4-tier structure for Dept. of Management Studies

The Board perused the proposed deviations in 4-tier structure for Dept. of Management Studies and agreed with the recommendations with one change that the publications in ABCD listed journals be considered as equivalent to SCI journals. The suggestion that *"If the candidate does not possess M.Tech. Degree but other Masters degree, such as M.B.A., M.Com. M.Sc., M.A then the relevant Post-PhD experience required in teaching/research/industry be increased by 1 more year in the existing requirement."* was NOT accepted by the Board.

The Board further desired that models of Vinod Gupta School of Management, IIT Kharagpur and Shailesh J. Mehta School of Management, Mumbai, Maharashtra be studied and before implementation of the report.

8.14 To ratify the MoU between MHRD and the Institute for the F.Y.2018-19

In view of the importance of MoU linked with the release of Budget, the MoU as circulated was perused and the Board ratified the same.

8.15 To ratify the selections of Non-Teaching Staff on promotion basis for internal vacancies held on 5.2.2018

The Board perused the selections of Non-Teaching Staff on promotion basis for internal vacancies held on 5.2.2018 and ratified the selections.

8.16 To receive the Minutes of 38th meeting of Finance Committee held on 17.5.2018

Since the 38th meeting of Finance Committee was scheduled on 17.5.2018 forenoon, the Minutes of the meeting could not be put up before the Board. The Board was briefed with the decisions taken in the Finance Committee meeting which was received by the Board. These will be circulated to the Board members for confirmation and approval.

8.17 To receive the Minutes of 11th meeting of Senate held on 7.4.2018

The Minutes of 11th meeting of Senate held on 7.4.2018 were received by the Board.

8.18 To receive the Minutes of 3rd meeting of Building & Works Committee held on 11.5.2018

The Board perused the Minutes of 3rd meeting of Building & Works Committee held on 11.5.2018. The Board desired that a special meeting of BOG should take place on 11.08.2018 where a blueprint of all the proposed infrastructural development projects should be presented before the Board with complete details – objectives, its uses, future advantages etc.

With the above observations, the Board received the minutes of 3rd BWC.

8.19 To report the recently signed / communicated MoUs with Institutions / Universities

The Board perused the recently signed / communicated MoUs with Institutions / Universities. The Board appreciated the efforts and desired that there should be more of such collaborations with national / international institutions of eminence.

The Board also suggested that such MoUs with the Institute which would receive advisory support by IIIT-A could also be thought of so that IIITA as an institution of national importance also undertake the obligation of supporting the Institutions in their academic-research endeavors.

8.20 To receive & ratify the adoption of 7th CPC Pay Scales for the Non-Teaching Staff of the Institute

The Board received & ratified the adoption of 7th CPC Pay Scales for the Non-Teaching Staff of the Institute.

8.21 To receive the Progress Report on the formation of “IIIT Allahabad Info Communication and Incubation Centre (IIIC)”

The Board received the Progress Report on the formation of “IIIT Allahabad Info Communication and Incubation Centre (IIIC)”.

It was also suggested that the faculty In-charge may present the details in the next (Special) BOG to be held on 11.08.2018.

8.22 To report the status of Legal Cases against the Institute

The Board perused the status of Legal Cases against the Institute and was especially briefed about the Court Cases filed by Dr. Lokendra Kumar Tiwari and Dr. Anurika Vaish.

8.23 To report the Board about the Auction of condemned vehicles and its replacement

The Board perused and ratified the Auction of condemned vehicles and its replacement by the Institute.

8.24 To apprise the Board about the organization and Brief Report of Alumni Meet at New Delhi on 5th November, 2017

The Board was apprised about the organization and Brief Report of Alumni Meet at New Delhi on 5th November, 2017. The Board appreciated the efforts of the Institute to reconnect with Alumni – the brand ambassadors of the Institute.

8.25 To receive Audit Para 12.16 of Report No. 4 of 2018 – Irregular expenditure in procurement of books and journals

The Board was apprised about the Audit Para 12.16 of Report No. 4 of 2018 – Irregular expenditure in procurement of books and journals. The Board desired that the report on the above Audit Para should be time-based.

8.26 Any other item with the permission of the Chair

AGENDA (S-1):

To consider and approve the report of the Selection Committee for the posts of Registrar and Dy. Registrar (Lib) in a sealed envelope (to be opened in BOG Meeting)

The Board was apprised of the Selection Committee recommendations for the posts of Registrar and Dy. Registrar (Lib). The Board suggested that the arrangement for Acting Registrar may be continued till the selection of full-fledged Registrar, since no suitable candidate was found in the selection process.

The Board approved the selection of Dy. Registrar (Lib).

The meeting ended with a Vote of Thanks.



C.B. Akki
Secretary, BoG, IIIT-A



P. Nagabhushan
Director, IIIT-A



Ravi Kant
Chairman, BoG, IIIT-A